



**W.P. RUGBY**  
**REFEREES**

WESTERN PROVINCE RUGBY FOOTBALL REFEREES' SOCIETY  
RUGBYVOETBALSKEIDSREGTERSVERENIGING VAN DIE DIE WESTELIKE PROVINSIE

## ANNUAL REPORT / JAARVERSLAG 2008



Amptelike borg van die WP Rugbyskeidsregtersvereniging



## TROPHY WINNERS FOR THE 2008 SEASON

Front left: Marc van Zyl (Referees' Referee of the Year), Nathan Swartz (Merit Award), Francois Groenewald (Most Improved), Quinton Immelman (Most Promising).  
Back row from left: Tobie Titus (WPRFU President), André Watson (SARU), Joey Salmans (Referee of the Year), Dennis Immelman, Ben Theron.



Amptelike borg van die WP Rugbyskeidsregtersvereniging



## **WESTERN PROVINCE RUGBY REFEREES' SOCIETY EXECUTIVE COMMITTEE 2008**

Front row from left: Tracey Dunbar, Dennis Immelman (Chairperson),  
Arthur Southgate (Vice Chairperson), Marianne van Wyngaard.  
Back row from left: Ben Theron, Thuso Mngqibisa, Dan de Villiers,  
Ashley McKay, Owen Kiewietz.



Amptelike borg van die WP Rugbyskeidsregtersvereniging

**The office bearers of the Society in 2008 were:**

**CHAIRMAN**

Dennis Immelman

**VICE-CHAIRMAN**

Arthur Southgate

**ADDITIONAL MEMBERS**

Dan de Villiers  
Owen Kiewietz  
Thuso Mngqibisa  
Ashley McKay  
Jenny Bentel (Resigned)

**MANAGER REFEREES**

Ben Theron

**MATCH SECRETARY**

Marianne van Wyngaard

**SECRETARY**

Linda Roopen (Resigned)  
Tracey Dunbar

**Honorary Life office bearers of the Society in 2008 were:**

**HONORARY LIFE PRESIDENT**

Paul Dobson

**HONORARY LIFE VICE-PRESIDENT**

Tinkie Heyns

**PORTFOLIOS**

**Committee members held the following portfolios:**

**PERFORMANCE REVIEWERS, REFEREE**

**SUPPORT AND CLUB LIAISON**

Owen Kiewietz

**FINANCES, FUNDRAISING AND DISCIPLINARY MATTERS**

Arthur Southgate

**COACHING/MENTORSHIP**

Dan de Villiers

**TRANSFORMATION AND NEW MEMBERS**

Thuso Mngqibisa

**CLUBHOUSE AND COACHING**

Ashley McKay

**EXAMS, CLOTHING, VISITING REFEREES**

Jenny Bentel (Resigned)

**NEWSLETTER, MONTHLY MEETINGS AND SPONSORSHIPS AND APPOINTMENTS**

Dennis Immelman  
Ben Theron assists with all sub-committees.



**Die ampsdraers van die Vereniging in 2008 was:**

**VOORSITTER**

Dennis Immelman

**ONDER-VOORSITTER**

Arthur Southgate

**BYKOMENDE LEDE**

Dan de Villiers  
Owen Kiewietz  
Thuso Mngqibisa  
Ashley McKay  
Jenny Bentel (Bedank)

**BESTUURDER SKEIDSREGTERS**

Ben Theron

**WEDSTRYD SEKRETARESSE**

Marianne van Wyngaard

**SEKRETARESSE**

Linda Roopen (Bedank)  
Tracey Dunbar

**Ere Lewenslange ampsdraers van die Vereniging in 2008 was:**

**ERE LEWENSLANGE PRESIDENT**

Paul Dobson

**ERE LEWENSLANGE VISIE PRESIDENT**

Tinkie Heyns

**PORTEFEULJES**

**Komiteelede het die volgende portefeuljes beklee:**

**PRESTASIE EVALUEERDERS, SKEIDSREGTERS ONDERSTEUNING EN KLUB SKAKELING**

Owen Kiewietz

**FINANSIES, FONDSINSAMELING & DISCIPLINÊRE AANGELEENTHEDE**

Arthur Southgate

**AFRIGTING/MENTORSKAP**

Dan de Villiers

**TRANSFORMASIE EN NUWE LEDE**

Thuso Mngqibisa

**KLUBHUIS EN AFRIGTING**

Ashley McKay

**EKSAMENS, KLERASIE, BESOEKENDE SKEIDSREGTERS**

Jenny Bentel (Bedank)

**NUUSBRIEF, MAANDVERGADERINGS, BORGSKAPPE EN AANSTELLINGS**

Dennis Immelman

Ben Theron skakel in by alle sub-komitees.

# CHAIRMAN'S REPORT

The main concern of the Society remains its members and especially its active members. The achievement of its members mirrors the successes and progress of the Society.

**THE FOLLOWING REFEREES, COMMITTEE MEMBERS AND MEMBERS RECEIVED INTERNATIONAL AND NATIONAL RECOGNITION DURING THE 2008 SEASON**

**SA REFEREES' EXECUTIVE COMMITTEE**  
Douglas Holwill (Deputy Chairman)

**SA REFEREES' SELECTION COMMITTEE**  
Eugene Daniels  
Neville Heilbron  
Thuso Mngqibisa

**SA REFEREES' APPOINTMENTS COMMITTEE**  
Neville Heilbron  
**SA REFEREES' COACHING COMMITTEE**  
Neville Heilbron

**SA REFEREES' TRANSFORMATION COMMITTEE**  
Neville Heilbron

**SA REFEREES' PUBLIC RELATIONS COMMITTEE**  
Paul Dobson

**SA REFEREES' CHAIRMEN'S COUNCIL**  
Dennis Immelman

**INTERNATIONAL MATCHES**  
Jonathan Kaplan  
JC Fortuin  
Joey Salmans  
Dennis Immelman (Assessor)

**INTERNATIONAL WOMEN'S MATCH**  
Eugenia Daniels

**INTERNATIONAL ASSESSOR**  
Dennis Immelman

**NATIONAL ASSESSOR**  
Dennis Immelman

**NATIONAL PANEL**  
Jonathan Kaplan  
J.C. Fortuin  
Deon van Blommestein

**PROVINCIAL PANEL**  
Gareth Lloyd-Jones  
Jerome America  
Matt Kemp  
Joey Salmans

**PROVINCIAL CONTENDER'S PANEL**  
Quinton Immelman



# VOORSITTERS VERSLAG

Die hoofsaak van die Vereeniging gaan steeds oor sy lede en veral sy aktiewe lede. Die lede se prestasies is 'n weerspieëling van die Vereniging se sukses en vooruitgang.

**DIE VOLGENDE SKEIDSREGTERS, KOMITEELEDE EN LEDE WAS INTERNASIONAAL EN NASIONAAL ERKEN GEDURENDE DIE 2008 SEISOEN**

**SA SKEIDSREGTERS UITVOERENDEKOMITEE**  
Douglas Holwill (Onder Voorsitter)

**SA SKEIDSREGTERS KEURINGSKOMITEE**  
Eugene Daniels  
Neville Heilbron  
Thuso Mngqibisa

**SA SKEIDSREGTERS AANSTELLINGSKOMITEE**  
Neville Heilbron

**SA SKEIDSREGTERS AFRIGTINGSKOMITEE**  
Neville Heilbron

**SA SKEIDSREGTERS TRANSFORMASIEKOMITEE**  
Neville Heilbron

**SA SKEIDSREGTERS OPENBARE BETREKKINGEKOMITEE**  
Paul Dobson

**SA SKEIDSREGTERS VOORSITTERS KOMITEE**  
Dennis Immelman

**INTERNASIONALE WEDSTRYDE**  
Jonathan Kaplan  
JC Fortuin  
Joey Salmans  
Dennis Immelman (Assessor)

**INTERNASIONALE VROUE WEDSTRYD**  
Eugenia Daniels

**INTERNASIONALE ASSESSOR**  
Dennis Immelman

**NASIONALE ASSESSOR**  
Dennis Immelman

**NASIONALE PANEEL**  
Jonathan Kaplan  
JC Fortuin  
Deon van Blommestein

**PROVINSIALE PANEEL**  
Gareth Lloyd-Jones  
Jerome America  
Matt Kemp  
Joey Salmans

**PROVINSIALE CONTENDER'S PANEEL**  
Quinton Immelman

**PROVINCIAL RESERVE  
CONTENDER'S PANEL**

Francois Groenewald  
Francois Pretorius  
Johan Zimri

**PROVINCIAL WOMEN'S PANEL**

Eugenia Daniels

**PROVINCIAL TOUCH JUDGE PANEL**

Roderick Barry  
Marc van Zyl  
Louis Mzomba (Retired)

**SARU ACADEMY PANEL**

Lewis Nomdatya

**SUPER 14 MATCHES**

Jonathan Kaplan  
J.C. Fortuin  
Joey Salmans (Assistant Referee)

**WORLD STUDENTS 7s**

Joey Salmans

**WORLD CUP 2009 WOMENS 7s**

**QUALIFYING ROUNDS**

Joey Salmans

**WORLD SEVENS CIRCUIT – GEORGE  
2008**

Joey Salmans (Reserve Referee)  
Eugenia Daniels (Assistant Referee)  
Dennis Immelman (Assessor)  
Neville Heilbron (Coach)

**FNB/STEINHOFF VARSITY CUP SEMI  
FINAL**

Joey Salmans

**SAA NATIONAL CLUB  
CHAMPIONSHIPS**

Quinton Immelman  
Dennis Immelman (Assessor)  
Eugene Daniels (Selector)  
Thuso Mngqibisa (Selector)  
Ben Theron (Referees' Manager)

**U/18 CRAVEN WEEK – HIGH  
SCHOOLS**

Neville Heilbron (Coach)  
Eugene Daniels (Selector)

Douglas Holwill (Executive Member)

**U/18 ACADEMY WEEK**

Eugenia Daniels

**U/16 GRANT KHOMO WEEK**

Francois Groenewald  
Francois Pretorius  
Johan Zimri

**U/13 CRAVEN WEEK – PRIMARY  
SCHOOLS**

Joey Salmans  
Andries Pieterse  
Neville Heilbron (Coach)  
Louis Mzomba (Coach)  
Thuso Mngqibisa (Selector)  
Douglas Holwill (Executive Member)  
Ben Theron (Referees' Manager)

**SASSU TOURNAMENT**

Dennis Immelman (PR)

**SPECIAL SCHOOLS CRAVEN WEEK**

Eugene Daniels (Selector)  
Louis Nomdatya  
Andrew Slater



**PROVINSIALE RESERVE  
CONTENDER'S PANEEL**

Francois Groenewald  
Francois Pretorius  
Johan Zimri

**PROVINSIALE VROUW PANEEL**

Eugenia Daniels

**PROVINSIALE GRENSREGTERS  
PANEEL**

Roderick Barry  
Marc van Zyl  
Louis Mzomba (Uitgetree)

**SARU AKADEMIE PANEEL**

Lewis Nomdatya

**SUPER 14 WEDSTRYDE**

Jonathan Kaplan  
JC Fortuin  
Joey Salmans (Assistent Skeidsregter)

**WERELD STUDENTE 7s**

Joey Salmans

**WERELD BEKER 2009 VROUW 7s**

**KWALIFISEERENDE RONDES**

Joey Salmans

**WERELD SEWES REEKS – GEORGE  
2008**

Joey Salmans (Reserwe Skeidsregter)  
Eugenia Daniels (Assistent Skeidsregter)  
Dennis Immelman (Assessor)  
Neville Heilbron (Afrigter)

**FNB/STEINHOFF VARSITY BEKER  
SEMI FINAAL**

Joey Salmans

**SAA NASIONALE KLUB  
KAMPIOENSKAP**

Quinton Immelman  
Dennis Immelman (Assessor)  
Eugene Daniels (Keurder)  
Thuso Mngqibisa (Keurder)  
Ben Theron (Skeidsregter Bestuurder)

**O/18 CRAVENWEEK – HOËRSKOLE**

Neville Heilbron (Afrigter)  
Eugene Daniels (Keurder)  
Douglas Holwill (Uitvoerende Bestuurslid)

**O/18 AKADEMIE WEEK**

Eugenia Daniels

**O/16 GRANT KHOMO WEEK**

Francois Groenewald  
Francois Pretorius  
Johan Zimri

**O/13 CRAVENWEEK – LAERSKOLE**

Joey Salmans  
Andries Pieterse  
Neville Heilbron (Afrigter)  
Louis Mzomba (Afrigter)  
Thuso Mngqibisa (Keurder)  
Douglas Holwill (Uitvoerende Bestuurslid)  
Ben Theron (Skeidsregter Bestuurder)

**SASSU TOERNOOI**

Dennis Immelman (PR)

**SPESIALE SKOLE CRAVEN WEEK**

Eugene Daniels (Keurder)  
Louis Nomdatya  
Andrew Slater

**JOHANNESBURG EASTER FESTIVAL TOURNAMENT**

Eugene Daniels (Selector)  
Neville Heilbron (Coach)  
Thuso Mngqibisa (Selector)

**WOMEN'S TOURNAMENT**

Neville Heilbron (Selector)

**SUB-UNION WEEK – SOUTHERN DISTRICT**

Neville Heilbron (Tournament Director/ Coach)  
Thuso Mngqibisa (Selector)

**SUB-UNION WEEK – NORTHERN DISTRICT**

Eugene Daniels (Selector)

**PROVINCIAL 7s**

Joey Salmans  
Gareth Lloyd-Jones  
Eugenia Daniela  
Quinton Immelman  
Eugene Daniels (Coach)

**CURRIE CUP FINAL**

Jonathan Kaplan  
Joey Salmans (Assistant Referee1)  
JC Fortuin (Assistant Referee 2)  
Neville Heilbron (Timekeeper)

**CURRIE CUP SEMI-FINAL**

Deon van Blommestein (Assistant Referee 1)  
Joey Salmans (Assistant Referee 2)  
Dennis Immelman (Assessor)  
Thuso Mngqibisa (Selector)

**CURRIE CUP 1ST DIVISION SEMI-FINAL**

Deon van Blommestein  
Dennis Immelman (Assessor)

**CC PROMOTION/RELEGATION**

Jonathan Kaplan  
Deon van Blommestein (Assistant Referee)  
Jerome America (Assistant Referee)

**WOMENS A FINAL**

Eugenia Daniels

**U/21 A FINAL**

Dennis Immelman (Assessor)  
**U/21 A SEMI-FINAL**  
Joey Salmans  
Deon van Blommestein (Assistant Referee 1)  
Dennis Immelman (Assessor)

**U21 B FINAL**

Gareth Lloyd-Jones

**U/21 B SEMI-FINAL**

Matt Kemp  
Dennis Immelman (Assessor)

**U/19 B SEMI-FINAL**

Dennis Immelman (Assessor)



**JOHANNESBURG PAASNAWEEK TOERNOOI**

Eugene Daniels (Keurder)  
Neville Heilbron (Afrigter)  
Thuso Mngqibisa (Keurder)

**VRoue TOERNOOI**

Neville Heilbron (Keurder)

**SUB UNIE WEEK – SUIDELIKE STREEK**

Neville Heilbron (Toernooi Direkteur/ Afrigter)  
Thuso Mngqibisa (Keurder)

**SUB-UNIE WEEK – NOORDELIKE STREEK**

Eugene Daniels (Keurder)

**PROVINSIALE 7s**

Joey Salmans  
Gareth Lloyd-Jones  
Eugenia Daniels  
Quinton Immelman  
Eugene Daniels (Afrigter)

**CURRIEBEKER FINAAL**

Jonathan Kaplan  
Joey Salmans (Assistent Skeidsregter1)  
JC Fortuin (Assistent Skeidsregter 2)  
Neville Heilbron (Tydhouer)

**CURRIEBEKER SEMI-FINAAL**

Deon van Blommestein (Assistent Skeidsregter 1)  
Joey Salmans (Assistent Skeidsregter 2)  
Dennis Immelman (Assesor)  
Thuso Mngqibisa (Keurder)

**CB 1STE DIVISIE SEMI-FINAAL**

Deon van Blommestein  
Dennis Immelman (Assesor)

**CB PROMOSIE/RELEGASIE**

Jonathan Kaplan  
Deon van Blommestein (Assistent Skeidsregter)  
Jerome America (Assistent Skeidsregter)

**VRoue A FINAAL**

Eugenia Daniels

**O/21 A FINAAL**

Dennis Immelman (Assesor)

**O/21A SEMI-FINAAL**

Joey Salmans  
Deon van Blommestein (Assistent Skeidsregter 1)  
Dennis Immelman (Assesor)

**O21 B FINAAL**

Gareth Lloyd-Jones

**O/21 B SEMI-FINAAL**

Matt Kemp  
Dennis Immelman (Assesor)

**O/19 B SEMI-FINAAL**

Dennis Immelman (Assesor)

A special word of congratulations to Jonathan Kaplan who was appointed to referee the 2008 Currie Cup Final as well as Joey Salmans and JC Fortuin appointed as Assistant Referees for the same game. Also to Eugenia Daniels who received Test status with her appointment to referee the match between the Kenyan and Ugandan women's teams. Congratulations also to all our other referees that were appointed to finals, semi-finals and other important matches in which they appeared.

Prof. Tinkie Heyns was honoured by SA Rugby Referees with Honorary Life Membership and was as dedicated as ever, working very long hours with the fixtures of the WP Rugby Union.

Several referees and assessors were involved with the Paarl Gym, Paarl BH, Durbanville and HTS Bellville tournaments. Four of our referees

refereed in the Oakdale tournament. Two referees and the Referees' Manager traveled with the Maties to Pretoria for the intervarsity against the Tukkies. Our referees are once again involved as touch judges at the IRB Sevens tournament at George.

During the year referees from Leopards, Cheetahs and Boland visited our Society and refereed games in our province as part of our exchange programme. Referees from our Society also visited these societies.

Three referees from the RFU, as part of the ongoing exchange programme, made a return visit to us this year. The three referees – Paul Knowles, Luke Pierce and Mike Cooper – enjoyed their trip and matches in WP. We also continue with the exchange program to the RFU from our side, Ben Theron will be accompanying two of our upcoming referees – Gareth Lloyd Jones and Quinton Immelman – later this year to the UK to gain

experience and exposure.

**The following awards were made by the Society to referees:**

**REFEREE OF THE YEAR**  
Joey Salmans

**MOST PROMISING REFEREE**  
Quinton Immelman

**MOST IMPROVED REFEREE**  
Francois Groenewald

**REFEREES' REFEREE OF THE YEAR**  
Marc van Zyl

**REFEREE MERIT AWARD**

Nathan Swartz

**1ST LEAGUE AWARD**  
Daniel Fortuin

**2ND LEAGUE AWARD**  
Nathan Swartz



in Spesiale woord van gelukwensing aan Jonathan Kaplan wat as skeidsregter in die Curriebeker finaal aangestel is asook aan Joey Salmans en JC Fortuin wat as Assistent Skeidsregters aangestel is. So ook aan Eugenia Daniels wat Toets status ontvang het toe sy vir haar eerste toets tussen Kenya vs Uganda vroue spanne as skeidsregter aangestel is. Geluk ook aan al ons ander skeidsregters wat aangestel was vir eindstryde, halfeindstryde en ander belangrike wedstryde waarin hulle opgetree het.

Prof. Tinkie Heyns wat deur SA Rugby Skeidsregters met Ere Lewens Lidmaatskap vereer is en vanjaar weer lang ure ingesit met die wedstryd bepalings van die WP Rugby Unie

Verskeie skeidsregters en assessors was betrokke by die Paarl Gim, HJS Paarl, Durbanville en HTS Bellville toernooie. Vier van ons skeidsregters het gaan blaas by die Oakdale skole toernooi.

Twee skeidsregters en en die Skeidsregters Bestuurder het saam met die Maties gereis na Pretoria vir die intervarsity teen die Tukkies. Van ons skeidsregters is weereens betrokke as grensregters by die IRB Sewes toernooi te George.

Ons het weer vanjaar as deel van ons uitrui program skeidsregters ontvang vanaf die Luiperds, Cheetahs en Boland. Ons het ook skeidsregters gestuur na van hierdie Verenigings. Ons het vir die tweede keer drie skeidsregters ontvang van die RFU. Die drie skeidsregters – Paul Knowles, Luke Pierce en Mike Cooper – het hul wedstryde en verblyf geniet in die WP. Ons bou hierdie jaar weer voort op ons uitrui program met die RFU en stuur later vanjaar weer vir Ben Theron en twee van ons opkomende skeidsregters – Gareth Lloyd-Jones en Quinton Immelman – na die RFU om daar wedstryde te hanteer om sodoende ondervinding op te bou en die nodige blootstelling te kry.

**Die volgende toekennings is deur die Vereniging gemaak aan skeidsregters:**

**SKEIDSREGTER VAN DIE JAAR**  
Joey Salmans

**MEES BELOWENDE SKEIDSREGTER**  
Quinton Immelman

**SKEIDSREGTER WAT DIE MEESTE GEVORDER HET**  
Francois Groenewald

**SKEIDSREGTERS SE SKEIDSREGTER VAN DIE JAAR**  
Marc van Zyl

**SKEIDSREGTERS MERIETE TOEKENNING**  
Nathan Swartz

**1STE LIGA TOEKENNING**  
Daniel Fortuin

**2DE LIGA TOEKENNING**  
Nathan Swartz

### 3RD LEAGUE AWARD

Riaan Tolken

### 4TH LEAGUE AWARD

Them bani Mkuku

### HIGHEST EXAMINATION MARK

Joey Salmans

### HIGHEST BLEEP

Riaan Tolken

### MOST GAMES HANDLED

Nathan Swartz

### REGIONAL AWARDS

Paarl - Jonathan Oosthuizen  
Bellville - Ivan Solomons  
Helderberg - Nathan Swartz  
Wynberg - Francois Venter  
Stellenbosch - Francois van Wyk  
Langa - Sinethemba Mrulwa

Our congratulations are extended to Joey Salmans for the award of Referee of the Year. Congratulations also to all the other referees who received awards.

The Referees' Shield for Sportsmanship was awarded to Windmeul United RFC. Our congratulations to the chairman and his management team for winning this trophy.

Following a rugby career spanning over sixty years, Prof Tinkie Heyns was awarded Honorary Life Membership of the South African Rugby Referee's Association. Tinkie has given a life-time of service to the game at many levels – referee, referees' coach and administrator. Congratulations Prof Tinkie

Our newsletter, *Engage*, edited by Cullum Johnston still appears regularly and successfully. We wish to thank Cullum for the high quality of the newsletter.

Our Golf Day and Black-Tie Dinner were once again highlights of the season and hugely successful. The Society is indeed indebted to Ben Theron for organizing these events. A word of thanks is also extended to each and everyone who was involved with Ben and assisted him with

these events.

It was again indeed a pleasure to welcome new members to the Society. We remain grateful for them, taking the present shortage of referees nationally including our society. Recruiting initiatives have already been put in place and we will continue to make huge efforts in order for it to be successful.

We are greatly indebted to the Western Province Rugby Union and wish to thank them for the use of their facilities and for the services of their staff.

In the beginning of the year the Society managed to secure a major sponsorship deal of R1 million, over a three year period, with Duraline. Taking the present economic climate together with difficulty in securing major sponsorships for sporting bodies into consideration, we are extremely thankful and excited about this new partnership. We believe it will grow from strength to strength, to the advantage and interest of both parties.



### 3DE LIGA TOEKENNING

Riaan Tolken

### 4DE LIGA TOEKENNING

Them bani Mkuku

### HOOGSTE EKSAMENPUNT

Joey Salmans

### HOOGSTE BLEEP

Riaan Tolken

### MEESTE WEDSTRYDE HANTEER

Nathan Swartz

### STREEKTOEKENNINGS

Paarl - Jonathan Oosthuizen  
Bellville - Ivan Solomons  
Helderberg - Nathan Swartz  
Wynberg - Francois Venter  
Stellenbosch - Francois van Wyk  
Langa - Sinethemba Mrulwa

Ons gelukwense aan Joey Salmans met die toekenning van skeidsregter van die jaar. Baie geluk aan al die ander skeidsregters wat toekennings ontvang het.

Die toekenning van die skeidsregterskild vir sportmankap is vanjaar toegeken aan Windmeul United RVK. Baie geluk aan die voorsitter en sy bestuurspan met die verowering van hierdie skild.

Die SA Rugby Skeidsregters Vereniging het vroër vanjaar Ere Lidmaatskap toegestaan aan Prof Tinkie Heyns na meer as sestigjaar diens aan rugby in vele hoedanighede – skeidsregter, afrigting van skeidsregters en administrateur. Baie geluk aan Prof Tinkie met hierdie toekenning.

Ons nuusbrieff, *Engage* onder redaksie van Cullum Johnston, verskyn nog steeds met groot sukses. Ons wil vir Cullum bedank vir die uitstaande gehalte van die nuusbrieff.

Ons Golfdag en Black-Tie Dinner was weereens beide reuse suksesse. Die vereniging is baie dank aan Ben Theron verskuldig vir die reëlings van hierdie puik gebeurtenisse. Baie dankie aan al die persone wat Ben behulpsaam was met al die reëlings.

Dit was verblydend om hierdie jaar weereens heelwat nuwe skeidsregters te verwelkom by ons Vereniging. Ons bly dankbaar daarvoor, juis met inagneming van die huidige tekort aan skeidsregters in die land, insluitende ons vereniging. Daar is reeds werwings inisiatiewe aan die gang en ons sal nog steeds skouer aan die wiel moet sit om die tekort te probeer regstel. Ons het baie om die WP Rugby Unie voor te bedank, onder meer vir die gebruik van sy fasiliteite en die dienste van sy personeel.

Die Vereniging het aan die begin van die jaar n nuwe borgskap van oor die R1 miljoen oor'n drie jaar tydperk met Duraline beding. Met inagneming van die huidige ekonomiese klimaat, gepaargaande met hoe moeilik dit deesdae is om groot borgskappe vir sportliggame te bekom, is ons oneindig dankbaar en opgewonde oor hierdie vernootskap. Ons glo dit sal van krag tot krag groei, tot voordeel en belang van beide partye.

## We wish to thank the following sponsors and donors:

- The Society's main sponsor, DURALINE
- The main sponsor of the Golf Day, ABANTÉ
- The main sponsor of the Black-Tie Dinner, ABANTE
- Graham Power of the POWER GROUP of Companies
- Wingfield Motors for the donation of a trailer
- Snacks Mobile for donations towards the clubhouse
- SWARTLAND WINERY for the donation of wine to our club house
- Ian Jacobs from TRI-TRADE for the donation of wine to our clubhouse.

I would like to thank the committee for their hard work during the year and for their spirit of cooperation. I have no doubt that the interest of our members was their

main concern and focus. Furthermore I wish to thank Ben Theron, Manager Referees, for his commitment and hard work to the benefit of all members of the Society. I would also like to thank Marianne van Wyngaard and Linda Roopen – who has resigned for the work they do and have done for the Society.

Our grateful thanks to our six Regional Coaches, Frikkie van Wyk - Bellville, Ashley MacKay - Wynberg, Gielie Bester - Paarl, Dan de Villiers – Helderberg, Hendrik Greyvenstein - Stellenbosch en Thuso Mngqibisa - Langa, for their contributions at the Monday evening sessions. Also the committee members that were involved at these meetings.

These meetings are highly recommended because a member's fitness is improved, his knowledge of the Laws expanded, his

concept of what it means to be a referee is developed and the feeling of unity is enhanced.

Our thanks to all the assessors and coaches for the work they performed during the year to the advantage of our referees and our Society. Thanks to the members of the appointments committee for a job well done.



## Ons wil die volgende Borge en Donateurs bedank:

- Ons Hoofborg van die Vereniging, DURALINE
- Ons Hoofborg van die Golfdag, ABANTÉ
- Ons Hoofborg van die Black-Tie Dinner, ABANTE
- Graham Power van POWER GROUP of Companies
- Wingfield Motors vir skenking van 'n sleepwaentjie
- Snacks Mobile vir skenkings aan ons klubhuis
- SWARTLAND WYNKELDER vir die donasie van wyn aan ons klubhuis
- Ian Jacobs van TRI –TRADE vir die donasie van wyn aan ons klubhuis.

Ek wil graag die komitee bedank vir hul harde werk gedurende die jaar en vir die gees van samewerking wat daar geheers het. By my is daar geen twyfel dat hulle ten alle tye die belange van ons lede op die hart gedra het nie. Ek wil ook vir

Ben Theron, Bestuurder Skeidsregters bedank vir die harde werk wat hy verrig ten bate van al ons skeidsregters. Ek wil ook vir Marianne van Wyngaard en Linda Roopen – wat intussen bedank het – bedank vir dit wat hulle gedoen het vir die vereniging.

Ons wil die ses Streekopleiers, Frikkie van Wyk - Bellville, Ashley MacKay - Wynberg, Gielie Bester - Paarl, Dan de Villiers - Helderberg, Hendrik Greyvenstein - Stellenbosch en Thuso Mngqibisa- Langa bedank vir hul bydrae gedurende die Maandagaand byeenkomste in die streke. Ook die komiteede wat by hierdie streke reuse werk verrig het.

Hierdie weeklikse byeenkomste kan nie sterk genoeg aanbeveel word nie. Dit lei tot groter fiksheid, verbeter die lid se kennis van die reëls, ontwikkel 'n begrip wat skeidsregterskap behels, en bring ook 'n samehorigheid tuis by ons

skeidsregters.

Ons wil ook dank betuig aan alle assessors en afrigters vir die werk wat hulle gedurende die jaar verrig het tot voordeel van ons skeidsregters en vereniging. Dankie aan die aanstellingskomitee vir die baie goeie werk wat hulle verrig het.

Ons gelukwense aan die Stellenbosch RVK met die verowering van die Varsity Cup wat vanjaar vir die eerstemaal aangebied is asook met hulle oorwinning, die elfde agtereenvolgende jaar van die 2008 Super liga A kompetisie. Geluk ook aan SKW wat bekroon is as die Plaat wenners by die Nasionale Klub Kampioenskap vir 2008..

Ons gelukwense gaan ook aan die WP Disa span met hul verowering van die SARU Subunie Kompetisie So ook aan die WP O19 Span wat die finaal gehaal het.

Our congratulations to the Stellenbosch RFC for winning the inaugural Varsity Cup as well as having been crowned 2008 Super League A winners for the 11th consecutive year. Congratulations also to SKW as Plate winners at the 2008 National Club Championship.

Our congratulations also to the WP Disa team on winning the SARU Sub-Union Competition as well as to the WP U19 team for reaching the final.

Lastly I would like to make use of this opportunity to personally thank each and every referee of this society for your services, precious time and sacrifices made this year, it is truly appreciated. Thank you too to the wives/husbands and loved ones of our referees who supported them in order for them to be able to take part in their sport of refereeing.

Congratulations also to all of our referees that achieved success and were rewarded accordingly, you have truly

made us proud. It is also so that after a season there will always be referees that are rewarded for their achievements and it is rightly so.

But then also allow me to ensure those referees who were not rewarded in some way or the other that it in no way makes your role in the Society less important. I can unequivocally state that your services, time and sacrifices are just as important to us and it is actually you who form the backbone of this Society. I thank you for that!

We wish all our referees a very enjoyable period of rest. May they and their families prosper in the days that lie ahead.

"May you always strive to be the BEST that YOU CAN BE "



DENNIS IMMELMAN  
CHAIRMAN



Laastens wil ek graag van hierdie geleentheid gebruik maak om vir elke skeidsregter van hierdie vereniging persoonlik te bedank vir julle dienste, kosbare tyd en opofferinge hierdie jaar, dit word opreg waardeur en gaan nie ongesiens verby nie. Baie dankie ook aan die eggenote en geliefdes van ons skeidsregters wat bereid was om hul mans /vroue by te staan sodat hulle aan hul sport van skeidsregterskap kon deel neem.

Baie geluk aan ons skeidsregters wat op een of ander gebied presteer en beloon is, ons is werklik trots op julle. Dit is ook so dat daar altyd na 'n seisoen persone is wat presteer en daarvoor beloon word, en dis ook goed so. Maar hiermee wil ek ook vir al ons ander skeidsregters, wat nie op een of ander manier beloon is nie, verseker dat dit geensins u rol in die Veereeniging minder belangrik maak

nie. Ek kan u onomwonde verseker dat u dienste, opofferinge en tyd net so belangrik vir ons is, en dat dit juis julle is waaruit die grootste gedeelte van die ruggraat van hierdie vereeniging bestaan. Ek se vir u baie dankie daarvoor!

Ons wens al ons skeidsregters 'n genotvolle rusperiode toe en wens hulle en hul families voorspoed toe in die dae wat voorlê.

"May you always strive to be the BEST that YOU CAN BE "



DENNIS IMMELMAN  
VOORSITTER



# APPOINTMENTS 2008

Convener: Dennis Immelman

The Appointments Sub-Committee comprised of Eddie Douglas, Marianne van Wyngaard, Dennis Immelman and Ben Theron.

Marianne van Wyngaard performed the secretarial and appointment duties for the 11th consecutive year most competently. Marianne was enthusiastic, hard working and handled this enormous and time-consuming task with distinction. Her sound knowledge regarding the personal circumstances of each and every referee such as their working hours on a Saturday, their access to transport and proximity to the various club venues, helped her to find substitute referees at a late hour and at very short notice. Her concern for finding a suitable replacement for every game is highly valued and appreciated.

Appointment meetings took place every Thursday afternoon from March to September. When required, further meetings were arranged to make appointments for special and postponed matches.

Similar to last year, the provision of referees for the scheduled matches was made easier because:

- No section in the various competitions of the WPRFU comprised more than 10 teams
- Clubs with lights were compelled to play on a Friday night when the Stormers or WP played on a Saturday afternoon.

Consequently some of the lower divisions had fewer matches and, if necessary, some referees could officiate on both the Friday and the Saturday. The Table reflects the number of games on a typical Saturday afternoon with a total of 2,320 appointments made in the season.

Table 1: Number of Appointments for a normal Saturday

Group	First Teams	Second Teams	Third Teams
SLA	5	5	5
SLB	5	5	5
PLA	5	5	5
PLB	5	5	5
DIV 1	5	5	5
DIV 2	5	5	5
DIV 3	5	5	Club Appointed
DIV 4	5	5	Club Appointed
PAARL	5	5	Club Appointed
<b>Group</b>			
	A	B1	B2
Under 20	5	4	4
<b>Grand Total: 138</b>			

Schools' appointments were made by Ben Theron and Dennis Immelman and the Society did not provide referees for the Reserve and Golden Oldies Competitions.

Appointments for the first team matches of the SLA and SLB competitions were made by the Appointments Sub-committee. For all other games the initial appointments were made by a computer program. This program took into account a referee's grading and previous appointments. Each appointment made by the program was reviewed by the Sub-committee and adjustments made on the basis of additional information such as his place of residence, availability of transport, etc. It was the policy of the Sub-committee to tamper as little as possible with the computer appointments but to review each one individually and meaningfully. Once completed the appointments were sent to certain members of the committee for final approval.

As in the past, appointments were made a month ahead of the date of the match in order to advise members timeously of their appointments. Apart from a referee's grading, the following guidelines were applied:

- Not to allocate a fixture involving the same team within a four week period
- To vary the type of game to which a member was appointed – for example, PL2, Div 1, Under 20.

Although the Sub-committee spent a great deal of time and effort adhering to the appointment guidelines, the original list of appointments at times had to be drastically changed because:

- Referees withdrew due to injury, illness, business commitments or for other personal reasons
- SA Rugby appointments were received late or were altered
- Club fixtures and venues were changed after the original appointments were made.

The Appointments Sub-committee is concerned about the fact that matches were sometimes cancelled, venues changed, or called-off due to the non-arrival of teams. Needless to say this gave rise to unhappiness and irritation on the part of the appointed referees.

However, there were also cases of referees who, without prior notice, failed to show up for matches.

The Society wishes to thank members who carried out their duties so willingly and committedly Saturday after Saturday – often in trying conditions. A special word of thanks to those members who were prepared to handle matches at short notice.



# FINANCE

Convenor: Arthur Southgate

In addition to committed and involved members the lifeblood of any organisation is the money to carry out its functions. I am pleased to report that this Society is in pretty good shape thanks to the fantastic support of our primary sponsor – Duraline Paints – and the efforts of Ben Theron and his fundraising team.

A detailed report of the Society’s finances will be presented at the AGM but here is a look at some of the major income and expense items during the year:

I believe we are all aware of the financial difficulties facing almost every aspect of life today. So it is with a particular sense of pride that I review the Society’s financial performance over the year and report that we are in line with our budget.

Once again – because of adequate cash resources – we were able to continue our efforts to develop up-and-coming referees through exchange visits to other provinces, an initiative we hope to grow in the coming year. In addition, three referees were able to travel overseas to England to experience conditions far from home. This year though, the travellers had to

contribute on a 50/50 basis with the Society.

As always there are many people who assist the Society and it is difficult to list them all, but a sincere thankyou to everyone who contributed to keep us in a sound financial position.

Income		Expense	
Donations & gifts	R30,205	Coaching & dev’t	R74,055
Clothing sales	R93,430	Clothing purchases	R299,612
Golf Day	R37,527	Sundries	R30,936
Black-tie Dinner	R83,204	Travel	R16,411
Interest on invest’t	R20,970	Honorarium	R13,878
Sponsorship	R215,000		
Clubhouse	R25,830		



# CLUBHOUSE

Convenor: Ashley McKay

The efficient functioning of the clubhouse relies on the commitment and involvement of a number of individuals, particular thanks to; Flip Van Tonder, Lynette Theron and Ben Theron and Linda Roopen for attending to all the administration needs.

The clubhouse was open for all official home games, including the Super 14, the Springbok/All Black Test and the Currie Cup. Our new sponsor – Duraline – had the use of the Committee Room.

The good atmosphere and camaraderie made the clubhouse an enjoyable place to socialize in. All the visiting officials always felt welcome.

Profits were up from the previous season. Referees, their families, friends and our sponsors supported the clubhouse very well. Wines and other items were donated as well. Thanks to Ben for arranging these sponsors.

# COACHING

Convener: Ashley McKay

**Coaching was carried out in all five regions on Monday evenings under the leadership of the following coordinators:**

Bellville	- Frikkie Van Wyk
Paarl	- Giellie Bester
Stellenbosch	- Hendrik Greyvenstein
Langa	- Thuso Mngqibisa
Wynberg	- Ashley MacKay
Helderberg	- Dan De Villiers

Thanks to all the coaches including Eugene Daniels for their support and enthusiasm throughout the year.

These evenings proved to be very interesting this year with regional coaches and referees coming up with new ideas of how they would like the sessions presented. Coaching is important for the growth of referees and it is important for all referees to attend as many of these gatherings as possible. Not only do you have the opportunity to share your own experiences but you can learn from those around you.

WP Referees had some great success during the pass season. Four referees officiated in the Super 14 and also traveled abroad. Our Society had three on the National Panel, four on

the Provincial Panel, one in the Contenders Squad, two on the Touch Judge Panel and one in the Academy Squad. Well done to all these referees. Thanks to the regional coaches, administrators and family members who assisted these referees in their achievements.

Many Referees were promoted to higher grades. Once again the Monday evening sessions proved to be of great assistance to those seeking higher honours. To those referees who were not promoted to a higher grade this year – do not be discouraged and try to work harder in the new season.

**The following courses were held and attended by many referees and coaches:**

- Level 1 and Touch Judging course
- IRB Coaches course held at Goudini Spa
- IRB Educators course
- IRB Level 2 course

A special word of congratulations to Johan Pieterse for qualifying as a Licensed IRB Educator as well as a big thank you to Ben Theron and his office for assistance throughout the season.



# DISCIPLINARY

Convener: Arthur Southgate

While some of the withdrawals experienced this past season were because of SA Rugby commitments, almost 20% of the more than 2,300 scheduled matches were affected by referee changes!

The issue of withdrawals remains probably the biggest administrative headache experienced by the Society and no amount of talking and pleading seems to make any difference. We simply have to find a way of reducing the number of referees who pull out at the last minute. The knock-on effect of even one person withdrawing is huge as it often involves re-jigging the appointment of several others.

At the recent strategic planning session several alternatives were suggested for dealing with serial offenders and these recommendations will be debated by the full executive who, in turn, will report back to the Society with their determinations.

Another area of increasing concern is the fact that some members are refereeing up to three games on a Saturday morning before their Union appointment in the afternoon. What frequently happens is that the referee is either physically exhausted or – even worse – injured for their official game! This is clearly an unacceptable situation and once again impacts on the level of service the Society provides to its primary

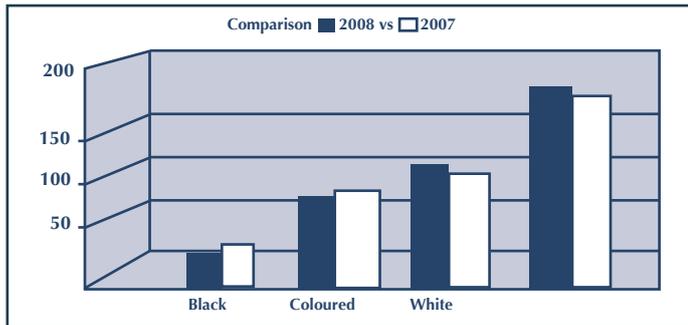
Not everyone is guilty of these offences but they occur far too frequently for comfort. At our recent disciplinary hearings, several referees simply had no valid reason for not arriving at their game. As referees we are constantly demanding a more professional approach towards us from the clubs, perhaps we need to start at home and look at ourselves first.

# TRANSFORMATION

Convener: Thuso Mngqibisa

Over the past few years there has been a decline in numbers of registered members in all referee societies in South Africa. There are various reasons for this: abuse from players and spectators, refereeing as an amateur sport, family commitments and finances to name a few.

In the face of dwindling national numbers our Society has shown a 1% increase in membership. However, as transformation is an on-going process there is a lot that we still need to do as a Society if we are to continue this growth.



	2007	2008	% Growth
<b>Black</b>	15	12	-20%
<b>Coloured</b>	66	57	-14%
<b>White</b>	87	100	15%
	<b>168</b>	<b>169</b>	<b>1%</b>



# ACHIEVEMENTS 2008

- Four referees officiated in four tournaments coordinated by Louis Mzomba around the country
- One of our referees was involved in two SARU tournaments.
- The Law Book was translated into one of the indigenous languages – Isixhosa – and is now available.
- Jenny Bentel officiated as a TMO.
- Eugenia Daniels became a Test referee.

## Challenges

- Our grades to reflect the demographics of the Western Cape.
- To open a region in Khayelitsha to serve Mitchell's Plain.
- To get women involved as match officials – PRs and Selectors – and executive members.
- To recruit and retain referees from all backgrounds.
- Encourage all members to belong and/or attend Monday sessions at the regions.

- To transform the way we manage our referees from Beginners to Provincial Panels. To have more interaction – coaching and mentorship – and make use of the Fair Play program.
- To have coaches responsible and accountable for different grades and/or leagues.
- Transform the Performance Review process to make rugby decisions for the benefit of all our members. Undergo paradigm shift so that members with talent can skip grades and move away from the current conservative approach. Assessment criteria to be used as a guideline.
- Introduce the selection process as practiced SA Rugby and the IRB.
- To do things differently and make our Society the very best in South Africa and in the world.

A special note of thanks to Louis Mzomba and Charles Wyngaard for their contributions.



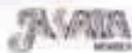
**REFEREE OF THE YEAR: JOEY SALMANS**



# 2008



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