



ANNUAL REPORT / JAARVERSLAG

2007

WESTERN PROVINCE RUGBY FOOTBALL REFEREES' SOCIETY
RUGBYVOETBALSKEIDSREGTERSVERENIGING VAN DIE DIE WESTELIKE PROVINSIE

DIE BURGER

Amptelike borg van die WP Rugbyskeidsregtersvereniging



WESTERN PROVINCE RUGBY REFEREES' SOCIETY EXECUTIVE COMMITTEE 2007

Front row from left: Owen Kiewietz, Marianne van Wyngaard, Douglas Holwill (Chairman), James Apollis, Linda Roopen (Manager's secretary), Ben Theron (Referee's manager).
Back row: Spencer King (Union representative), Dan de Villiers, Thuso Mngqibisa, Dennis Immelman and Dirk Jurgens.

DIE BURGER

Amptelike borg van die WP Rugbyskeidsregtersvereniging

ANNUAL REPORT WP REFEREES - 2007

The office bearers of the Society in 2007 were:

CHAIRMAN

Douglas Holwill

VICE-CHAIRMAN

James Apollis

ADDITIONAL MEMBERS

Dan de Villiers
Dennis Immelman
Dirk Jurgens
Owen Kiewietz
Thuso Mngqibisa

MANAGER REFEREES

Ben Theron

MATCH SECRETARY

Marianne van Wyngaard

SECRETARY

Linda Roopen

Honorary Life office bearers of the Society in 2007 were:

HONORARY LIFE PRESIDENT

Paul Dobson

HONORARY LIFE VICE-PRESIDENT

Tinkie Heyns

PORTFOLIOS

Committee members held the following portfolios:

PERFORMANCE REVIEWERS, LAWS AND EXAMS

James Apollis (Chairman)
Dennis Immelman (Vice-Chairman)

MARKETING, FINANCES SPONSORSHIPS AND FUNDRAISING

Dennis Immelman (Chairman)

COACHING/MENTORSHIP

Dan de Villiers (Chairman)

TRANSFORMATION, ARCHIVES AND NEW MEMBERS

Thuso Mngqibisa (Chairman)

CLUB LIAISON, CONSTITUTION AND VISITING REFEREES

Owen Kiewietz (Chairman)



JAARVERSLAG WP SKEIDSREGTERS – 2007

Die ampsdraers van die Vereniging in 2007 was:

VOORSITTER

Douglas Holwill

ONDER-VOORSITTER

James Apollis

BYKOMENDE LEDE

Dan de Villiers
Dennis Immelman
Dirk Jurgens
Owen Kiewietz
Thuso Mngqibisa

BESTUURDER SKEIDSREGTERS

Ben Theron

WEDSTRYD SEKRETARESS

Marianne van Wyngaard

SEKRETARESS

Linda Roopen

Ere Lewenslange ampsdraers van die Vereniging in 2007 was:

ERE LEWENSLANGE PRESIDENT

Paul Dobson

ERE LEWENSLANGE VISIE PRESIDENT

Tinkie Heyns

PORTEFEULJES

Komiteelede het die volgende portefeuljes bekleed

PRESTASIE EVALUEERDERS, REËLS EN EKSAMEN

James Apollis (Voorsitter)
Dennis Immelman (Onder-Voorsitter)

BEMARKING, FINANSIES BORGSKAPPE EN FONDSINSAMELING

Dennis Immelman (Voorsitter)

AFRIGTING/MENTORSKAP

Dan de Villiers (Voorsitter)

TRANSFORMASIE, ARGIEF EN NUWE LEDE

Thuso Mngqibisa (Voorsitter)

KLUB SKAKELING, GRONDWET EN BESOEKENDE SKEIDSREGTERS

Owen Kiewietz (Voorsitter)



**CLUBHOUSE, CLOTHING, REFEREE
SUPPORT AND DISCIPLINARY MATTERS**

Dirk Jurgens (Chairman)

**NEWSLETTER, MONTHLY MEETINGS AND
APPOINTMENTS**

Douglas Holwill

Ben Theron slots in with all sub-committees.

CHAIRMAN'S REPORT

The main concern of the Society remains its members and especially its active members. The achievement of the members mirrors the success and progress of the Society.

**THE FOLLOWING REFEREES, COMMITTEE MEMBERS AND
MEMBERS RECEIVED INTERNATIONAL AND NATIONAL
RECOGNITION DURING THE 2007 SEASON**

SA REFEREES' EXECUTIVE COMMITTEE

Douglas Holwill (Deputy Chairman)

SA REFEREES' ASSESSORS COMMITTEE

James Apollis

Dennis Immelman

SA REFEREES' SELECTION COMMITTEE

Freek Burger

Eugene Daniels

Neville Heilbron

Thuso Mngqibisa

SA REFEREES' APPOINTMENTS COMMITTEE

Neville Heilbron

SA REFEREES' COACHING COMMITTEE

Neville Heilbron

SA REFEREES' TRANSFORMATION COMMITTEE

Neville Heilbron

SA REFEREES' PUBLIC RELATIONS COMMITTEE

Paul Dobson

SA REFEREES' COMMITTEES

Douglas Holwill slots in with all committees

INTERNATIONAL MATCHES

Jonathan Kaplan

J.C Fortuin

Louis Mzomba

INTERNATIONAL WOMEN'S MATCH

Jenny Bentel

NATIONAL ASSESSOR

James Apollis

Dennis Immelman

**KLUBHUIS, KLERASIE, SKEIDSREGTERS ONDERSTEUNING,
DISSIPLINÊRE AANGELEENTHEDE**

Dirk Jurgens (Voorsitter)

**NUUSBRIEF, MAANDVERGADERINGS EN
AANSTELLINGS**

Douglas Holwill

Ben Theron skakel in by alle sub-komitees.

VOORSITTERS VERSLAG

Die hoofsaak van die vereniging gaan steeds oor sy lede en veral sy aktiewe lede. Die lede se prestasies is 'n weerspieëling van die Vereniging se sukses en vooruitgang.

**DIE VOLGENDE SKEIDSREGTERS, KOMITEELEDE EN LEDE WAS
INTERNASIONAAL EN NASIONAAL ERKEN GEDURENDE DIE
2007 SEISOEN**

SA SKEIDSREGTERS UITVOERENDEKOMITEE

Douglas Holwill (Adjunk Voorsitter)

SA SKEIDSREGTERS ASSESSORSKOMITEE

James Apollis

Dennis Immelman

SA SKEIDSREGTERS KEURINGSKOMITEE

Freek Burger

Eugene Daniels

Neville Heilbron

Thuso Mngqibisa

**SA SKEIDSREGTERS
AANSTELLINGSKOMITEE**

Neville Heilbron

SA SKEIDSREGTERS AFRIGTINGSKOMITEE

Neville Heilbron

SA SKEIDSREGTERS TRANSFORMASIEKOMITEE

Neville Heilbron

SA SKEIDSREGTERS OPENBARE BETREKKINGEKOMITEE

Paul Dobson

SA SKEIDSREGTERS KOMITEES

Douglas Holwill skakel in by alle komitees

INTERNASIONALE WEDSTRYDE

Jonathan Kaplan

J.C Fortuin

Louis Mzomba

INTERNASIONALE VROU WEDSTRYD

Jenny Bentel

NASIONALE ASSESSOR

James Apollis

Dennis Immelman

NATIONAL PANEL

Jonathan Kaplan
J.C. Fortuin
Gareth Lloyd-Jones
Deon van Blommestein

PROVINCIAL PANEL

Jerome America
Matt Kemp
Silulami Pityoi
Joey Salmans
Marc van Zyl

PROVINCIAL CONTENDERS PANEL

Alwyn Brink
Quinton Immelman
Johan Lourens

PROVINCIAL WOMEN'S PANEL

Jenny Bentel
Eugenia Daniels



PROVINCIAL TOUCH-JUDGE PANEL

Roderick Barry
Louis Mzomba

IRB WORLD CUP

Jonathan Kaplan

SUPER 14 MATCHES

Jonathan Kaplan
J.C. Fortuin

MALAYSIA 10'S

Joey Salmans

WORLD SEVENS' CIRCUIT – GEORGE 2007

Joey Salmans
Neville Heilbron (Coach)

NATIONAL SUPERSPORT CLUB CHAMPIONSHIPS

Alwyn Brink
Joey Salmans
Dennis Immelman (Assessor)
Douglas Holwill (Executive Member)
Eugene Daniels (Selector)
Thuso Mngqibisa (Selector)
Neville Heilbron (Coach)
Ben Theron (Referees' Manager)



NASIONALE PANEEL

Jonathan Kaplan
J.C. Fortuin
Gareth Lloyd-Jones
Deon van Blommestein

PROVINSIALE PANEEL

Jerome America
Matt Kemp
Silulami Pityoi
Joey Salmans
Marc van Zyl

PROVINSIALE "CONTENDERS" PANEEL

Alwyn Brink
Quinton Immelman
Johan Lourens

PROVINSIALE VROUE PANEEL

Jenny Bentel
Eugenia Daniels



PROVINSIALE GRENSREGTERS PANEEL

Roderick Barry
Louis Mzomba

IRR WĒRELD BEKER

Jonathan Kaplan

SUPER 14 WEDSTRYDE

Jonathan Kaplan
J.C. Fortuin

MALAYSIA 10'S

Joey Salmans

WĒRELD SEWES REEKS – GEORGE 2007

Joey Salmans
Neville Heilbron (Afrigter)

NASIONALE SUPERSPORT KLUB KAMPIOENSKAP

Alwyn Brink
Joey Salmans
Dennis Immelman (Assessor)
Douglas Holwill (Uitvoerende Bestuurslid)
Eugene Daniels (Keurder)
Thuso Mngqibisa (Keurder)
Neville Heilbron (Afrigter)
Ben Theron (Skeidsregter Bestuurder)



U/18 CRAVEN WEEK

Quinton Immelman
Silulami Pityoi
Neville Heilbron (Coach)
Douglas Holwill (Executive Member)
Dennis Immelman (Assessor)
Freek Burger (Selector)
Ben Theron (Referees' Manager)

U/18 ACADEMY WEEK

Alwyn Brink
Johan Lourens
Eugenia Daniels
Thuso Mngqibisa (Selector)

U/16 GRANT KHOMO WEEK

Jenny Bentel
Neville Heilbron (Coach)
Eugene Daniels (Selector)

U/13 CRAVEN WEEK (PRIMARY SCHOOLS)

Joey Salmans
Douglas Holwill (Executive Member)

SASSU TOURNAMENT

Matt Kemp
Silulami Pityoi
Ben Theron (Coach)

SPECIAL SCHOOLS CRAVEN WEEK

Neville Heilbron (Selector)

JOHANNESBURG EASTER FESTIVAL TOURNAMENT

Quinton Immelman
Eugene Daniels (Selector)
Neville Heilbron (Coach)
Ben Theron (Coach)
Thuso Mngqibisa (Selector)

WOMEN'S TOURNAMENT

Eugenia Daniels
Neville Heilbron (Selector)

SUB-UNION WEEK (SOUTHERN DISTRICT)

Alwyn Brink
Franswa Roux
Neville Heilbron (Tournament Director)

SUB-UNION WEEK (NORTHERN DISTRICT)

Eugene Daniels (Selector)

PROVINCIAL SEVENS

Jenny Bentel
Eugenia Daniels
Joey Salmans
Neville Heilbron (Coach)
Ben Theron (Manager)

IRB WORLD CUP SEMI-FINAL

Jonathan Kaplan

CURRIE CUP FINAL

Dennis Immelman (Assessor)

O/18 CRAVENWEEK

Quinton Immelman
Silulami Pityoi
Neville Heilbron (Afrigter)
Douglas Holwill (Uitvoerende Bestuurslid)
Dennis Immelman (Assessor)
Freek Burger (Keurder)
Ben Theron (Skeidsregter Bestuurder)

O/18 AKADEMIE WEEK

Alwyn Brink
Johan Lourens
Eugenia Daniels
Thuso Mngqibisa (Keurder)

O/16 GRANT KHOMO WEEK

Jenny Bentel
Neville Heilbron (Afrigter)
Eugene Daniels (Keurder)

O/13 CRAVENWEEK (LAERSKOLE)

Joey Salmans
Douglas Holwill (Uitvoerende Bestuurslid)

SASSU TOERNOOI

Matt Kemp
Silulami Pityoi
Ben Theron (Afrigter)

SPESIALE SKOLE CRAVEN WEEK

Neville Heilbron (Keurder)

JOHANNESBURG PAASNAWEEK TOERNOOI

Quinton Immelman
Eugene Daniels (Keurder)
Neville Heilbron (Afrigter)
Ben Theron (Afrigter)
Thuso Mngqibisa (Keurder)

VROUE TOERNOOI

Eugenia Daniels
Neville Heilbron (Keurder)

SUB-UNIE WEEK (SUIDELIKE STREEK)

Alwyn Brink
Franswa Roux
Neville Heilbron (Toernooi Direkteur)

SUB-UNIE WEEK (NOORDELIKE STREEK)

Eugene Daniels (Keurder)

PROVINSIALE SEWES

Jenny Bentel
Eugenia Daniels
Joey Salmans
Neville Heilbron (Afrigter)
Ben Theron (Besturder)

IRR WERELDBEKER SEMI-FINAAL

Jonathan Kaplan

CURRIEBEKER FINAAL

Dennis Immelman (Assessor)

CURRIE CUP SEMI-FINAL

J.C Fortuin

CURRIE CUP 1ST DIVISION (SEMI-FINAL)

Deon van Blommestein
Dennis Immelman (Assessor)

CC PROMOTION/RELEGATION

Gareth Lloyd-Jones
J.C Fortuin



WOMENS' A FINAL

Jenny Bentel

WOMENS A SEMI-FINAL

Eugenia Daniels

U/19 A FINAL

Jenny Bentel (TMO)

U/21 A SEMI-FINAL

Joey Salmans

U/21 B FINAL

Jerome America

U/21 B SEMI-FINAL

Matt Kemp

U/19 A SEMI-FINAL

Marc van Zyl

Special congratulations to Jonathan Kaplan who refereed at the IRB WORLD CUP in France, Joey Salmans who reffed the final of the Malaysian 10s and will be refereeing at the IRB SEVENS in George and to Gareth Lloyd-Jones who was promoted from the Provincial Panel to the National Panel. Congratulations also to Silulami Pityoi and Joey Salmans who was promoted to the Provincial Panel and Quinton Immelman who was promoted to the Contenders Panel. These are outstanding achievements, well done Jonathan, Gareth, Silulami, Joey and Quinton.



CURRIEBEKER SEMI-FINAAL

J.C Fortuin

CB ISTE DIVISIE (SEMI-FINAAL)

Deon van Blommestein
Dennis Immelman (Assessor)

CB PROMOSIE/RELEGASIE

Gareth Lloyd-Jones
J.C Fortuin



VROUE A FINAAL

Jenny Bentel

VROUE A SEMI-FINAAL

Eugenia Daniels

O/19A FINAAL

Jenny Bentel (TMO)

O/21A SEMI-FINAAL

Joey Salmans

O21 B FINAAL

Jerome America

O/21 B SEMI-FINAAL

Matt Kemp

O/19 A SEMI-FINAAL

Marc van Zyl

ˆn Spesiale woord van gelukwensing aan Jonathan Kaplan wat as Skeidsregter opgetree het by die IRR WˆRELDBEKER in Frankryk, Joey Salmans wat die finaal by die Malaysia 10s geblaas het en sal by die IRR SEWES in George en aan Gareth Lloyd-Jones wat bevorder is van die Provinsiale Paneel na die Nasionale Paneel. Baie geluk ook aan Silulami Pityoi en Joey Salmans wat bevorder is na die Provinsiale Paneel en Quinton Immelman wat bevorder is na die Contenders Paneel. Baie geluk Jonathan, Gareth, Silulami, Joey en Quinton met hierdie uitstaande prestasies.



Prof. Tinkie Heyns was as dedicated as ever and worked very long hours with the fixtures of the WP Rugby Union.

Eleven referees and four assessors were involved with the Paarl Gym, Paarl BH, Durbanville and HTS Bellville tournaments. Seven of our referees refereed in the Oakdale tournament.

Three referees and one assessor travelled with the Maties to Pretoria for the intervarsity against the Tukkies. Three referees refereed matches in the intervarsity against Kovies. Matt Kemp was the referee in the main game. Three referees of the Cheetahs refereed games at this intervarsity. Our referees were once again involved as touch judges at the IRB Sevens tournament at George.

During the year referees from SWD, Golden Lions, Falcons, Leopards, Cheetahs and Boland visited our Society and refereed games in our province as part of our exchange programme. Referees from our Society visited these Societies. Two referees from Scotland also visited our Society during the year.



Prof. Tinkie Heyns het vanjaar weer lang ure ingesit met die wedstryd bepaling van die WP Rugby Unie.

Elf skeidsregters en vier assessors was betrokke by die Paarl Gim, HJS Paarl, Durbanville en HTS Bellville toernooie. Sewe van ons skeidsregters het gaan blaas by die Oakdale skole toernooi.

Drie skeidsregters en een assessor het saam met die Maties gereis na Pretoria vir die intervarsity teen die Tukkies. Drie skeidsregters was betrokke by die intervarsity teen Kovies. Matt Kemp was die skeidsregter in die hoof wedstryd. Drie skeidsregters van die Cheetahs het as skeidsregters opgetree tydens hierdie intervarsity. Van ons skeidsregters was weereens betrokke as grensregters by die IRB Sewes toernooi te George.

Ons het weer vanjaar as deel van ons uitruil program skeidsregters ontvang vanaf die SWD, Goue Leeus, Valke, Luiperds, Cheetahs en die Boland. Ons het ook skeidsregters gestuur na hierdie Verenigings. Twee skeidsregters van Skotland het ook vanjaar ons vereniging besoek.



The first-ever exchange between the RFU and WP Referees took place this year. The three referees – Richard Kelly, JP Doyle and Andrew Vertigan – were accompanied by David Warren on a two-week trip to the Cape where they officiated in a number of games. Three referees from WP – Joey Salmans, Matt Kemp and Marc van Zyl – will be visiting the RFU with Ben Theron later this year.

The following awards were made by the Society to Referees:

REFEREE OF THE YEAR

J.C Fortuin

WILLEM BRITS AWARD

REFEREES' REFEREE OF THE YEAR

Joey Salmans

REFEREE MERIT AWARD

Joey Salmans

MOST PROMISING REFEREE

Quinton Immelman

MOST IMPROVED REFEREE

Andries Pieterse

FIRST-LEAGUE AWARD

Johan Zimri

SECOND-LEAGUE AWARD

Eugenia Daniels

Ons het vir die eerste keer een beampte en drie skeidsregters ontvang van die RFU. David Warren en die drie skeidsregters Richard Kelly, JP Doyle en Andrew Vertigan het hul wedstryde en verblyf geniet in die WP. Ons stuur later vanjaar vir Ben Theron en drie skeidsregters Joey Salmans, Matt Kemp en Marc van Zyl na die RFU om daar wedstryde te gaan hanteer.

Die volgende toekennings is deur die Vereniging gemaak aan Skeidsregters:

SKEIDSREGTER VAN DIE JAAR

J.C Fortuin

WILLEM BRITS TOEKENNING

SKEIDSREGTERS SE SKEIDSREGTER VAN DIE JAAR

Joey Salmans

SKEIDSREGTERS MERIETE TOEKENNING

Joey Salmans

MEES BELOWENDE SKEIDSREGTER

Quinton Immelman

SKEIDSREGTER WAT DIE MEESTE GEVORDER HET

Andries Pieterse

EERSTE-LIGA TOEKENNING

Johan Zimri

TWEDE-LIGA TOEKENNING

Eugenia Daniels

THIRD-LEAGUE AWARD

Lewis Nomdatya

FOURTH-LEAGUE AWARD

Alan Gould

HIGHEST EXAMINATION MARK

Daniel Cabral

HIGHEST BLEEP

Nathan Swartz

MOST GAMES HANDLED

Daniel Fortuin

REGIONAL AWARDS

Paarl	Neal Bredeveldt
Bellville	Jasper van Graan
Helderberg	Niel Scheepers
Wynberg	Jan Visagie
Stellenbosch	Francois Groenewald
Langa	Christopher Klaas

Our congratulations are extended to J.C. Fortuin for the award of Referee of the Year for the third consecutive year and we wish to congratulate all the other referees who received awards.

The Referees Shield for Sportsmanship was awarded to NNK RFC. Our congratulations to the Chairman and his Management team for winning this trophy.

During the year a number of referees from other countries handled Super 14 matches and a Test match at Newlands. Those who officiated as referees, touch judges, TMO's and assessors were:

L. Bray, V. Munro, M. Goddard, B. Wahl, S. Walsh, K. Deaker, P. Marks, B. Bowden, W. Barnes, A. Rolland, H. Watkins and S. McDowell.

The Committee invited the former Welsh test referee and current IRB assessor, Les Peard, to SA and he evaluated 27 of our senior referees during his stay in the WP.

Following a rugby career spanning almost sixty years, Harry Abrahams was awarded Honorary membership of the South African Rugby Union Referee's Society. Harry has given a life time of service to the game at many levels – player, coach, referee, referees coach and administrator. Congratulations Harry.

DERDE-LIGA TOEKENNING

Lewis Nomdatya

VIERDE-LIGA TOEKENNING

Alan Gould

HOOGSTE EKSAMENPUNT

Daniel Cabral

HOOGSTE BLEEP

Nathan Swartz

MEESTE WEDSTRYDE HANTEER

Daniel Fortuin

STREEKTOEKENNINGS

Paarl	Neal Bredeveldt
Bellville	Jasper van Graan
Helderberg	Niel Scheepers
Wynberg	Jan Visagie
Stellenbosch	Francois Groenewald
Langa	Christopher Klaas

Ons gelukwense aan J.C Fortuin met die toekenning van skeidsregter van die jaar vir die derde agtereenvolgende jaar. Baie geluk aan al die ander skeidsregters wat toekennings ontvang het.

Die toekenning van die skeidsregterskild vir sportmanskap is vanjaar toegeken aan NNK RVK. Baie geluk aan die voorsitter en sy bestuurspan met die verowering van hierdie skild.

Gedurende die jaar was daar verskeie skeidsregters van ander lande wat Super 14 wedstryde en 'n toets hanteer het op Nuweland. Die skeidsregters wat op Nuweland betrokke was in wedstryde as skeidsregters, grensregters, televisie skeidsregters en assessors was: L.Bray, V. Munro, M.Goddard, B.Wahl, S.Walsh, K.Deaker, P.Marks, B.Bowden, W.Barnes, A.Rolland, H.Watkins en S.McDowell.

Die Komitee het vanjaar die Walliser en oud toets skeidsregter en huidige IRR Assessor, Les Peard, uitgenooi na SA en hy het gedurende sy verblyf 27 van ons senior skeidsregters beoordeel.

Die SA Rugby Skeidsregters Vereniging het vroeër vanjaar Ere Lidmaatskap toegestaan aan Harry Abrahams na amper sestigjaar diens aan rugby in vele hoedanighede – speler, afrigter, skeidsregter, afrigting van skeidsregters en administrateur. Baie geluk aan Harry met hierdie toekenning.



During this year one of the Society's most reliable members died. He was previously a committee member and was convener of various Sub-Committees – Assessors, Coaching and Appointments. Willem Brits will not only be missed by the members for his work ethics but also for his friendship and leadership. "Totsiens ou Grote"

Our Newsletter, Engage, edited by Cullum Johnston, still appears regularly and successfully. We wish to thank Cullum for the high quality of the newsletter.

Our Golf Day and Black Tie Dinner were once again highlights of the season and hugely successful. The Society is indeed indebted to Ben Theron for organising these events. A word of thanks is also extended to each and everyone who was involved with Ben and assisted him with these events.

It was again indeed a pleasure to welcome new members to the Referees Society. We are grateful for the many young referees that joined our Society.

We are greatly indebted to the Western Province Rugby Union and wish to thank them for the use of their facilities and for the services of their staff.

We wish to thank the following sponsors and donors:
The Society's main sponsor, DIE BURGER
The main sponsor of the Golf Day, ABANTÉ
The main sponsor of the Black-Tie Dinner, ABANTÉ

Graham Power of the POWER GROUP of Companies
Alan Footman of EDUSPORT TRAVEL
Hetta Saunderson of SWARTLAND WINERY for the donation of wine to our club house

Ian Jakobs from TRI-TRADE for the donation of wine to our Clubhouse.



Gedurende die afgelope jaar het die vereniging een van sy getrouste lede aan die dood afgestaan. Hy was 'n vorige komiteelid en was gedurende sy tydperk as komiteelid saamroeper van verskeie sub komitees soos die assessors, afrigting en aanstellings. Ons as vereniging sal vir Willem Brits baie mis, nie net vir sy werksetiek nie maar ook sy vriendskap en leiding. Totsiens ou Grote.



Ons nuusbrieff, Engage, onder redaksie van Cullum Johnston, verskyn nog steeds met groot sukses. Ons wil vir Cullum bedank vir die uitstaande gehalte van die nuusbrieff.

Ons Golfdag en Black Tie Dinner was weereens beide reuse suksesse. Die vereniging is baie dank aan Ben Theron verskuldig vir die reëlings van hierdie puik gebeurtenisse. Baie dankie aan al die persone wat Ben behulpsaam was met al die reëlings.

Dit was verblydend om hierdie jaar weereens heelwat nuwe skeidsregters te verwelkom by ons vereniging. Ons is dankbaar vir die baie jong skeidsregters wat aangesluit het.

Ons het baie om die Unie voor te bedank, onder meer vir die gebruik van sy fasiliteite en die dienste van sy personeel.

Ons wil die volgende Borge en Donateurs bedank:

Ons Hoofborg van die Vereniging, DIE BURGER
Ons Hoofborg van die Golfdag, ABANTÉ
Ons Hoofborg van die Black Tie Dinner, ABANTE
Graham Power van POWER GROUP of Companies
Alan Footman van EDUSPORT TRAVEL
Hetta Saunderson van SWARTLAND WYNKELDER vir die donasie van wyn aan ons klubhuis
Ian Jakobs van TRI –TRADE vir die donasie van wyn aan ons klubhuis.

I would like to thank the Committee for their hard work during the year and for their spirit of co-operation. I have no doubt that the interest of our members was their main concern and focus. Furthermore I also wish to thank Ben Theron, Manager Referees, for his commitment and hard work to the benefit of all members of the Society. I would also like to thank Marianne van Wyngaard and Linda Roopen for the work they do for the Society.

Our grateful thanks to our Six Regional Coaches, Frikkie van Wyk - Bellville, Ashley MacKay - Wynberg, Gielie Bester - Paarl, Dan de Villiers - Helderberg, Hendrik Greyvenstein - Stellenbosch en Louis Mzomba - Langa, for their contributions at the Monday evening sessions. The committee members that were involved at these meetings were James Apollis (Bellville), Dennis Immelman (Helderberg) en Thuso Mngqibisa (Langa).

These meetings are highly recommended because a member's fitness is improved, his knowledge of the Laws expanded, his concept of what it means to be a referee is developed and the feeling of unity is enhanced.

Our thanks to all the assessors and coaches for the work they performed during the year to

the advantage of our referees and our Society. Thanks to the members of the appointments committee for a job well done.

Our congratulations to the Stellenbosch R.F.C who were crowned as Club Champions and to SKW as Plate winners at the National Club Championship for 2007. Congratulations to Stellenbosch RFC for winning the Super League A competition for the tenth consecutive year.

Well done to the U19 and U21 WP Rugby teams that both won their age-group tournaments this year..

I wish all our referees a very enjoyable period of rest. May they and their families prosper in the days that lie ahead.



DOUGLAS HOLWILL
CHAIRMAN

Ek wil graag die Komitee bedank vir hul harde werk gedurende die jaar en vir die gees van samewerking wat daar geheers het. By my is daar geen twyfel dat hulle ten alle tye die belange van ons lede op die hart gedra het nie. Ek wil ook vir Ben Theron, Bestuurder Skeidsregters bedank vir die harde werk wat hy verrig ten bate van al ons skeidsregters. Ek wil ook vir Marianne van Wyngaard en Linda Roopen bedank vir wat hulle doen vir die vereniging.

Ons wil die Ses Streekopleiers, Frikkie van Wyk - Bellville, Ashley MacKay - Wynberg, Gielie Bester - Paarl, Dan de Villiers - Helderberg, Hendrik Greyvenstein - Stellenbosch en Louis Mzomba - Langa bedank vir hul bydrae gedurende die Maandagaand byeenkomste in die streke. Ook die komiteedele wat by hierdie streke reuse werk verrig het naamlik James Apollis (Bellville), Dennis Immelman(Helderberg) en Thuso Mngqibisa (Langa).

Hierdie weeklikse byeenkomste kan nie sterk genoeg aanbeveel word nie. Dit lei tot groter fiksheid, verbeter die lid se kennis van die reëls, ontwikkel 'n begrip wat skeidsregterskap behels, en bring ook 'n samehorigheid tuis by ons skeidsregters.

Ons wil ook dank betuig aan alle assessors en afrigters vir die werk wat hulle gedurende die jaar verrig het tot voordeel van ons skeidsregters en vereniging. Dankie aan die aanstellingskomitee vir die baie goeie werk wat hulle verrig het.

Ons gelukwense aan die Stellenbosch RVK wat bekroon is as die Klub Kampioene en aan SKW as Plaat weners by die Nasionale Klub Kampioenskap vir 2007. Geluk aan die Stellenbosch RVK wat vanjaar vir die tiende agtereenvolgende jaar die Super liga A kompetisie gewen het.

Veels geluk aan die O19 en O21 WP Rugby spanne wat hul ouderdom toernooie gewen het.

Ek wens al ons skeidsregters 'n genotvolle rusperiode toe en wens hulle en hul families voorspoed toe in die dae wat voorlê.



DOUGLAS HOLWILL
VOORSITTER



APPOINTMENTS 2007

Convener: Tinkie Heyns

The members of the Appointments Sub-Committee were Harry Abrahams, Willem Brits, Tinkie Heyns and Douglas Holwill. It was with great shock and sadness that we received the news of Willem Brits's tragic death in a motor accident in June. He was a prominent member of our Society and of the Appointments Committee for many years and his contribution to refereeing activities and administration was enormous. His energetic input and wise counsel will be greatly missed. His place on the Appointments Committee was not filled.

Marianne van Wyngaard performed the secretarial duties for the tenth consecutive year most competently. Marianne was enthusiastic and hard working and handled this enormous and time-consuming task with distinction. Her sound knowledge regarding the personal circumstances of each and every member such as his working hours on a Saturday and his access to transport, helped her to find substitute referees at a late hour. Her concern for finding a suitable replacement for every game is highly valued and appreciated. Meetings took place every Tuesday morning from March to September. When required further meetings were arranged to make appointments for special and postponed matches.

This year the provision of referees for the scheduled matches was made easier because

No section in the various competitions of the WPRFU comprised more than 10 teams

And clubs with lights were compelled to play on a Friday night when the Stormers or WP played on a Saturday afternoon.

Consequently some of the lower divisions had fewer matches and, if necessary, some referees could officiate on both the Friday and the Saturday. The number of appointments that had to be made for a normal Saturday and the number of appointments that had to be made for the whole season, are given in Tables 1 and 2:

Table 1: Number of Appointments for a normal Saturday

Group	First Teams	Second Teams	Third Teams	
SLA	5	5	5	
SLB	5	5	5	
PLA	5	5	5	
PLB	5	5	5	
DIV 1	5	5	5	
DIV 2	5	5	5	
DIV 3	5	5	5	
DIV 4	5	5	5	
DIV 5	3	3	3	
Group				
	A	B1	B2	C
Under 20	5	4	4	4
Women	3			
Grand Total:	149			

Schools' appointments were made by Ben Theron and Douglas Holwill, and the Society did not provide referees for the Reserve and Golden Oldies Competitions.

TABLE 2: Number of appointments for the 2007 season

Group	First Teams	Second Teams	Third Teams	
SLA	90	90	90	
SLB	90	90	90	
PLA	90	90	90	
PLB	90	90	90	
DIV 1	90	90	90	
DIV 2	90	90	90	
DIV 3	90	90	90	
DIV 4	90	90	90	
DIV 5	42	42	42	
GROUP				
	A	B1	B2	C
UNDER 20	90	72	72	72
WOMEN	30			
GRAND TOTAL: 2 622				

Appointments for the first team matches of the SLA and SLB competitions were made by the Appointments Sub-committee. For all other games the initial appointments were made by a computer program developed by Eddie Douglas (who is one of our long serving members) and a team of experts from his company. This program took into account a referee's grading and record. Each appointment made by the computer was reviewed by the Appointments Committee and adjustments made on the basis of available information such as a referee's past appointments, his place of residence, availability of transport, etc. It was the policy of the Committee to tamper as little as possible with the computer appointments but, nonetheless, to review each one individually and meaningfully.

As in the past, appointments were made a month ahead of the date of the match in order to advise a member timeously of his appointment. Apart from a referee's grading, The following guidelines were applied:

- Not to allocate a fixture involving the same team within a four-week period
- To vary the type of game to which a member is appointed, for example, PL2, Div 1, Under 20.

Although the committee spent a great deal of time and effort to adhere to the foregoing guidelines, the original list of appointments at times had to be drastically changed because:

Referees withdrew due to injury or illness, business commitments or for other personal reasons SA Rugby appointments were received late or were altered Club fixtures and venues were changed after the original appointments were made.

The problems of re-scheduling were further complicated because there was often a shortage of available referees in a particular grading on a specific Saturday.

The Appointments Committee is concerned about the fact that matches were sometimes cancelled, venues changed, or called off due to the non-arrival of teams. Needless to say this gave rise to unhappiness and irritation on the part of the appointed referees. However, there were also cases of referees who, without prior notice, failed to show up for matches.

The Society wishes to thank members who carried out their duties so willingly and committedly Saturday after Saturday often in trying conditions. A special word of thanks to those members who were prepared to handle matches at short notice.

COACHING

Convenor: Dan de Villiers

Another season of rugby refereeing has passed and if one looks back at what has been achieved, one might argue that it was perhaps a lot while others feel not too much. The fact remains however, that one needs to do things sometimes yourself.

Coaching forms an integral part of every referee's strengths and this comes from sharing with fellow referees, coaches, administrators, assessors, management, family and friends.

We, as Western Province had some great successes during the 2007 season. Achievements include: Jonathan Kaplan at the 2007 World Cup; J.C Fortuin, Gareth Lloyd-Jones and Deon van Blommestein on the National Panel; all in all 13 referees on panels, this is surely hard work by the individual referee but some part coming from area coaches, administrators, family, friends etc. Well done to these top referees!

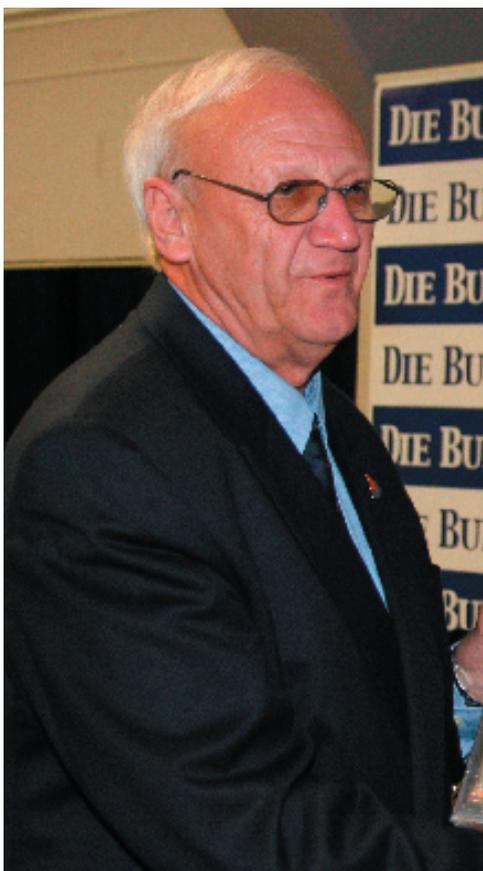
Many referees were also promoted to higher grades and this is also due to the same criteria as stated above. In coaching we still believe in the Monday night coaching sessions as a great

opportunity to deal with and sorting out any problems. The regions operating at the moment consist of the following:

- Bellville – Frikkie van Wyk
- Paarl – Gielie Bester
- Stellenbosch – Hendrik Greyvenstein
- Langa – Louis Mzomba
- Wynberg – Ashley Mackay
- Helderberg – Dan de Villiers

Thanks for the enthusiasm of the regional coaches throughout the year. The unfortunate part of the Monday nights sessions is the poor attendance of registered referees – roughly 50 to 60%. We need to ensure that this problem is rectified in the season to come. We had good support from Ben Theron's office and the following numbers completed the courses held.

	Level 1	Level 2	TouchJudge
W.P Referees	26	20	26
Schoolteachers	54		54
Colleges	63		19
Schools	9		9



GRONDWET EN MAANDVERGADERING

Douglas Holwill: Voorsitter

Die nodige wysigings aan die grondwet is aangebly en sal op die jaarvergadering voorgelê word vir goedkeuring.

Daar was vanjaar vyf maandvergaderings gehou waartydens daar op vier geleenthede van gassprekers, André Watson, Les Peard, David Warren en Pieter de Villiers gebruik gemaak was. Ons maandvergaderings word nie baie goed bygewoon deur ons senior skeidsregters nie.



PERFORMANCE REVIEW

Convener: James Apollis

The Committee consisted of the following members:

James Apollis : Chairperson
Dennis Immelman : Vice-Chairperson
Alan Becker : Secretary
Owen Kiewiet
F.G (Wollie) Wolmarans
T. (Tobie) Basson
Thuso Mngqibisa
Johan Willemse.

During the season we received 480 reports, a slight improvement of 20 more reports than last year. A special word of thanks to Johan Pieterse, and Desmond Petersen, your inputs were highly appreciated. We bid farewell to one of our most loyal Committee Members – Oom Willem Brits served on the Committee for a number of years, may your soul rest in peace.

Les Peard from Wales showed us we could measure our own reports with the international standard and can proudly say we are on the right track. Our visitors from England and Scotland could only praise our efforts pertaining to assessments.

As in the past, we set our objectives right at the beginning of the season; firstly to see as many referees as possible and secondly to keep our levels of performance within the framework of SA Rugby Referee levels. The objective at the beginning of the year was to see that referees run their bleeps. Only a few members still do not see the ultimate goal of running a bleep, to those guys please adhere to decisions. We met twice this year and recommended a

number of referees for promotion to higher grades. As in life, we will always find those who aren't happy. Those not happy with a particular grading are encouraged to make contact and discuss the matter. To the few first team referees who assisted thanks for the effort. We followed a roster to get to fields on game days. To those referees whom we did not assess this season, next season is a must. Hearty congratulations to the referees who have been promoted. To the committee members, gentlemen thanks for your contributions and continuous good work.

RECOMMENDATIONS:

1. Definitely – to change some of our criteria
2. To recruit and train five new members
3. To do complete and full assessment on U19 schools' games.



FINANCE & MARKETING

Convener: Dennis Immelman

Taking the present financial climate into consideration, financial restraints in many businesses have become common phenomena. We, as a Society, were not immune to this in 2007 when the Union advised us that they had no option but to reduce the match-fee allocated to referees by 18%. Taking this scenario into consideration, it remains imperative for the Society not only to obtain a sponsorship but to try and maintain the sponsorship for as long as possible. We are therefore not only most grateful for the sponsorship received from our main sponsor – Die Burger – and other smaller sponsors, but more so for their willingness to maintain this sponsorship in the future.

However, in order for the Society to fulfill its obligations towards supplying a service to our referees, as well as remaining in line with the latest trends and technological methods in order to coach and develop our referees to their full potential, it still remains necessary for the Society to generate extra funds to enable it to fulfill these obligations. This not only in the best interest of our referees but at the same

time contributes to improving the quality of refereeing in our province as well as in SA Rugby.

In order to generate these funds, the Society again embarked on fundraising campaigns of which the two biggest ones were the Annual Referees' Golf day held in Bellville – raising approximately R 36 000 – and the ever-popular Black-Tie Dinner hosted at Kelvin Grove, this year managing to raise a record amount of just over R107 000. Adding to this the Referees' Clubhouse and Committee room were again utilized to generate a further additional income of close to R70 000. Not withstanding SARU's allocating an amount of R15000 towards development, the Society still committed an amount of close on R136 000 towards the training and development of our referees. A huge vote of thanks goes to all our loyal members, sponsors and benefactors, as well as to our Referee Manager, Ben Theron, who through hard work made it all seem so much easier than it really was. Our success is due to your support. Mainly due to the abovementioned sponsorships, fundraising campaigns and a solid investment, I am pleased to report that the Society's finances are in a healthy position.



CLUBHOUSE

Convener: Dirk Jurgens

The Clubhouse was open for all Super 14 and test match occasions. The committee room was hired out to a private company at a very reasonable fee, generating additional income for the Society.

Our sales of beverages during the test match was outstanding, this no doubt reflected the good performance of the SA Rugby team. During the Currie Cup Season support of the Clubhouse was far below average, sales were rock bottom. Clearly the fortunes of the the WP Rugby team will have to change in order to bolster our bottomline. The spirited atmosphere and comederie in the clubhouse was always excellent and it was always a pleasure to

receive national as well as international visitors to our clubhouse. Members are always welcome and the venue is an ideal place to meet up with colleagues.

Thanks to our dedicated and loyal members Ashley Mackay and Flip van Tonder, for their hardwork over the last six years. To Ben Theron, his wife Lynette and Linda Roopen thanks for everything.



DISCIPLINARY

Convener: Dirk Jurgens

The Disciplinary Committee met several times during the 2007 season with 21 active referees called to account. Charges were put to members who could not fulfil their fixtures, 12 were found guilty and sanction levied. Some were relieved of match fee allocation, given reprimands and warnings.

Some points to consider:

- There are far too many late withdrawals
- Referees without an appointment must contact Marianne van Wyngaard by Thursday
- Active referees must be fully committed otherwise they are wasting everybody's time
- Referees must not pick and choose their games and then withdraw for flimsy reasons
- There are 30 players waiting, do not disappoint them
- SARU Referees, who receive national appointments must notify Marianne immediately.

Sincere thanks to the following persons who served on the Committee; Adv. Hendrik Greyvenstein, James Apollis, Johan Willemsse, Thuso Mngqibisa and also to the office team of Ben Theron, Marianne and Linda Roopen.



TRANSFORMATION

Convener: T. Mngqibisa

In the past few years there has been a steady decline in numbers of registered members in all referee societies in South Africa. There are various reasons for this; abuse from players and spectators, refereeing as amateur sport, family commitments, and finances to name the few.

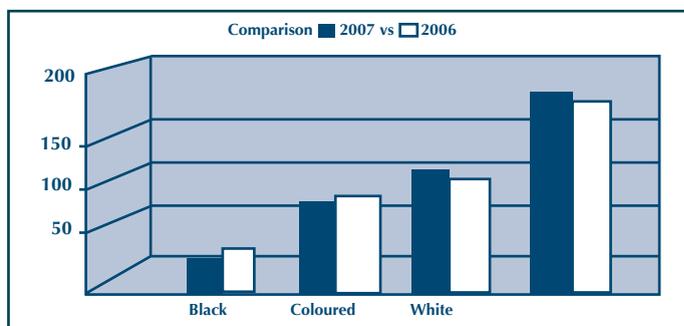
Our Society is also affected and showing a decline in membership. As transformation is an on-going process, there is a lot that we need to continue to do as a Society.

Demographic Representation

	2006	2007	% Growth
Black	10	15	50%
Coloured	65	66	2%
White	102	87	-15%
	177	168	-5%

Achievements 2006 and 2007

- The Langa region is operational
- Membership of African male referees has increased from 10 to 15
- One African female referee registered
- One referees will form part of the SARU Academy Squad next year
- The first printing of a Isihxosa Law Book is underway.



Challenges:

- Open a region in Khayelitsha to serve it and Mitchells Plain
- Increase involvement of women as match officials (PR's, selectors) and executive members
- Incentivise current members to bring new members
- Improve attendance at regional meetings
- Transform the management of referees from beginner to provincial panel through more interaction and the Fair Play programme
- To innovate and create the best referee society in South Africa and the world.

I would like to thank Wayne Louw, Arthur Southgate, Louis Mzomba and Charles Wyngaard for their contributions.

RELATIONS

Convener: Owen Kiewietz

Although the number of referees is still dropping, there is improvement in the relations between clubs and referees, this is best reflected in the number of yellow and red cards issued and reported incidents from clubs.

During club visits most of the questions were based on tackle, ruck/maul and ground play. In general the panel conducted themselves professionally, with coaches and players expressing their sincere thanks.

Other aspects like players' and officials' discipline were also incorporated into these discussions. Clubs were also encouraged to improve the first-aid and to make the field markings, including the technical areas, clear.

A strong recommendation came through that these visits must continue because the standard of rugby can only improve and hopefully inconsistencies eliminated. A big thank you to panel members for a job well done – some nights they returned home late but this did not deter them from their task – and also to the office administration staff.

Three quarterly forum meetings were attended, here's a sample of the questions asked:

- The fitness level of the referee
- Is the referee serious about the task as referee
- The grading of referees
- Is there a programme/structure in place for the referee
- The inconsistency of referees
- The arrogance of certain referees
- The standard of refereeing at certain levels
- The lack of communication skills
- Referees not introducing themselves to club officials
- Referees not staying for after-match functions



There are clubs (very few in number) who still have little respect for referees and grade the referee as weak. There are clubs who will influence the referee to be favourable to their club. The officials of some clubs invite a referee to attend the function and then use the opportunity to verbally abuse the referee. It was also brought to attention that certain club officials are guilty of abusing their powers to insult the referee or touch judges. The above-mentioned cases are a few reported scenarios at the forum meetings or which I personally experienced at some fields.

Most clubs go the extra mile to welcome the match officials. At these meetings or club visits the officials do congratulate the referees who, at times, officiate under difficult conditions and they are also aware of the shortage of referees. There are clubs who indicated that they would do their best to support the call of the Union and supply names of interested members to join the Referees Society.

The panel consisted of: Frikkie van Wyk, J.C Fortuin, Louis Mzomba, Alwyn Brink and Jerome America. Joey Salmans also assisted on occasion.



2007 achievers were...



Referee of the year - JC Fortuin



Referees' Referee - Joey Salmans



**Most Promising
Quinton Immelman**



**Most Improved
Andries Pieterse**

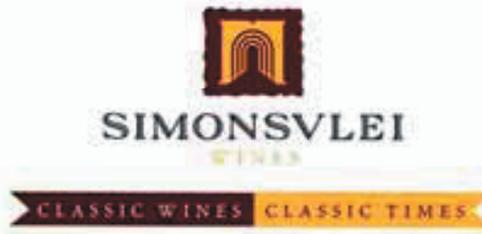
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