

ANNUAL REPORT / JAARVERSLAG 2009



W.P. RUGBY
REFEREES

WESTERN PROVINCE RUGBY FOOTBALL REFEREES' SOCIETY
RUGBYVOETBALSKEIDSREGTERSVERENIGING VAN DIE DIE
WESTELIKE PROVINSIE



Amptelike borg van die WP Rugbyskeidsregtersvereniging
Official sponsor of the WP Rugby Referees' Society



WESTERN PROVINCE RUGBY REFEREES' SOCIETY EXECUTIVE COMMITTEE 2009

Back row from left: Hendrik Greyvenstein, Arthur Southgate (Vice Chairperson),
Dennis Immelman (Chairperson), Alan Becker, Ashley MacKay

Front row from left: Marianne van Wyngaard, Ben Theron, Tracey Dunbar

Absent: Thuso Mngqibisa, Owen Kiewietz



Official sponsor of the WP Rugby Referees' Society

The office bearers of the Society in 2009 were:

CHAIRMAN

Dennis Immelman

VICE-CHAIRMAN

Arthur Southgate

ADDITIONAL MEMBERS

Hendrik Greyvenstein
Owen Kiewietz
Thuso Mngqibisa
Ashley MacKay
Alan Becker
Eugene Daniels (Resigned)

MANAGER REFEREES

Ben Theron

MATCH SECRETARY

Marianne van Wyngaard

SECRETARY

Tracey Dunbar

Honorary Life office bearers of the Society in 2009 were:

HONORARY LIFE PRESIDENT

Paul Dobson

HONORARY LIFE VICE-PRESIDENT

The late Tinkie Heyns

PORTFOLIOS

Committee members held the following portfolios:

PERFORMANCE REVIEWERS, REFEREE SUPPORT AND CLUB LIAISON

Owen Kiewietz

FINANCES & FUNDRAISING MATTERS

Arthur Southgate

COACHING & CLUBHOUSE

Ashley MacKay

TRANSFORMATION AND NEW MEMBERS

Thuso Mngqibisa

DISCIPLINARY MATTERS, CONSTITUTION, LAWS & EXAMS

Hendrik Greyvenstein

APPOINTMENTS, ADMINISTRATION & MEETING SECRETARY

Alan Becker

NEWSLETTER, MONTHLY MEETINGS, SPONSORSHIPS AND APPOINTMENTS

Dennis Immelman

Ben Theron assists with all sub-committees.



Die ampsdraers van die Vereniging in 2009 was:

VOORSITTER

Dennis Immelman

ONDER-VOORSITTER

Arthur Southgate

BYKOMENDE LEDE

Hendrik Greyvenstein
Owen Kiewietz
Thuso Mngqibisa
Ashley McKay
Alan Becker
Eugene Daniels (Bedank)

BESTUURDER SKEIDSREGTERS

Ben Theron

WEDSTRYD SEKRETARESSE

Marianne van Wyngaard

SEKRETARESSE

Tracey Dunbar

Ere Lewenslange ampsdraers van die Vereniging in 2009 was:

ERE LEWENSLANGE PRESIDENT

Paul Dobson

ERE LEWENSLANGE VISIE PRESIDENT

Tinkie Heyns (Oorlede)

PORTEFEULJES

Komiteelede het die volgende portefeuljies beklee:

PRESTASIE EVALUEERDERS, SKEIDSREGTERSONDERSTEUNING EN KLUB SKAKELING

Owen Kiewietz

FINANSIES & FONDSINSAMELING

Arthur Southgate

AFRIGTING & KLUBHUIS

Ashley MacKay

TRANSFORMASIE EN NUWE LEDE

Thuso Mngqibisa

DISSIPLINÊRE AANGELEENTHEDE, KONSTITUSIE , REELS & EKSAMENS

Hendrik Greyvenstein

AANSTELLINGS ADMINISTRASIE & SEKRETARIS

Alan Becker

NUUSBRIEF, MAANDVERGADERINGS, BORGSKAPPE EN AANSTELLINGS

Dennis Immelman

Ben Theron skakel in by alle sub-komitees.

CHAIRMAN'S REPORT

The main concern of the Society remains its members and especially its active members. The achievement of its members mirrors the successes and progress of the Society.

THE FOLLOWING REFEREES, COMMITTEE MEMBERS AND MEMBERS RECEIVED INTERNATIONAL AND NATIONAL RECOGNITION DURING THE 2009 SEASON

SA REFEREES' EXECUTIVE COMMITTEE
Douglas Holwill (Deputy Chairman)

SA REFEREES' SELECTION COMMITTEE
Eugene Daniels (Resigned)
Neville Heilbron
Thuso Mngqibisa

SA REFEREES' APPOINTMENTS COMMITTEE
Neville Heilbron

SA REFEREES' COACHING COMMITTEE
Neville Heilbron

SA REFEREES' TRANSFORMATION COMMITTEE
Neville Heilbron

SA REFEREES' PUBLIC RELATIONS COMMITTEE
Paul Dobson

SA REFEREES' CHAIRMEN'S COUNCIL
Dennis Immelman

INTERNATIONAL MATCHES
Jonathan Kaplan
JC Fortuin (TMO)
Joey Salmans (AR)
Dennis Immelman (MR)

INTERNATIONAL ASSESSOR
Dennis Immelman

NATIONAL ASSESSOR
Dennis Immelman

NATIONAL PANEL
Jonathan Kaplan
Joey Salmans

PROVINCIAL PANEL
Gareth Lloyd-Jones
Matt Kemp

PROVINCIAL CONTENDER'S PANEL
Quinton Immelman
Francois Groenewald
Francois Pretorius
Marius van der Westhuizen



VOORSITTERSVERSLAG

Die hoofsaak van die Vereniging gaan steeds oor sy lede en veral sy aktiewe lede. Die lede se prestasies is 'n weerspieëling van die Vereniging se sukses en vooruitgang.

DIE VOLGENDE SKEIDSREGTERS, KOMITEELEDE EN LEDE WAS INTERNASIONAAL EN NASIONAAL ERKEN GEDURENDE DIE 2009 SEISOEN

SA SKEIDSREGTERS UITVOERENDEKOMITEE
Douglas Holwill (Onder Voorsitter)

SA SKEIDSREGTERS KEURINGSKOMITEE
Eugene Daniels (Bedank)
Neville Heilbron
Thuso Mngqibisa

SA SKEIDSREGTERS AANSTELLINGSKOMITEE
Neville Heilbron

SA SKEIDSREGTERS AFRIGTINGSKOMITEE
Neville Heilbron

SA SKEIDSREGTERS TRANSFORMASIEKOMITEE
Neville Heilbron

SA SKEIDSREGTERS OPENBARE BETREKKINGEKOMITEE
Paul Dobson

SA SKEIDSREGTERS VOORSITTERS KOMITEE
Dennis Immelman

INTERNASIONALE WEDSTRYDE
Jonathan Kaplan
JC Fortuin (TMO)
Joey Salmans (AR)
Dennis Immelman (MR)

INTERNASIONALE ASSESSOR
Dennis Immelman

NASIONALE ASSESSOR
Dennis Immelman

NASIONALE PANEEL
Jonathan Kaplan
Joey Salmans

PROVINSIALE PANEEL
Gareth Lloyd-Jones
Matt Kemp

PROVINSIALE CONTENDER'S PANEEL
Quinton Immelman
Francois Groenewald
Francois Pretorius
Marius van der Westhuizen

PROVINCIAL WOMEN'S PANEL

Eugenia Daniels

PROVINCIAL TOUCH JUDGE PANEL

Marc van Zyl

SARU ACADEMY PANEL

Lewis Nomdatya
 Sinethemba Mrulwa
 Sam Mahlatsi
 Chumani Hloyi
 Mncedisi Macwilli
 Nathan Swartz
 Alroy La Meyer

WORLD CUP 7'S DUBAI

Dennis Immelman (MR)

SUPER 14 MATCHES

Jonathan Kaplan
 J.C. Fortuin (TMO)
 Joey Salmans (AR)

IRB SEVENS CIRCUIT – GEORGE 2009

Marc van Zyl (AR)
 Quinton Immelman (AR)

Matt Kemp

Dennis Immelman (MR)

FNB/STEINHOFF VARSITY CUP FINAL

Gareth Lloyd-Jones

SAA NATIONAL CLUB CHAMPIONSHIPS

Joey Salmans
 Gareth Lloyd-Jones
 Thuso Mngqibisa (Selector)
 Hendrik Greyvenstein (Coach)

U/18 CRAVEN WEEK – HIGH SCHOOLS

Francois Groenewald
 JC Fortuin (TMO)
 Douglas Holwill (Executive Member)

U/18 ACADEMY WEEK

Matt Kemp
 Quinton Immelman

U/16 GRANT KHOMO WEEK

Francois Pretorius
 Thuso Mngqibisa (Selector)
 Ben Theron (Referee manager)

U/13 CRAVEN WEEK – PRIMARY SCHOOLS

Francois Groenewald
 Dennis Immelman (MR)
 Eugene Daniels

SASSU TOURNAMENT

Thuso Mngqibisa (Selector)

SPECIAL SCHOOLS CRAVEN WEEK

Eugenia Daniels

JOHANNESBURG EASTER FESTIVAL TOURNAMENT

Quinton Immelman
 Francois Groenewald
 Francois Pretorius
 Marius van der Westhuizen
 Thuso Mngqibisa (Selector)

WOMEN'S TOURNAMENT

Eugenia Daniels

SUB-UNION WEEK – SOUTHERN DISTRICT

Francois Pretorius

**PROVINSIALE VROUWE PANEEL**

Eugenia Daniels

PROVINSIALE GRENSREGTERS PANEEL

Marc van Zyl

SARU AKADEMIE PANEEL

Lewis Nomdatya
 Sinethemba Mrulwa
 Sam Mahlatsi
 Chumani Hloyi
 Mncedisi Macwilli
 Nathan Swartz
 Alroy La Meyer

WERELDBEKER 7'S DUBAI

Dennis Immelman (MR)

SUPER 14 WEDSTRYDE

Jonathan Kaplan
 JC Fortuin (TMO)
 Joey Salmans (AR)

IRR SEWES REEKS – GEORGE 2009

Marc van Zyl (AR)
 Quinton Immelman (AR)

Matt Kemp

Dennis Immelman (MR)

FNB/STEINHOFF VARSITY BEKER FINAAL

Gareth Lloyd-Jones
 SAA NASIONALE KLUB KAMPIOENSKAP
 Joey Salmans
 Gareth Lloyd-Jones
 Thuso Mngqibisa (Keurder)
 Hendrik Greyvenstein (Afrigter)

O/18 CRAVENWEEK – HOËRSKOLE

Francois Groenewald
 JC Fortuin (TMO)
 Douglas Holwill (Uitvoerende Bestuurslid)

O/18 AKADEMIE WEEK

Matt Kemp
 Quinton Immelman

O/16 GRANT KHOMO WEEK

Francois Pretorius
 Thuso Mngqibisa (Keurder)
 Ben Theron (Skeidsregters bestuurder)

O/13 CRAVENWEEK - LAERSKOLE

Francois Groenewald

Dennis Immelman (MR)

Eugene Daniels

SASSU TOERNOOI

Thuso Mngqibisa (Keurder)

SPESIALE SKOLE CRAVEN WEEK

Eugenia Daniels

JOHANNESBURG PAASNAWEEK TOERNOOI

Quinton Immelman
 Francois Groenewald
 Francois Pretorius
 Marius van der Westhuizen
 Thuso Mngqibisa (Keurder)

VROUWE TOERNOOI

Eugenia Daniels

SUB UNIE WEEK – SUIDELIKE STREEK

Francois Pretorius

SUB UNIE WEEK – NOORDELIKE STREEK

Eugenia Daniels

SUB-UNION WEEK – NORTHERN DISTRICT

Eugenia Daniels

PROVINCIAL 7s

Joey Salmans
Matt Kemp
Eugenia Daniels
Dennis Immelman (MR)

CURRIE CUP FINAL

Jonathan Kaplan

CC PROMOTION/RELEGATION

Jonathan Kaplan
Joey Salmans
Marc van Zyl (AR)
Gareth Lloyd-Jones (AR)
Thuso Mngqibisa (MR)
Dennis Immelman (MR)

U/19 A FINAL

Matt Kemp

U/21 A SEMI-FINAL

Matt Kemp

Gareth Lloyd-Jones (AR)
Dennis Immelman (MR)

U/21 B SEMI-FINAL

Gareth Lloyd-Jones
Quinton Immelman (AR)

U/19 A SEMI-FINAL

Marc van Zyl (AR)
Thuso Mngqibisa (Coach)

A special word of congratulations to Jonathan Kaplan who was appointed to referee the 2009 Currie Cup Final. Congratulations also to all our other referees that were appointed to finals, semi-finals and other important matches in which they appeared.

Several referees and assessors were involved with the Paarl Gym, Paarl BH, Durbanville and HTS Bellville tournaments. Four of our referees refereed in the Oakdale tournament. Our referees are once again involved as match officials and touch judges at the

IRB Sevens tournament at George. As part of our exchange programme we again sent referees to the Leopards "Bonde Week". As a result of the present economic situation we did not send any referees to the RFU. Three referees from the RFU however made a return visit to us this year. The three referees – David Stevens, Mark Jackson and James Sullivan – enjoyed their trip and matches in WP. We are presently investigating the possibility of initiating an exchange programme into Africa, more specifically Kenya, with the main purpose being the upliftment of refereeing in Africa. This will give them the necessary exposure and experience needed to improve refereeing in their country. At the same time it will give our own referees the opportunity and experience to be involved in another rugby culture as well as being able to carry over some of their own valuable experience to these referees.



PROVINSIALE 7s

Joey Salmans
Matt Kemp
Eugenia Daniels
Dennis Immelman (MR)

CURRIEBEKER FINAAL

Jonathan Kaplan

CB PROMOSIE/RELEGASIE

Jonathan Kaplan
Joey Salmans
Marc van Zyl (AR)
Gareth Lloyd-Jones (AR)
Thuso Mngqibisa (MR)
Dennis Immelman (MR)

O/19 A FINAAL

Matt Kemp

O/21A SEMI-FINAAL

Matt Kemp
Gareth Lloyd-Jones (AR)
Dennis Immelman (MR)

O/21 B SEMI-FINAAL

Gareth Lloyd-Jones

Quinton Immelman (AR)

O/19 A SEMI-FINAAL

Marc van Zyl (AR)
Thuso Mngqibisa (Keurder)

'n Spesiale woord van gelukwensing aan Jonathan Kaplan wat as skeidsregter in die 2009 Curriebeker finaal aangestel is. Geluk ook aan al ons ander skeidsregters wat aangestel was vir eindstryde, halfeindstryde en ander belangrike wedstryde waarin hulle opgetree het.

Verskeie skeidsregters en assessors was betrokke by die Paarl Gim, HJS Paarl, Durbanville en HTS Bellville toernooie. Vier van ons skeidsregters het gaan blaas by die Oakdale skole toernooi.

Van ons skeidsregters is weereens betrokke as grensregters by die IRB Sewes toernooi te George.

Ons het weer vanjaar as deel van ons uitruil program skeidsregters na die Luiperds se Bondeweek gestuur. Weens

hulle ontvang. Die drie skeidsregters – David Stevens, Mark Jackson en James Sullivan – het hul wedstryde en verblyf geniet in die WP. Ons ondersoek ook huidiglik die moontlikheid van 'n uitruil program in Afrika, met spesifieke verwysing na Kenia om sodoende waardevolle kennis deur middel van blootstelling en opleiding met hulle te kan deel om sodoende te kan help met die opheffing van skeidsregters in daardie lande. Terselfdertyd sal dit die nodige blootstelling en ondervinding aan ons eie skeidsregters bied om vertrouwd te raak en self ondervinding op te doen met ander rugbykulture en hulle terselfdertyd instaat te stel om waardevolle kennis aan hulle skeidsregters oor te dra.

The following awards were made by the Society to referees:

REFEREE OF THE YEAR

Marc van Zyl

MOST PROMISING REFEREE

Matt Kemp

MOST IMPROVED REFEREE

Ernest Macwilli

REFEREES' REFEREE OF THE YEAR

Marc van Zyl

REFEREE MERIT AWARD

Charles Wyngaard

1ST LEAGUE AWARD

Hein Gericke

2ND LEAGUE AWARD

Lewis Nomdatya

3RD LEAGUE AWARD

Ernest Macwilli

4TH LEAGUE AWARD

BK Andrews

HIGHEST EXAMINATION MARK

Francois van Wyk

HIGHEST BLEEP

Nathan Swartz (14.7)

MOST GAMES HANDLED

Nathan Swartz

REGIONAL AWARDS

Paarl	-	Amelia Relihan
Bellville	-	Riaan Tolken
Helderberg	-	Nathan Swartz
Wynberg	-	BK Andrews
Stellenbosch	-	Divan Uys
Langa	-	Ernest Macwilli
Table View	-	Chris Baartman

Our congratulations are extended to Marc van Zyl for the award of Referee of the

Year. Congratulations also to all the other referees who received awards. The Referees' Shield for Sportsmanship was awarded to Stellenbosch RFC. Our congratulations to the chairman and his management team for winning this trophy.

Our Society lost one of its great sons when Prof Tinkie Heyns passed away on the 6 January, 2009. He served on the Society's committee for 45 years - from 1959 to 2003 and was its vice-chairman in the previous dispensation until unification in 1991. He was a Currie Cup referee for 33 years and was the country's authority on the Laws of the Game and set exam papers on the laws for 40 years - from 1965 to 2004.

He was a life member of the Society as well as Honorary Life Vice-President (2004). South African Rugby Referees honored him with Honorary life Membership in 2008. He drew up the club fixtures of our Union for 49 years - from 1965 until his death.



Die volgende toekennings is deur die Vereniging gemaak aan skeidsregters:

SKEIDSREGTER VAN DIE JAAR

Marc van Zyl

MEES BELOWENDE SKEIDSREGTER

Matt Kemp

SKEIDSREGTER WAT DIE MEESTE GEVORDER HET

Ernest Macwilli

SKEIDSREGTERS SE SKEIDSREGTER VAN DIE JAAR

Marc van Zyl

SKEIDSREGTERS MERIETE TOEKENNING

Charles Wyngaard

1STE LIGA TOEKENNING

Hein Gericke

2DE LIGA TOEKENNING

Lewis Nomdatya

3DE LIGA TOEKENNING

Ernest Macwilli

4DE LIGA TOEKENNING

BK Andrews

HOOGSTE EKSAMENPUNT

Francois van Wyk

HOOGSTE BLEEP

Nathan Swartz (14.7)

MEESTE WEDSTRYDE HANTEER

Nathan Swartz

STREEKTOEKENNINGS

Paarl	-	Amanda Relihan
Bellville	-	Riaan Tolken
Helderberg	-	Nathan Swartz
Wynberg	-	Beres Andrews
Stellenbosch	-	Divan Uys
Langa	-	Ernest Macwilli
Table View	-	Chris Baartman

Ons gelukwense aan Marc van Zyl met die toekenning van skeidsregter van die jaar. Baie geluk aan al die

ander skeidsregters wat toekennings ontvang het. Die toekenning van die skeidsregterskild vir sportmanskop is vanjaar toegeken aan Stellenbosch RVK. Baie geluk aan die voorsitter en sy bestuurspan met die verowering van hierdie skild.

Ons Vereniging het vanjaar een van sy grootste seuns verloor toe Prof Tinkie Heyns op 6 Januarie 2009 oorlede is. Hy het vir 45 jaar op die Vereniging se Uitvoerende bestuur gedien – van 1959 tot 2003 en was in die vorige bedeling ook Vise Voorsitter tot samesmelting in 1991.

Hy was vir 33 jaar 'n Curriebekerskeidsregter en ook die land se voorste kenner van reëls en het vir 40 jaar van 1965 tot 2004, die nasionale skeidsregters eksamenvraestel opgestel. Hy was die vereniging se Ere lewenslange Visie President sowel as Lewenslid van ons Vereniging. SA Rugby Skeidsregters het hom ook met Ere Lidmaatskap in 2008 vereer. Hy het die

A truly remarkable man, gentleman and humble servant of the game. Always prepared to give freely of his expertise, without ever expecting anything in return.

Although he will not be with us in the flesh anymore, we know in our hearts that his spirit will be with us for years to come – be it alongside the many playing fields of the clubs in our province or at his beloved Newlands. We salute him and am going to miss him immensely

Our newsletter, Engage, edited by Cullum Johnston still appears regularly and successfully. We wish to thank Cullum for the high quality of the newsletter.

Although we had no Black-Tie Dinner, partially due to the present economic climate this year, we still held our annual Golf Day which once again proved to be a huge success. The Society is indeed indebted to Ben Theron for organizing these events. A word of thanks is also

extended to each and everyone who was involved with Ben and assisted him with these events.

It was again indeed a pleasure to welcome new members to the Society. We remain grateful for them, taking the present shortage of referees nationally, including our Society. Recruiting initiatives that were put in place are still operating and we will continue to make huge efforts in order for it to show the necessary results.

I would also like to thank our Union for their ongoing support as well as actions taken in trying to rid the game of ill discipline, especially those aimed against the referees in our province. The heavy penalties bestowed on those found guilty of these offences, is proof of the Union's intent to rid the game of these elements in our province.

We are greatly indebted to the Western Province Rugby Union for the support

given to the Society, be it financially or by means of certain perks made available for the benefit of our members. Further we would also wish to thank them for the use of their facilities and for the services of their staff.

We as a Society are extremely indebted to our main sponsor – Duraline – for their ongoing support. Taking the present economic climate, together with difficulty in securing major sponsorships for sporting bodies into consideration, we are truly grateful as well as thankful for the opportunity to be involved with them.

We treasure the partnership and good working relationship that exists between our two organisations and believe it will continue growing from strength to strength in the future, in the interest and benefit of both parties.



Unie se wedstryd bepalings vir 49 jaar opgestel 'n plig wat hy nog tot en met sy dood verrig het.

'n Merkwaardige man, heer en nederige kneg van die spel wat altyd bereid was om sy dienste mildelik vir die spel aan te bied, sonder dat hy ooit enige iets daarvoor in ruil wou terugê.

Alhoewel hy nie meer in vlees met ons is nie, weet ons dat hy in gees met ons is, hetsy langs die klubvelde van die WP of op sy geliefde Nuweland. Ons eer sy nagedagtenis en gaan hom onsettend baie mis.

Ons nuusbrief, Engage onder redaksie van Cullum Johnston, verskyn nog steeds met groot sukses. Ons wil vir Cullum bedank vir die uitstaande gehalte van die nuusbrief.

Alhoewel ons weens die huidige ekonomiese klimaat nie hierdie jaar ons gebruikelike Black-Tie Dinner aangebied

het nie, het ons voortgegaan en ons jaarlikse Gholfdag aangebied wat weereens 'n reuse sukses was. Die vereniging is baie dank aan Ben Theron verskuldig vir die reëlings van hierdie puik gebeurtenis. Baie dankie ook aan al die persone wat Ben behulpsaam was met al die reëlings.

Dit was verblydend om hierdie jaar weereens heelwat nuwe skeidsregters by ons Vereniging te verwelkom. Ons bly dankbaar daarvoor, juis met inagneming van die huidige tekort aan skeidsregters in die land, insluitende ons Vereniging. Daar is steeds volgehoue werwings inisiatiewe aan die gang en ons sal steeds moet volhou om skouer aan die wiel te sit om hierdie tekort aan te spreek en te probeer regstel.

Ek wil ook namens hierdie weg vir die Unie daadwerlik bedank vir hulle volgehoue ondersteuning en daadwerklike poging om vuilspel en swak dissipline van spelers en beamptes teenoor

skeidsregters te probeer uitroei. Die streng vonnisse opgelê aan skuldiges hierdie jaar is 'n bewys van hulle erns met die saak.

Ons het baie om die WP Rugby Unie voor dankbaar te wees, ondermeer vir die gebruik van hulle fasiliteite en die dienste van sy personeel asook die byvoordele wat hulle aan ons lede verskaf.

Die Vereniging bly steeds dankbaar vir die deurlopende ondersteuning wat ons van ons hoofborg Duraline ontvang. Met inagneming van die huidige ekonomiese klimaat, gepaardgaande met hoe moeilik dit deesdae is om groot borgskappe vir sportliggame te bekom en te behou, is ons oneindig dankbaar vir die geleentheid om met hulle betrokke te wees. Ons is baie gesteld op hierdie vernootskap en die goeie werksverhouding wat tussen ons twee organisasies bestaan en glo dit sal in die toekoms van krag tot krag groei, tot voordeel en in belang van beide partye.

We wish to thank the following sponsors and donors:

- The Society's main sponsor, **DURALINE**
- The main sponsor of the Golf Day, **ABANTÉ**
- Graham Power of the **POWER GROUP** of Companies
- **PENINSULA BEVERAGES**
- Brian Classens from **SNACKS MOBILE** for donations towards the clubhouse
- **SWARTLAND WINERY** for the donation of wine to our club house
- Ian Jacobs from **TRI-TRADE** for the donation of wine to our clubhouse.
- Anita Everson from **ORIGIN**, who donated the wine for the end of year function.
- Joseph van Schalkwyk from **DISCOVERY** for the referee prizes.
- Sebastiaan Victor from **PROTEA HOTELS** (Techno Park) for sponsoring accommodation our the visiting London referees'.

I would like to thank my committee for their hard work during the year and for their spirit of cooperation. I have no doubt that the interest of our members was their main concern and focus. Furthermore I wish to thank Ben Theron, Manager Referees, for his commitment and hard work to the benefit of all members of the Society. I would also like to thank Marianne van Wyngaard and Tracey Dunbar – for the work they do and have done for the Society.

Our grateful thanks to our six Regional Coaches, Frikkie van Wyk - Bellville, Ashley MacKay (Wynberg), Gielie Bester (Paarl), Dan de Villiers (Helderberg), Hendrik Greyvenstein (Stellenbosch), Thuso Mngqibisa (Langa) and Arthur Southgate (Tableview), for their contributions at the Monday evening sessions. Also the committee members that were involved at these meetings. These meetings are highly recommended because a member's fitness is improved,

his knowledge of the Laws expanded, his concept of what it means to be a referee is developed and the feeling of unity is enhanced.

Our thanks to all the assessors and coaches for the work they did during the year to the advantage of our referees and our Society. Thanks to the members of the appointments committee for a job well done. Our congratulations to Hamiltons RFC on their achievement of being crowned Club Champions of South Africa at the 2009 SAA National Club Championships as well as been crowned 2009 WP Super League A, winners after 76 years! Congratulations also to the Stellenbosch RFC for winning the Varsity Cup for the second time. Congratulations are also conveyed to all other clubs who were winners of their specific leagues in 2009.

Our congratulations to the WP Senior Women's Team, U21 as well as the U19



Ons wil die volgende borge en donateurs bedank:

- Ons Hoofborg van die Vereniging, **DURALINE**
- Ons Hoofborg van die Gholfdag, **ABANTÉ**
- Graham Power van **POWER GROUP** of Companies
- Wingfield Motors
- Brian Classens van **SNACKS MOBILE** vir skenkings aan ons klubhuis
- **SWARTLAND WYNKELDER** vir die donasie van wyn aan ons klubhuis
- Ian Jacobs van **TRI –TRADE** vir die donasie van wyn aan ons klubhuis.
- Anita Everson van **ORIGIN**, vir die wyn donasie vir die jaar-eind funksie
- Joseph van Schalkwyk van **DISCOVERY** vir skeidsregters se pryse
- Sebastiaan Victor van **PROTEA HOTELS** (Techno Park) vir die akkommodasie borg van die London skeidsregters.

Ek wil graag die komitee bedank vir hul harde werk gedurende die jaar en vir die gees van samewerking wat daar geheers het. By my is daar geen twyfel dat hulle ten alle tye die belange van ons lede op die hart gedra het. Ek wil ook vir Ben Theron, Bestuurder Skeidsregters bedank vir die harde werk wat hy verrig ten bate van al ons skeidsregters. So ook vir Marianne van Wyngaard en Tracey Dunbar vir dit wat hulle vir die Vereniging gedoen het.

Ons wil die ses Streekopleiers, Frikkie van Wyk (Bellville), Ashley MacKay (Wynberg), Gielie Bester (Paarl), Dan de Villiers (Helderberg), Hendrik Greyvenstein (Stellenbosch), Thuso Mngqibisa (Langa) en Arthur Southgate (Tableview), bedank vir hul bydrae gedurende die Maandagaand byeenkomste in die streke. Ook die komiteelede wat by hierdie streke reuse werk verrig het. Hierdie weeklikse byeenkomste kan

nie sterk genoeg aanbeveel word nie. Dit lei tot groter fiksheid, verbeter die lid se kennis van die reëls, ontwikkel 'n begrip wat skeidsregterskap behels, en bring ook 'n samehorigheid tuis by ons skeidsregters. Ons wil ook dank betuig aan alle assessors en afrigters vir die werk wat hulle gedurende die jaar verrig het tot voordeel van ons skeidsregters en vereniging. Dankie aan die aanstellingskomitee vir die baie goeie werk wat hulle verrig het.

Ons gelukwense aan Hamiltons RVK met die verowering van die titel "2009 Klub Kampioene van SA" by die SAA Nasionale Klubkampioenskappe en ook as wenners van die 2009 WP Super Liga A. Gelukwense ook aan Stellenbosch RVK wat vir die tweede agtereenvolgende jaar die Varsity Cup Kampioene is in 2009. Geluk ook aan alle ander klubs wat wenners van hulle afdelings was in 2009. Ons gelukwense gaan ook aan die WP

Teams for reaching the semi-finals of their specific competitions. Congratulations also to the WP Disa team for winning the SARU Sub-Union Competition

Lastly I would like to make use of this opportunity to personally thank each and every referee of this Society for your services, precious time and sacrifices made this year, no matter how small. Your dedication and efforts are truly appreciated. Thank you too to the wives/husbands and loved ones of our referees who supported them in order for them to be able to take part in their sport of refereeing.

Congratulations to all of our referees that achieved success and were rewarded accordingly, as you have truly made us as well as yourselves proud. It is also so that after a season there will always be referees that are rewarded for their achievements and rightly so. But then also allow me to ensure those referees

who were not rewarded in some way or the other that it in no way makes your role in the Society less important. I can unequivocally state that your services, time and sacrifices are just as important to us as well as to the Union, as it is actually you who form the backbone of this Society. I thank you for that! I would like to wish all our referees an enjoyable and peaceful period of rest. May you and your families also cherish this period of rest and free time available together and may you be back next season, hungry, well prepared and ready to tackle the ambitions and goals you have set yourselves.

In the process of growth and striving "To be The Best That You Can Be" always keep the following close to heart:
*An Eraser can repair a mistake
 Always be sharp, ready for new challenges
 It is the hand that holds the*

*pencil that determines the direction
 The sharpening process can be painful, but brings growth
 It is the inner-self which always counts*

Continue striving to be "The BEST THAT YOU CAN BE !"

Dennis

DENNIS IMMELMAN
CHAIRMAN



Senior span, O21 en O19 spanne met u prestasies om vir die veskillende semi-finale te kwalifiseer asook die WP Vroue spanne. Geluk ook aan die WP Disa span met hul verowering van die SARU Subunie Kompetisie.

Laastens wil ek graag van hierdie geleentheid gebruik maak om vir elke skeidsregter van hierdie Vereniging persoonlik te bedank vir julle dienste, kosbare tyd en opofferinge hierdie jaar, dit word opreg waardeer en gaan nie ongesiens verby nie.

Baie dankie ook aan die eggenote en geliefdes van ons skeidsregters wat bereid was om hul mans /vroue by te staan sodat hulle aan hul sport van skeidsregterskap kon deel neem.

Baie geluk aan ons skeidsregters wat op een of ander gebied presteer en beloon is, ons is werklik trots op julle, soos julle op juiself kan trots wees. Dit is ook so dat daar altyd na 'n seisoen persone is

wat presteer en daarvoor beloon word, en dis ook goed so. Maar hiermee wil ek ook vir al ons ander skeidsregters, wat nie op een of ander manier beloon is nie, verseker dat dit geensins u rol in die Vereniging minder belangrik maak nie. Ek kan u onomwonde verseker dat u dienste, opofferinge en tyd net so belangrik vir ons is, en dat dit juis u is waaruit die grootste gedeelte van die ruggraat van hierdie vereniging bestaan. Ek se vir u baie dankie daarvoor!

Ek wens graag al ons skeidsregters 'n genotvolle rusperiode toe. Mag u hierdie periode van rus en vrytyd wat aan u beskikbaar is, gebruik om saam met u geliefdes deur te bring sodat u volgende seisoen weer goed voorbereid kan terugkom om sodoende u ambisies en die doelwitte wat u vir uself daar gestel het te probeer bereik.

In hierdie prosesse van vordering om die doelwitte te bereik wat u vir uself daargestel het, asook u strewe om

Die Beste Te Word Wat u Kan Wees, hou altyd die volgende as 'n inspirasie in gedagte:

*An Eraser can repair a mistake
 Always be sharp, ready for new challenges
 It is the hand that holds the pencil that determines the direction
 The sharpening process can be painful, but brings growth
 It is the inner-self which always counts*

Continue striving to be "The BEST THAT YOU CAN BE !"

Dennis

DENNIS IMMELMAN
VOORSITTER

PERFORMANCE REVIEW REPORT

Convener: Owen Kiewietz

We started the season with seven elected performance reviewers: T. Basson, Johan Pieterse, Thuso Mngqibisa, Alan Becker, Wollie Wolmarans, Ronnie Bourbon-Leftley, James Apollis and I as chairperson. Two additional members, J. Willemse and D. Petersen, assisted with the assessments.

Following the resignation of J. Pieterse and Wollie Wolmarans, the Committee was left with a void which was filled after a special election midway through the season. J. Willemse and D. Petersen were elected to replace the two members who had resigned.

I do want to take this opportunity to thank both members for their valuable input and contribution towards the development of refereeing. Although Johan Pieterse retired from active duties he remained loyal to the Bellville region where he assisted F. van Wyk at the Monday evening sessions. We wish Johan all the best and a speedy recovery from his impending spinal surgery.

Thanks also to 'Wollie' for his loyal service as an assessor since 1993.

Eight Performance Review meetings were held during the course of this past season, with three grading sessions. With a small work-force, this committee managed to assess approximately 95% of all referees. We also took a bold decision to concentrate on referees in the lower leagues; the reason for

this was because referees in the lower leagues were unable to progress within the system because they never received any assessments and this limited their chances to be graded.

A number of referees were down-graded because they did not meet the set criteria. Two examples of these criteria include not running the bleep test at all or not meeting the required bleep test standard, and receiving a sub-standard performance review. I encourage all referees to maintain their fitness level and to comply with the set date to complete the required fitness tests in their respective regions.

The performance reviewers endeavoured to notify in advance which referees they intended on visiting. But due to some referees not fulfilling their commitments and last-minute appointment changes, assessors often visited fields with only one or two referees present.

I want to thank all the assessors for their positive contribution and for often working long hours. Let's continue to support our referees in the most positive way. At times the referee will see us as being critical and, yes at times it may appear so, but in reality we try to be as supportive and encouraging as possible. A special word of thanks to Alan Becker, who again and without fail filled the position of scribe.

To the administration team at the office and to Ben, thank you for all your support. To the Chairperson of the Society and the executive, thank you for allowing me the time and opportunity to present matters concerning referees and refereeing.



EKSAMEN EN DISCIPLINE

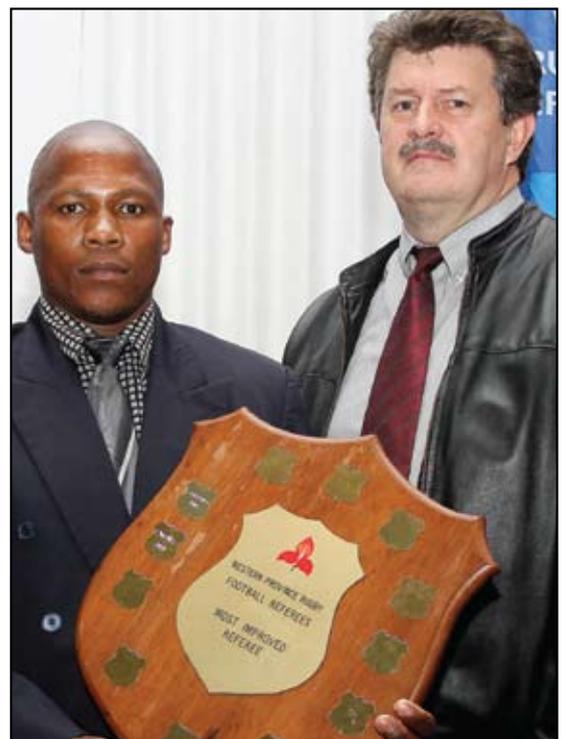
Convener: Hendrik Greyvenstein

Vanjaar het 142 van ons lede die nasionale eksamen afgeleê. Die gemiddelde punt behaal was 57%. Ek moet dadelik byvoeg dat die eksamen baie moeilik was en dat ons lede nog gewoon moet raak aan die nuwe interaktiewe manier van die eksamen. Welgedaan aan Francois van Wyk wat die hoogste punt, naamlik 74% behaal het. Ek wil graag vir Arthur Southgate bedank vir die hulp met die merk van die eksamen.

Wat die algemene dissipline van die lede betref het dit nie te sleg gegaan

nie en die oorgrote meerderheid van ons lede het Saterdag na Saterdag die vereniging se naam hoog gehou by die verskeie klubs waar hulle diens gedoen het. Daar was wel 'n paar lede wat nie hulle verpligtinge nagekom het nie en is aangespreek op twee dissiplinêre verhore. Dit het die gewenste uitwerking gehad en die tweede helfte van die seisoen het dit baie beter gegaan. Daar is egter nog steeds te veel onttrekkings op 'n Saterdag wat 'n logistieke nagmerrie veroorsaak.

Ek wil graag vir Marianne bedank vir haar onbaatsugtige werk onder baie moeilike omstandighede asook vir Arthur Southgate en Ashley MacKay wat my bygestaan het met die verhore.



COACHING

Convener: Ashley MacKay

Coaching was regularly held on Monday evenings in all seven regions, with each region being facilitated by the following coordinators:

Bellville	Frikkie Van Wyk
Paarl	Giellie Bester
Stellenbosch	Hendrik Greyvenstein
Langa	Louis Mzomba
Wynberg	Ashley MacKay
Table View	Arthur Southgate
Helderberg	Dan de Villiers

Coaching is important for the growth of refereeing and everyone should be encouraged to attend these sessions. While the coaches may have had different approaches, each session is a useful and valuable way for referees to learn more about their sport. In all cases referees were encouraged to share their own experiences and to learn from others.

Our Society had great success during the past season. Two referees officiated in the Super 14, we had two referees on the National Panel, three on the Provincial Panel, four referees on the Contenders Panel and two on the specialist Assistant Referees Panel. Well done to all of them. Also, a special thanks to the regional coaches, administrators and families who assisted these referees in their achievements.

The Monday evening sessions have proven to be of great assistance to those referees seeking higher honors. To those who were not promoted to a higher grade this year, do not be discouraged and try harder in the new season ahead.

The following courses were held and attended by referees:

- Level 1 and Touch Judging course
- New IRB Level 2 course held at Goudini Spa
- BokSmart course held at Goudini Spa
- New Touch Judging course held at Goudini Spa.

Arthur Southgate also qualified as an IRB Educator. Thanks to Ben and his office for their assistance throughout the year.



FINANCIAL REPORT

Convener: Arthur Southgate

Considering the effects of the turbulent economic environment, the Society finds itself in a stable financial position.

The Society's primary source of revenue this year came from our sponsors – Duraline; Herman Pretorius with Abanté; the Golf Day; Discovery; Brian Classens with Snacks Mobile; Peninsula Beverages; Swartland Wines; Tri Trade; Origin Wines; Protea Hotels and the patrons who frequented the clubhouse during match days. A very big thank you to Ashley and Flip van Tonder, who managed and ran the clubhouse efficiently this season.

To all the aforementioned sponsors and persons – **a very big thank you.** Your support and contribution to the Society over

the past year has been invaluable, and the Society hopes to continue and strengthen its good relationship with all of you into next season, which promises to be an exciting one.

The primary expenses incurred by the Society this season, amongst others, are as follows:

- Training and development (Including DVD's, travel expenses, tournament participation, and various rugby weeks)
- The purchasing of equipment
- Clothing
- Printing
- Honorariums

Future plans include a more vigorous approach to development. More information to follow.

Audited financial statements will be available next year.

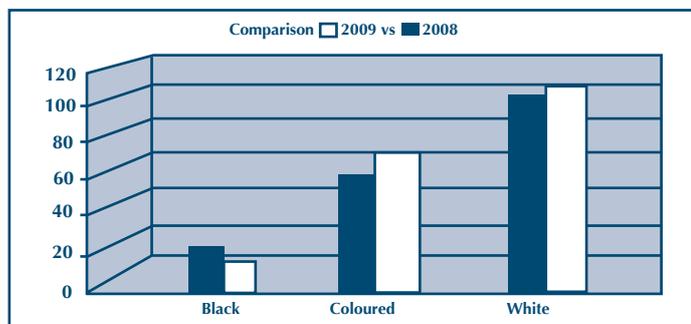


TRANSFORMATION

Convener: Thuso Mngqibisa

While an increase of 7% in referee numbers is a positive sign, especially when compared to an increase of 1% in 2008, there is still a lot of work to be done to recruit new members from black communities.

There is a strong rugby culture among many black communities and we need to introduce programmes to interest youngsters in the non-playing side of the game.



	2008	2009	% Growth
Black	12	10	-17%
Coloured	57	66	16%
White	100	104	4%
	169	180	7%

Achievements 2009

Many referees took part in the various Easter Tournaments and they all did well. The final rating for the Kwazakhele Tournament in Port Elizabeth was as follows:

1. Riaan Gayi (EP)
2. Sinethemba Mrulwa (WP)
3. Lewis Nomdatya (WP)
4. Mncedisi Macwili (WP)
5. Chumani Hloyi (WP)
6. Siyabulela Katyana (Border)
7. Sammy Malatsi (WP)
8. Raymond Mbembeni (SWD)

All four WP referees at the Johannesburg Easter Tournaments made the Contenders Squad, with congratulations going to Quinton Immelman, Francois Groenewald, Francois Pretorius and Marius van der Westhuizen. This year we changed our approach by sending referees who may not have received a high grading but we felt had the potential. Marius van der Westhuizen was a beneficiary of this approach and made it on the Contenders Squad. Success is often about taking the opportunities when they arise.

The following referees received a Notice of Appreciation for Excellent Refereeing service rendered from the Rangers-Silvertree Rugby Academy:
Chumani Hloyi, Gareth Searle, Thembanani Mkuku, Barris



Andrews, Sinethemba Mrulwa, Mogamat Daniels, Christopher Klaas and Lulamile Bongco.

Thanks also to Edwin George and Ernest Macwili for going the extra mile by and explaining the Laws of the Game to the youth teams on weekdays.

During the June 16th Youth Day Celebrations, hosted by Busy Bees at the Langa Stadium the following referees officiated: Christopher Klaas, Sipiwo Bawuti, Charles Wyngaard, Hilton Adonis, Beres Andrews, Jannie Adams, Cassiem Orrie and four student referees from Stellebosch. Also in attendance and participating were visiting referees Jon Markowitz from Chicago in the USA and Elizna Wilsnagh from the Valke Referees Society. We were very privileged to have them in the tournament.

The following referees officiated in the Steve Tshwete Tournament held in Khayelitsha on the 4th October:

Lewis Nomdatya, Sinethemba Mrulwa, Ernest Macwili, Sam Mahlatsi, Chumani Hloyi, Aloy La Meyer, Nathan Swartz, Thembanani Mkuku, Eden Sineker, Allen Bronkhorst, Edwin George, Ivan Solomon and Simphiwo Bawuti.

Sinethemba Mrulwa, assisted by Louis Mzomba, has been running Touch Judge and Level One courses for a group of 27 boys from the surrounding schools in Khayelitsha. Thanks guys for this great initiative.

In closing

There is still a lot that needs to be done, especially in regards to the recruitment of women. An aggressive approach is necessary to get boys and girls from schools to become Match Officials.

We must have continuity in line with what the IRB and SA Referees are doing. More emphasis needs to fall on Selection than on Performance Reviewing and we must seek to achieve a balance between the Laws and the Game.

What does the game want? The Clear and Obvious.

As students of this wonderful game I would like to thank each and every member who sacrificed their time in providing a service to our clients under very trying circumstances. A special thanks to Charles Wyngaard, Louis Mzomba and Edwin George for their valuable contributions during the year.

CLUBHOUSE

Convenor: Ashley MacKay

The clubhouse was open for all official home games which included the Super 14, the British and Irish Lions tour and all Currie Cup games. Our sponsor – Duraline – made use of the clubhouse.

The clubhouse was well supported by referees, their families and our sponsors. A good atmosphere was created which made the clubhouse an enjoyable place to socialize, particularly for visiting referees.

A special thanks to Flip Van Tonder and Arthur Southgate for assisting and ensuring the clubhouse ran efficiently. To Ben and Tracey - thank you for assisting with our administrative needs.

APPOINTMENTS

Convenor: Dennis Immelman

The Appointments Sub-Committee comprised of Eddie Douglas, Marianne van Wyngaard, Dennis Immelman and Ben Theron.

Marianne van Wyngaard performed the secretarial and appointment duties for the 12th consecutive year most competently. Marianne was enthusiastic, hard working and handled this enormous and time-consuming task with distinction. Her sound knowledge regarding the personal circumstances of each and every referee, such as their working hours on a Saturday, their access to transport and proximity to the various club venues, helped her to find substitute referees at a late hour and at very short notice. Her concern for finding a suitable replacement for every game is highly valued and appreciated.

Appointment meetings took place every Monday afternoon from March to September. When required, further meetings were arranged to make appointments for special and postponed matches.

Similar to last year, the provision of referees for the scheduled matches was made easier because:

- No section in the various competitions of the WPRFU comprised more than 10 teams
- Clubs with lights were compelled to play on a Friday night when the Stormers or WP played on a Saturday afternoon.

Consequently some of the lower divisions had fewer matches and, if necessary, some referees were able to officiate on both the Friday and the Saturday. A total of 2605 appointments were made in the season.

Schools' appointments were made by Ben Theron and Dennis Immelman.

Appointments for the first team matches of the SLA and SLB competitions were made by the Appointments Sub-committee. For all other games the initial appointments were made by a computer programme. This programme took into account a referee's grading and previous appointments. Each appointment made by the programme was reviewed by the Sub-committee and adjustments were made on the basis of additional



information such as his place of residence, availability of transport, etc. It was the policy of the Sub-committee to tamper as little as possible with the computer appointments but to review each one individually and meaningfully. Once completed the appointments were sent to certain members of the committee for final approval before being sent out to referees. For the first time this year, appointment letters were sent out by e-mail to referees who had access to e-mail.

Apart from a referee's grading, the following guidelines were applied:

- Not to allocate a fixture involving the same team within a four week period
- To vary the type of game to which a member was appointed – for example, PL2, Div 1, Under 20.

Although the Sub-committee spent a great deal of time and effort adhering to the appointment guidelines, the original list of appointments at times had to be drastically changed because:

- Referees withdrew due to injury, illness, business commitments or for other personal reasons
- SA Rugby appointments were received late or were altered
- Club fixtures and venues were changed after the original appointments were made.

The Appointments Sub-committee is concerned about the fact that matches were sometimes cancelled, venues changed, or called-off due to the non-arrival of teams. Needless to say this gave rise to unhappiness and irritation on the part of the appointed referees. However, there were also cases of referees who, without prior notice, failed to show up for matches.

The Society wishes to thank members who carried out their duties so willingly and were committed week after week – often in trying conditions. A special word of thanks to those members who were prepared to handle matches at short notice.

With much appreciation to the following sponsors:



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