

# ANNUAL REPORT / JAARVERSLAG 2010



**W.P. RUGBY**  
**REFEREES**

WESTERN PROVINCE RUGBY FOOTBALL REFEREES' SOCIETY  
RUGBYVOETBALSKEIDSREGTERSVERENIGING VAN DIE  
WESTELIKE PROVINSIE



# CHAIRMAN'S REPORT



## WESTERN PROVINCE RUGBY REFEREES' SOCIETY EXECUTIVE COMMITTEE 2010

Back row from left: Roderick Barry, Ben Theron (Manager), Johan Pieterse, Ronnie Bourbon-Leftley, James Apollis and Alan Becker.

Front row: Marianne van Wyngaard, Dan de Villiers (Chairperson), Arthur Southgate (Vice Chairperson) and Tracey Dunbar.



Official sponsor of the WP Rugby Referees' Society



The 2010 season has once again been a busy time for referees in Western Province with almost 2 800 club, school and tournament games requiring appointed match officials. It is clear the WP Rugby Referees' Society is an important cog of the rugby machinery in the Province and I am proud to say that we do a pretty good job of meeting and mostly exceeding our obligations.

The cornerstone of my first year in office has been transparency, openness and accessibility. And I think we have largely achieved this. It is important that each member participate fully and have equal access to all the structures within the Society. I have been encouraged by the input we as a committee have received from members irrespective of their grading level.

Some early changes included the re-alignment of our committee structures to conform with other societies in South Africa and the International Rugby Board. The assessing committee became the Match Reviewing Committee, and Training and Administration were created as separate portfolios.

One of the bigger changes this year was the introduction of a new grading system. While still in its infancy I believe it is a more equitable system and once again is transparent for members to clearly understand what is expected from them at each level.

We worked closely with the WP Rugby Football Union – thanks to President Tobie Titus and chief executive officer Theuns Roodman and their respective teams.

Following on from this, the top 15 club matches were identified and the best available referees appointed to these games. While we are very fortunate to have a sophisticated appointments software package to assist, the process of ensuring each game has a suitably qualified referee is an arduous one taking up huge time resources of the various people involved.

Members should pay attention to the issue of IRB-accredited training programmes. The requirements of the new Level One and Two courses – Introducing Officiating and Developing Officiating Skills – are significantly more onerous than in the past and have already become mandatory for referees seeking to be placed on any of the SA Rugby panels.

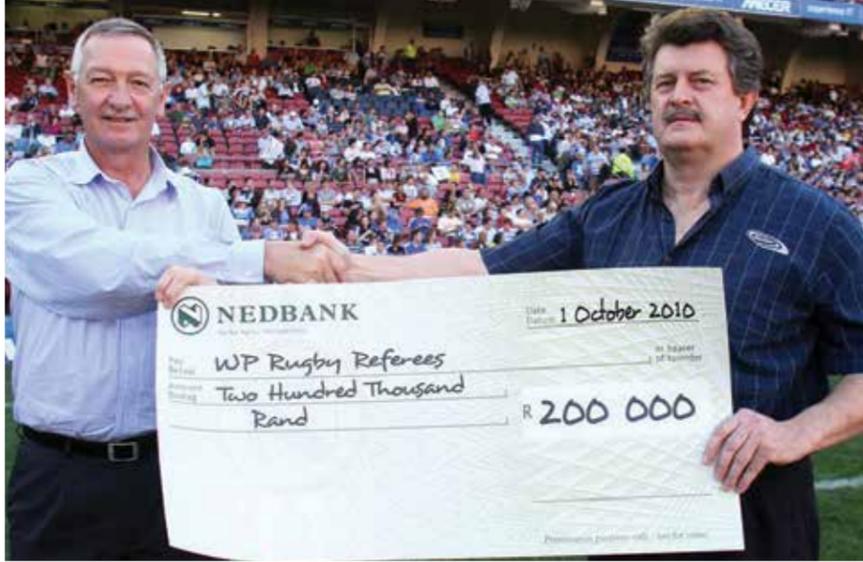
Special congratulations to all those who made it on to the various Panels for 2010 (their names are listed elsewhere in this report). It is a significant achievement to make the step from club level to Contender, Provincial, National and, in some cases, International level – well done. All our referees make us proud but we are privileged to include Jonathan Kaplan among our members. He is not only the first referee to reach the 50-Test

milestone but remains the world's most capped Test referee.

The coaching portfolio is growing and I am confident that in 2011 we will see a more coordinated approach across all regional structures. It is important that we have uniformity to ensure the refereeing product we provide to schools and clubs is consistent. I am also hopeful the Panel referees will bring the knowledge and skills they learn from the various national training courses they attend back to their club-level colleagues.

We still have a job to do on the recruitment front. The Society broke new ground with the hosting of the first-ever high school referee camp during the June/July holidays. This initiative was an outstanding success and is sure to be emulated by other provinces in the new year. Over 140 youngsters – boys and girls – attended and many of these have already gone on to referee in school games. However, we need to do more. With only 186 active referees and almost 170 club games per week we are often stretched to breaking point, particularly when the SARRA appointments are included.

On the administration front I believe we have made huge progress. The creation of a new portfolio to deal with these issues has made a big difference, and agendas and minutes of meetings are now regularly posted on the website for all members to review. In addition, a weekly club rugby match summary report has been compiled to review all relevant statistics from each round of games. This project will be expanded in the coming season. Of particular importance has been the preparation of a series of operating system and procedure manuals for each portfolio. These manuals include



all the aspects required to run an efficient portfolio and should prove highly valuable to incoming portfolio members to use as a reference guide.

I am pleased to report that the Society's finances are in good order (a more detailed review is included in the appropriate portfolio report). We are fortunate that through the hard work of Ben Theron and his team, together with the support of our various sponsors, we have a positive bank balance that is put to good use in developing and training our referees. We must ensure we use these funds wisely and judiciously to meet our mandate of providing outstanding referee services to our stakeholders.

Another highlight this past year was the awarding of Honorary Life Membership of the SA Rugby Referees' Association to past chairman of the WPRRS Paul Dobson. Paul joins an extremely elite group of four people who have received this award. This is fitting recognition of a lifetime of commitment on and off the field. Well done Paul.

I believe that our Society is successful, but this does not just happen by accident and it takes the dedication and commitment of many to make this happen. While there are many supporters to thank – and their logos appear

elsewhere in this report – I do need to single out a few for special mention:

- Duraline have shown consistency over the years and recently renewed their three-year contract as our main sponsor
- Abanté for the anchor sponsorship of the Golf Day and Black-tie Dinner
- Power Group
- Nederburg Wines
- Tata Oostenberg
- Protea Hotels Stellenbosch

The day-to-day functioning of the Society falls largely into the hands of Ben Theron and Tracey Dunbar and they do a great job. Ben has been the brain and energy behind the Golf Day and Black-tie Dinner and these events have consistently yielded huge financial gain for the Society.

Marianne van Wyngaard probably has the worst task of anyone in WP Rugby – she is responsible for keeping the weekly appointments on track, often having to juggle referees at the last minute to ensure our commitments are met.

The regional coaches – Frikkie van Wyk, Ashley Mackay, Gielie Bester, Nico le Roux, Hendrik Greyvenstein, Thuso Mngqibisa and Arthur Southgate – do sterling work week in and week out. Our communication efforts are probably among the best of any provincial society's

and thanks to Liam Hamer-Nel for his efforts on the website and Cullum Johnston on *Engage*.

We could not achieve what we have without the commitment of a dedicated executive and I believe they are the key to our success. A sincere thank-you to each and every one of them for the time and effort they put into making the Society operate like a well-oiled machine. It goes without saying the executive's work is all funnelled to making the refereeing career of every member successful – at whatever level that may be. The members of this Society are its backbone. Keep up the great work, consistently strive to be the best and let's serve the WP rugby community with distinction and integrity. Thanks for a great year and here are wishes for an even better 2011.

In closing I would like to extend congratulations to all teams within the WP Rugby professional structures on their outstanding achievements this season. In addition to the Stormers making it all the way to the Super14 final, the U19, U21 and senior team all made it to the finals of their respective Absa Currie Cup competitions. This is an outstanding achievement and testimony to the depth and quality of rugby in our Province – a community that we have the privilege of serving every week of the rugby season. Enjoy the break – even though the Division One and Two referees will be undergoing off-season testing at the Sports Science Institute – and return energised for 2011.

Yours in refereeing

Dan de Villiers  
4 November 2010

## VOORSITTER SE VERSLAG

Die 2010-seisoen was weereens 'n besige tyd vir skeidsregters in die Westelike Provinsie met byna 2 800 klub-, skool- en toernooiwedstryde waarvoor wedstrydbeampes aangestel moes word. Dit is duidelik dat die WP Skeidsregtersvereniging 'n belangrike rolspeler in die rugbymasjien van die Provinsie is, en ek kan met trots sê dat ons goed daarin slaag om ons verpligtinge na te kom en meestal verwagtinge oortref.

Die grondslag van die eerste ampsjaar was deursigtigheid, openhartigheid en toeganklikheid. En ek dink dit is grootliks bereik. Dit is belangrik dat elke lid ten volle moet meedoen aan en gelyke toegang moet hê tot al die strukture van die vereniging. Ek is bemoedig deur die insette wat ons as komitee ontvang het van lede ongeag van hul graderingsvlak.

Sommige van die eerste veranderinge was die herskikking van ons komiteestrukture, dit was gedoen ten einde dit in ooreenstemming met ander verenigings in Suid-Afrika en die Internasionale Rugbyraad te bring. Die Assesseringskomitee het die Wedstrydoorsigkomitee geword, en Opleiding en Administrasie het as aparte portefeuljes tot stand gekom.

Een van die groter veranderinge vanjaar was dié van 'n nuwe graderingstelsel. Hoewel dit nog in sy kinderskoene staan, glo ek dit is 'n regverdige stelsel, en dit is weereens deursigtig sodat lede duidelik kan verstaan wat van hulle op elke vlak verwag word.

Ons het nou saamgewerk met die WP Rugbyvoetbalunie – danksy President Tobie Titus en Hoof Uitvoerende Beampte Theuns Roodman en hul onderskeie spanne. Voortspruitend hieruit is die top

15 klubwedstryde geïdentifiseer en is die beste beskikbare skeidsregters vir hierdie wedstryde aangestel. Terwyl ons gelukkig genoeg is om oor 'n baie gesofistikeerde sagteware-rekenaarpakket te beskik wat met die aanstellings kan help, bly dit 'n veeleisende proses om te verseker dat elke wedstryd 'n geskikte skeidsregter het.

Lede moet aandag skenk aan die kwessie van IRB geakkrediteerde opleidingsprogramme. Die vereistes van die nuwe Vlak Een- en Vlak Twee-kursus – Introducing Officiating and Developing Officiating Skills – is aansienlik moeiliker as in die verlede en het reeds vepligtend geword vir skeidsregters wat beoog om in enige van die SA rugbypanele opgeneem te word.

Spesiale gelukwensing aan almal wat die onderskeie panele vir 2010 gehaal het, hul name word elders in hierdie verslag gemeld. Dit is 'n besondere prestasie om te vorder van klubvlak tot Aanspraakmakersvlak, Provinsiale, Nasionale en, in sommige gevalle, Internasionale vlak – knap gedaan. Ons is bevoorreg om Jonathan Kaplan in ons geledere te hê. Nie net is hy die eerste skeidsregter wat die 50 toetsmylpaal bereik het nie, maar hy is steeds die rugbywêreld se mees ervare toets-skeidsregter. Ons is trots op al ons skeidsregters.

Die afrigtingsportefeulje brei uit en ek is oortuig daarvan dat ons in 2011 'n meer gekoördineerde benadering met betrekking tot alle streekstrukture sal sien. Dit is belangrik dat ons konsekwentheid nastreef om seker te maak dat die skeidsregtersprodukt wat ons vir skole en klubs aanbied, eenvormig is. Ek is ook hoopvol dat

die Paneelskeidsregters die kennis en vaardighede wat hulle opdoen by die nasionale opleidingskursusse sal terugbring na hul kollegas op klubvlak.

Daar wag nog werk vir ons met die werwing van skeidsregters. Die Vereniging het baanbrekerswerk verrig met die aanbieding van die heel eerste hoërskool-skeidsregterskamp tydens die Junie-/Julie-vakansie. Hierdie inisiatief was 'n skitterende sukses en sal verseker deur ander provinsies in die nuwe jaar nagevolg word. Meer as 140 kinders – seuns en meisies – het dit bygewoon en baie van hulle het reeds daarna as skeidsregters in skolewedstryde opgetree. Ons moet egter meer doen. Met net 186 aktiewe skeidsregters en byna 170 klubwedstryde per week word ons dikwels tot breekpunt toe beproef.

Wat die administrasie betref, glo ek ons het baie ver gevorder. Die skepping van 'n nuwe portefeulje om hierdie kwessies te hanteer, het 'n groot verskil gemaak, en agendas en notules van vergaderings word nou gereeld op die webtuiste aangebring sodat alle lede daarvan kan kennis neem. Daarby word 'n weeklikse oorsigtelike klubrugbywedstrydverslag saamgestel om 'n aanduiding te gee van alle relevante statistiek van elke rondte se wedstryde. Hierdie projek sal in die volgende seisoen uitgebrei word. Veral belangrik is die beplande samestelling van 'n reeks bruikbare stelsel- en prosedurehandleidings vir elke portefeulje. Hierdie handleidings bevat al die aspekte wat nodig sal wees om 'n doeltreffende portefeulje te behartig en behoort baie waardevol te wees om deur toekomstige portefeuljelede as 'n naslaanbron gebruik te word.

Ek rapporteer graag dat die Vereniging se finansies gesond is,

'n breedvoerige oorsig word in die betrokke portefeuljeverslag aangegee. Ons is gelukkig dat ons as gevolg van die harde werk van Ben Theron en sy span, tesame met die ondersteuning van ons onderskeie borge, 'n positiewe bankbalans het waarvan goeie gebruik gemaak word om ons skeidsregters te ontwikkel en op te lei. Ons moet verseker dat ons hierdie fondse verstandig en oordeelkundig gebruik om uitvoering te gee aan ons mandaat vir die voorsiening van uitstekende skeidsregtersdienste op alle vlakke.

Nog 'n hoogtepunt hierdie afgelope jaar was die toekenning van lewenslange erelidmaatskap van die SA Rugbyskeidsregtersvereniging aan die voormalige voorsitter van die WPRSV, Paul Dobson. Paul het sodoende deel geword van 'n besondere elitegroep van vier mense wat al hierdie toekenning ontvang het. Dit is gepaste erkenning vir lewenslange toewyding op en van die veld, knap gedaan, Paul.

Ek glo ons Vereniging is op die pad van sukses, maar so iets gebeur nie sonder meer nie en dit verg die toewyding en betrokkenheid van baie om dit moontlik te maak. Terwyl daar baie ondersteuners is om te bedank – en hul logo's verskyn elders in hierdie verslag – moet ek 'n paar uitlig vir spesiale vermelding:

- Duraline het ons oor die jare voortdurend ondersteun en het onlangs hul driejaarkontrak as ons hoofborg hernu
  - Abante vir die ankerborgskap van die Gholfdag en 'Black-tie Dinner'
  - Power Groep
  - Nederburg Kelder
  - Tata Oostenberg
  - Protea Hotels Stellenbosch
- Die daaglikse funksionering van

die Vereniging is grootliks die verantwoordelikheid van Ben Theron en Tracey Dunbar en hulle verrig die taak met onderskeiding. Die Gholfdag en 'Black-tie Dinner' is bewys van Ben se visie, en as gevolg van sy dryfkrag het hierdie gebeurtenisse elke keer 'n groot finansiële bydrae tot die Vereniging gelewer.

Marianne van Wyngaard het waarskynlik die moeilikste taak van almal in WP Rugby – dis haar verantwoordelikheid om toe te sien dat die weeklikse aanstellings uitgevoer word, en dikwels moet sy ter elfder ure skeidsregters rondskuif om seker te maak dat ons verpligtinge nagekom word.

Die streekafrigters – Frikkie van Wyk, Ashley Mackay, Gielie Bester, Nico le Roux, Hendrik Greyvenstein, Thuso Mngqibisa en Arthur Southgate – verrig uitstekende werk week na week. Ons kommunikasie vergelyk waarskynlik goed met die beste van enige provinsiale vereniging, en dankie aan Liam Hamer-Nel vir sy bydraes op die webtuiste en Cullum Johnston op *Engage*.

Ons kon nie bereik het wat ons het sonder die betrokkenheid van 'n toegewyde uitvoerende bestuur nie en ek glo dat hulle die sleutel tot ons sukses is. 'n Opregte woord van dank aan elkeen van hulle vir hul tyd en die bydrae wat hulle gelewer het om die Vereniging soos 'n goed geoliede masjien te laat werk. Dit is vanselfsprekend dat die uitvoerende bestuur se werk alles daarop gerig is om elke lid se loopbaan as skeidsregter suksesvol te maak – op watter vlak ook al. Die lede van hierdie Vereniging vorm sy ruggraat, hou vol met die uitstekende werk, strewe voortdurend daarna om die beste te wees en laat ons die WP-



rugbygemeenskap met onderskeiding en integriteit dien. Baie dankie vir 'n wonderlike jaar en ons wense is dat 2011 selfs nog beter sal wees.

Ten slotte wil ek graag al die spanne in die professionele strukture van WP Rugby gelukwens met hul skitterende prestasies hierdie seisoen. Bo en behalwe dat die Stormers tot die Super 14-eindstryd gevorder het, het die O19-, O21- en die senior span almal deurgedring tot die einstryde van hul onderskeie Absa Curriebeker-kompetisies en sommige is nog gewen ook. Dit is 'n skitterende prestasie en is 'n bewys van die diepte en gehalte van rugby in ons provinsie – 'n gemeenskap wat ons bevoorreg is om elke week van die rugbyseisoen te dien. Geniet die blaaskans – selfs al gaan die Afdeling Een- en Afdeling Twee-skeidsregters buite die seisoen aan toetse by die Sportwetenskapinstituut onderwerp word – en kom met nuwe ywer terug vir 2011.

Opregte skeidsregtersgroete

Dan de Villiers  
4 November 2010

## 2010 PRIZE WINNERS



**Most Improved Referee**  
Nathan Swartz



**Most Promising Referee**  
Andrew Slater



**Willem Brits Award**  
Daniel Fortuin

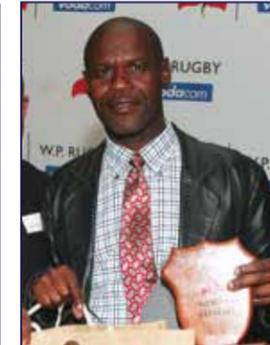
### MERIT AWARDS



**Overall Merit Award**  
Hein Gericke



**Division 1**  
Hein Gericke



**Division 2**  
N C Klaas



**Division 3**  
Terence Adonis



**Division 4**  
B Van der Linde



**Division 5**  
B K Andrews



**Division 6**  
Jannie Adams

## REGIONAL AWARDS



**Langa**  
Sinethemba Mrulwa



**Paarl**  
Johan Lourens



**Helderberg**  
Daniel Fortuin



**Bellville**  
Jannie Adams



**Referee of the Year Award**  
Joey Salmans



**Wynberg**  
Wayne Kearns



**Stellenbosch**  
Cwengile Jadezweni



**Table View**  
Chris Baartman



**Highest Examination Mark Award**  
Handre Carstens



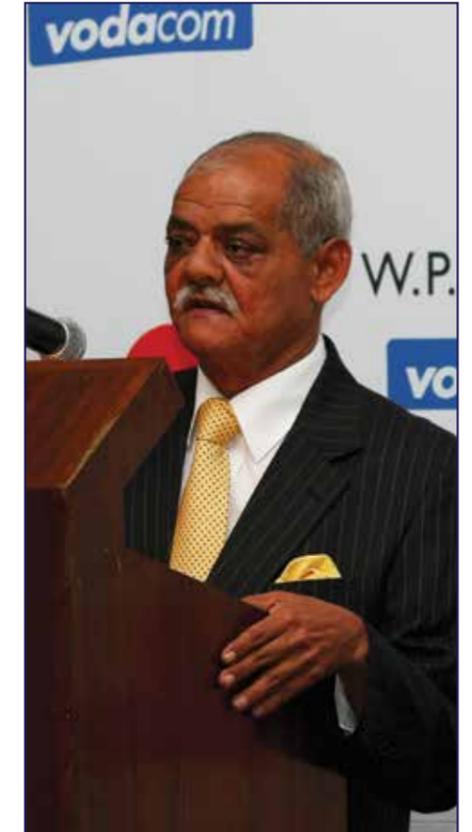
**Sportsmanship Award**  
St. Georges

## TOURNAMENT APPOINTMENTS

WP U/16 Grant Khomo	
Sinethemba Mrulwa	Referee
Andrew Slater	Referee
Hein Gericke	Referee
Hendrik Greyvenstein	Coach
WP U/18 Academy Week	
Francois Pretorius	Referee
Thuso Mngqibisa	Match reviewer
Hendrik Greyvenstein	Coach
WP U/18 Coca Cola Craven Week	
Matt Kemp	Referee
Quinton Immelman	Referee
Francois Groenewald	Referee
Marius vd Westhuizen	Referee
Petri Bosch	Referee
Dennis Immelman	Match reviewer
Thuso Mngqibisa	Match reviewer
JC Fortuin	TMO
Douglas Holwill	Exec/Council Rep
Inter – Provincial 7s	
Joey Salmans	Referee
Marius vd Westhuizen	Referee
Quinton Immelman	Referee
Eugenia Daniels	Referee
Dennis Immelman	Coach
National Club Champs	
Joey Salmans	Referee
Dennis Immelman	Match reviewer
Women's Tournament	
Eugenia Daniels	Referee
Special Schools' Craven Week	
Eugenia Daniels	Referee

### SARRA PANEL REFEREES 2010

<b>National panel (Top 11)</b>	1. Jonathan Kaplan (SARRA) 7. Jason Jaftha (SARRA) 10. Joey Salmans (SARRA)
<b>Provincial Panel 12 (In merit order)</b>	4. Matt Kemp 10. Quinton Immelman 12. Francois Groenewald
<b>Contenders Squad (alphabetical)</b>	Petri Bosch Francois Pretorius Marius Van der Westhuizen
<b>Women's Panel</b>	3. Eugenia Daniels
<b>Specialised AR Panel (Alphabetical)</b>	7. Marc Van Zyl
<b>TMO Panel (Alphabetical)</b>	2. JC Fortuin



## Convener: Alan Becker

This portfolio was created this year. The members comprising this subcommittee were Tracey Dunbar, Ben Theron, Marianne van Wyngaard and Liam Hamer-Nel.

Although no formal subcommittee meetings were convened, the necessary administrative work was done via email and was performed most admirably. A big thank you is extended to all members of this subcommittee for all their contributions, big or small.

Transparency being the object of the current executive committee, the WPRRS website was overhauled by Liam Hamer-Nel. The website was reviewed and updated with pertinent information concerning all rugby referees, including notes pertaining to the various monthly referees meetings, the grading structure,

the grading criteria, appointments and changes to appointments of rugby referees, the computer appointment matrix table, maps and directions to the various club grounds, details on the implementation of corporate governance and, most importantly; the updated Western Province Rugby Football Referees' Society constitution and its bylaws.

A weekly club match summary report was compiled from each referee's results form returned. This in turn was analysed and evaluated, and forwarded to all relevant people within the Western Province Rugby Union for further action. During the 2011 rugby season an expansion to this weekly club match summary report is envisaged.

The agendas and minutes pertaining to executive committee meetings, match reviewing subcommittee meetings



and referees payments and awards subcommittee meetings were duly completed and circulated to the relevant persons.

The WPRRS executive committee has approved the compilation of an operating, policy and procedure manual for the entire Society. This will include all portfolios. Alan Becker will oversee and drive this project. It is envisaged to be completed by the commencement of the 2011 rugby season.

our guidelines. But all exceptions were discussed, with the final appointment approved by the committee as being fair and equitable.

Queries were received but in general a high level of appreciation on acceptance was experienced.

The work done by the appointments committee arguably tends to be the most analysed, discussed and criticised of all sections of our Society. This is to be expected, especially in the highly competitive areas of refereeing. A goal of our Society was and is to give each referee as fair a chance as his colleagues in a division.

Minimum number of referees required for 2010 = 145

The following reflects the games in which referees officiated:

Division	Referee	Games officiated	Games per division
Super league	Joey Salmans	18	109
Division 1	Daniel Fortuin	23	357
Division 2	Rian Tolken	24	427
Division 3	Andrew Gready	22	217
Division 4	Barend v.d Linde	25	186
Division 5	Beres Andrews	28	225
Division 6	A.C. Bronkhorst	23	259
Division 7	Thinus Geldenhuys	21	430
Beginners	Donovan Lategan	21	133
Non – active	Cyril Wilson	12	84
Unclassified	Clinton White	20	57
Club leagues games			2 484
School games U19 A/B		118	
Tournaments, trials, festivals, sevens, touring sides & academy games		100	
<b>Total</b>		<b>2 764</b>	

Since 1998 Marianne has tackled her task with enthusiasm and vigour. Her many hours of hard work, competence and ability ensured the smooth running of the committee. We express our

gratitude and appreciation to Marianne for her patience and calm handling of the secretarial position of the appointments committee. She is aware of the personal circumstances of each and every referee.

The Society is grateful to referees who informed us on a Thursday when they had not received an appointment, as well as to those who helped at short notice and who handled two matches in an emergency.

We are satisfied that appointments were done in a consistent and equitable manner throughout the season.

My advice to referees is to have pride in your performance. Rob Jarling, an Olympic champion rower, said, 'It's a rough road that leads to success and you have to expect things of yourself before you can do them.' David Campese said, 'Winners take chances; there are no limits.'

to succeed – you have to know that you've tried everything possible. Success is about having a go and enjoying it. If you enjoy what you do and do it for the love and not for the rewards, you will be successful.

Last but not least, thanks to the support of the Executive.



# APPOINTMENTS

## Convenor: James Apollis

Like all seasons, the 2010 season was a mix of good and bad, but on balance there was progress. We must be grateful for progress and welcome it. Without it we go backwards, for we cannot merely stand still.

James Apollis (convenor) was assisted by Dan de Villiers, Ben Theron, Marianne van Wyngaard and Eddie Douglas, who controlled the computer program.

Approximately 181 appointments were made for each playing Saturday. For the first round the finalisation of appointments was done telephonically, but for all second-round matches the committee met on Thursday mornings.

Matches were prioritised and referees were appointed accordingly. The workload was made easier by making use

of the computer. The top 15 appointments were done manually, after the top games were prioritised by the Union's fixture department. All appointments done by the computer were re-checked before being made known.

The program took into account a referee's grading and record of appointments to date. The computer then considered each appointment and made adjustments on the basis of available information, such as past appointment, place of residence, transport, etc. It was the policy of the committee to limit tampering with the computer appointments to a minimum but nonetheless to review each one individually and meaningfully.

We kept in mind the following guidelines:

- To provide notices of appointments timeously, allocations were made two weeks in advance.
- No referee to be given a fixture

which involved the same team within a four-week period.

- To avoid appointing a referee to the same teams in the first and second rounds.
- Within the parameters set by members' grading, the type of game to which he was appointed was varied as far as possible.
- Withdrawals on Fridays/Saturdays are sometimes inevitable.

The original appointments had, however, to be drastically amended at times, because of SARRA commitments. The non-availability of referees and withdrawals were due to injuries, illness, work and family commitments, changes to club fixtures and venues at short notices, and rescheduling because of a referee shortage in a particular grading.

It was impossible to make all appointments 100% in accordance with



## Convenor: James Apollis

The purpose of this component was to improve the relationship between referees and clubs. Our relationship with clubs in general remained steady.

Clubs were informed about the BokSmart course. BokSmart will be compulsory from 2011, and everybody involved in coaching and refereeing will need to complete the course. To date over 85 courses have been held, with about 2 300 people completing the course in Western Province. Throughout the season the importance of BokSmart was emphasised.

Retired senior referees invited club members to join the Society but the response wasn't something to sing high praises of.

Relationships between referees and clubs are healthy. Referees visited clubs at their practices to assist with the interpretation and application of laws. Following on from this initiative Law knowledge improved considerably at certain clubs.

Meetings with clubs remain at a very low ebb and attendance was poor. Action to improve on this will have to be taken in 2011.

Concerns of referees were also conveyed to clubs about spectator and player behaviour. Referees are encouraged to be proactive in requiring clubs to exercise crowd control. Safety of referees/officials is given high priority by the Society and verbal attacks on referees at and after match functions were seriously dealt with.

The annual award of the Referees Shield for sportsmanship was made at the union's prize-giving function. This year's recipient was once again St George's.

Thanks to those referees and officials who do not shy away from responsibilities and who always place the Society first.



## Sameroeper: Roderick Barry

Wat 'n wonderlike jaar vir WP Skeidsregters. Dit is altyd lekker om 'n rugby jaar met 'n aantal positiewe manne en vrouens to begin.

Fiksheidstoetse was eerste aan die beurt. Ek weet hierdie jaar het die skeidsregters besonder goed gedoen in hulle voor seisoen voorbereiding vir 2010 rugby jaar. Fiksheidstoetse was in die verskillende streke gehou en die skeidsregters het hier mekaar lekker opgekeil.

Ek weet dat die mans en vrouens daar in die warm Paarl maar gesweet het onder Gielie Bester. "Kom Johan Lourens" Maandag aand in die verskillende streke is maar nog 'n wenners.

Ek dink dis 'n lekker bymekaar kom aande waar goeie dinkskrums gehou word. Reëls, administrasie, verhoudinge en verwagtinge word dan ook goed onder die knie gekry.

My opregte dank aan almal vir hul opofferinge om ander met hul kennis te verryk.

Vanjaar was daar veral op skrum en skrumtegnieke gefokus. Ons het selfs vir Matthew Proudfoot die W.P Seniorspan se skrumafrigter by 'n maandvergadering gehad om die verskillende metodes van skrum te kom verduidelik. Dit was 'n baie insiggewende praatjie.

Elke provinsie skrum verskillend en gebruik verskillende metodes om die opponente en die skeidsregter uit te oorleë.

Graag wil ek elke afrigter, provinsiale en senior skeidsregters bedank. Daar is baie hard gewerk aan die administratiewe kant van opleiding verleen. 'n Hele aantal kursusse was deur Ben Theron aangebied.

BokSmart kursus was in die verskillende streke en by verskillende skole aangebied wat die veiligheid van spelers beklemtoon het.

Ons opregte dank en waardering gaan aan die volgende afrigters Gielie Bester, Paarl; Hendrik Greyvenstein, Stellenbosch; Nico le Roux, Helderberg; Frikkie van Wyk, Bellville; Thuso Mngqibisa, Langa; Arthur Southgate, Table View; Ashley Mackay, Wynberg vir dienste gelewer gedurende 2010.

**Convenor: James Apollis**

The main purpose of this portfolio was to promote good discipline and team spirit within the Society. The sub committee comprised James Apollis (convenor), Johan Pieterse, Johan Willemse, Alan Becker and Nico le Roux.

No meetings were convened, but a continuous performance profile was captured and tabled at monthly meetings. It was decided not to have meetings for petty offences, but where a trend of non-fulfillment of duties was noticed, referees were telephonically informed to pull up their socks about their behaviour.

At the end of the season we listed 19 referees and informed them of their shortcomings. They had the option to appeal within seven days if they were dissatisfied with the manner in which they were reprimanded. From the list only two referees have to reapply for membership because of not taking notice of earlier reprimands.

The following table is an outline of the type of withdrawals we had to deal with.



Absent	Late Fri/Sat	SARRA	Late for games	Work	Injury	Fitness	Requests	Non Act	Personal
43	37	26	4	119	46	28	29	12	105
Total									449

Average withdrawals per Saturday = 18 referees.

Referees who have committed to officiating from April to September must make their unavailability known timeously. Marianne van Wyngaard is the only person to whom withdrawals can be made. We are also aware that there are emergencies which make it absolutely unavoidable to withdraw beforehand.



appointment does not necessarily mean that you do not have a game.

It is the responsibility of each referee, who has not received an appointment for a Saturday by the preceding Thursday, to get in touch with the match secretary to ascertain his/her appointment. Unless you have officially withdrawn for the week it is almost certain that you will have a game to blow. The non arrival of an

As volunteers we should not forget we have made a personal commitment to referee, therefore we should inspire and motivate ourselves to be fit and punctual and to be the best we can be.

The Western Province Rugby Union and game needs our loyal service. One area in which we have to do better next year is in the attendance of meetings. Average attendance per meeting was 35%. Forty-six referees didn't attend a single meeting, this out of a total of 222 registered members.

**Only five referees attended all meetings:**

- Jannie Adams : Division 6
- Terence Adonis : Division 3
- Beres Andrews : Division 5
- Alan Becker : Non-active member
- Thuso Mngqibisa : Non-active member

My sincere thanks to Ben Theron, Marianne van Wyngaard and Tracey Dunbar for their assistance during the season.

**Convenor: Arthur Southgate**

It seems like it was just the other day that I gave a brief report-back on the 2009 financial position of the society. Believe it or not, it was a year ago, as here we are once again for the 2010 financial report.

Nothing much has changed. In fact, our struggle this year was to get our finances in line with what is expected in terms of the law. In order to achieve this, many discussions took place and several decisions were taken and recommendations made.

The aim of this executive is to do things right and in our endeavor there will be moves afoot to improve the system. To this end we hope to rectify the way certain things have been done and to ensure the smooth running of the office such as the petty cash and payments.

As everything else evolves, it is also common knowledge that systems and hence finances too evolve – this often results in having to break down old systems and mindsets. This committee must be applauded for taking on the challenge.

This year we once again had two big fundraisers: the golf day, which raised approximately R33 520; and the black tie dinner which raised approximately R53 235. We were fortunate with both these fundraisers, as besides receiving sponsorship from Herman Pretorius of Abanté, we showed a profit which in the current economic climate is no mean feat. On behalf of all of us, a very big thank-you is extended to Herman Pretorius for his continued and unwavering support.

Thank you too to Duraline Paints for their sponsorship over the years. As end users, we are mindful that no one escapes the difficulties and challenges posed by the current economic climate – least of all the building trade. We at WPRRS are indeed privileged to be associated with Duraline Paints. This executive has successfully negotiated a further three-year sponsorship with them.

Both our bank balance and investment



look healthy. In 2011 we will be looking at development and investing more money in this direction. Please bear in mind that development does not confine itself to the making of DVDs – to my mind it involves far more and we hope to interrogate this particular aspect of our Society and give feedback early in the new year.

As members you have an equal say in the finances of the Society, so I want to encourage you to submit any ideas you would like this executive to consider.

The complete financial statements will be presented to members once the auditors have satisfied themselves as to their authenticity and accurateness. In the interim it is interesting to note that our investment with Old Mutual currently stands at slightly more than R353 360 and we earned interest to the tune of more than R17 900.

Budgets will soon be called for and drawn up. Feel free to propose anything you might consider to be important. It does not necessary mean that it will be approved, but it could at least help us think in a different direction.

Please note that next year when you read the financial statements, there are certain accounts that are IN/OUT accounts, eg, WPRU, SARU and schools. Monies are received into these accounts and paid out almost immediately.

Thanks for a good year!



## Convenor: Ronnie Bourbon-Leftley

This committee consisted of Ronnie Bourbon-Leftley (chairman), Tony Basson, Thuso Mngqibisa, James Apollis, Johan Willemse, Owen Kiewietz and Alan Becker (secretary). Additional members were John Freter, Desmond Petersen and Eric Bernardo.

At the start of the 2010 rugby season, James Apollis and Owen Kiewietz fell ill and the committee was left in a difficult position. James Apollis returned during July 2010 while Owen Kiewietz went non-active for the entire 2010 rugby season.

A special word of thanks to Alan Becker who acted as secretary for this subcommittee and to the additional members, John Freter, Desmond Petersen and Eric Bernardo. Your input, effort and contributions were highly appreciated.

To the first team referees who assisted, thank-you for your effort and contributions.

Seven match reviewing meetings were convened during the course of the season. The first objective was to see as many referees as possible and, second, to keep our levels of performance within the framework of the South African Rugby Referees' Association (SARRA) levels. With a small team, this committee managed to produce 555 Match Review reports for the 2010 rugby season. There were approximately 182 active referees, including visiting referees from other local rugby unions and from the United Kingdom.

At the start of the 2010 season, a new grading structure was implemented throughout the Society. This in turn created challenges for all concerned. This new grading structure is in its infancy, meaning that many adjustments can be made to it.

Match reviewers were allocated weekly to different venues. This resulted in only one match reviewer being present at one venue throughout the season.



At each Match Reviewing committee meeting, the entire grading list of referees was analysed and evaluated, with the object of promoting and demoting referees according to the new grading structure together with the grading criteria (both have been placed on the website). The Match Reviewing committee wants to emphasise that referees must comply with the grading criteria and the new structure in order to be promoted.

Congratulations to all referees who were promoted during the 2010 season. To those referees aspiring to higher honors, we encourage you to persevere in order to achieve your personal goals and aspirations.

I want to thank all the members for their positive contributions. Let us continue to support all referees in trying to achieve their personal goals and aspirations.



## Convenor: Johan Pieterse

The new chairman of the WPRRS decided, on allocating portfolios to newly-elected members of the executive committee, to create a portfolio to manage training in the Society.

The training view held by previous committees was honoured during the first round of the season. In this period, an IRB Level 2 Officiating Course was presented at Goudini Spa. This course was facilitated by Neville Heilbron (SARU) with the assistance of Johan Pieterse and Arthur Southgate, both from the WPRRS. Administrative arrangements were handled by B Theron. The course was attended by 23 referees.

Two IRB Level 1 Courses were presented at Bellville Technical High School. The first course was presented by Johan Pieterse during February 2010, the second during May by Johan Pieterse and Arthur Southgate. Coaching of Match Officials Level 1 was also presented by Burton Hufkie (SARRA) and 12 people from the WPRRS attended.

During this period a working document on the policy regarding training and the budget that will be allocated to training was developed and submitted to the executive committee. The policy regarding training was accepted as a working document and the budget provisionally approved.

This period was not without problems. The IRB Level 1 Refereeing course is no longer recognised by SARU or the IRB and does not grant referees access to future IRB Level 2 courses that will be presented in the Province. Furthermore, there was reluctance by the attendees of the Coaching of Match Official course to submit the required coaching reports in order to receive accreditation. Only three members complied with the laid-down criteria and are awaiting the necessary accreditation. A similar problem occurred with the Level 2 course whereby some referees did not submit the necessary documentation for accreditation.



During the latter part of the season the necessary equipment was procured to present the IRB Introduction to Officiating to the required standards of the IRB. The course was presented by Johan Pieterse and Arthur Southgate. This course was attended by 13 new members and four active referees. A regional and prospective performance reviewer also attended the course. All these members submitted the required match plans to receive accreditation and are meeting the requirements to attend the IRB Level 2 Officiating course.

One more IRB Introduction to Officiating courses will be presented this year on the 26 and 27 November at Bellville Technical High School.



## Convenor: James Apollis

This aspect continues to be a big challenge not only within our own Society but throughout our country.

With the numerous challenges of redressing past irregularities and the upliftment of our developing referees, much work needs to be done. To make a success of it, everyone has a role to play.

We salute SARRA for introducing a programme on development and scouting of referees throughout the country. Eugene Daniels and Louis Mzomba contributed positively by identifying and introducing referees of colour in SARRA. This programme is still in its teething stages and needs our wholehearted support.

Our Society is making progress on the transformation front but it is not merely about satisfying numbers. Public transport constraints does not make it easy for candidates from disadvantaged backgrounds to regularly attend training or even travel to venues far from their places of residence on weekends to referee. As a Society we need to investigate what can be done to address these challenges and so encourage additional members.



### DEMOGRAPHIC REPRESENTATION (Active Referees – Final Register 2010)

	2006	2007	2008	2009	2010
BLACK	10	15	12	10	11
COLOURED	65	66	57	66	76
WHITE	102	87	100	104	99
TOTAL	177	168	169	180	186

The above table gives an indication that some recruitment is required.

### Achievements

We had a number of referees who joined this year. The projects for scholars, who took part in our drive for young school referees, were a success. Special mention must go to Ben Theron for his work on the schools front. In a first for South Africa he arranged the first-ever refereeing camps for school-going learners and hosted 140 aspirant referees over two two-day courses. Many of these have already gone on to officiate in school games during the second half of the season. This is an initiative that is likely to be replicated throughout the country in 2011.

### Challenges

We need the involvement of all members to recruit more people to refereeing. We need an improvement on attendances at regional meetings. We need to draw up exams to prepare our members for the national exams.

As a Society we need to focus in 2011 on recruiting more African males, improving gender equity in all race groups, and the overall development and recruitment of referees.

Our heartfelt thanks to all who contributed positively to promote the game we all so dearly love.



A number of referees from our society were given the chance to be part of the programme and learnt a lot from the coaching they received. The following referees attended tournaments: Nathan Swartz, Aloy La Meyer, Christian de Jongh, JD Oosthuizen, Ernst Macwili, Sinethemba Mrulwa, Lewis Nomdatya, Chumani Hloyi, Themani Mkuku and NC Klaas.

With much appreciation to the following sponsors:



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