



2015

ANNUAL REPORT JAARVERSLAG

WESTERN PROVINCE RUGBY FOOTBALL REFEREES' SOCIETY
RUGBYVOETBALSKEIDSREGTERSVERENIGING VAN DIE
WESTELIKE PROVINSIE



Western Province Rugby Football Referees' Society Executive Committee 2015

Back left: Hans Radyn, Ronnie Bourbon-Leftley, Charles Wyngaard,
Ben Theron (Referee Manager) and Nadir Isaacs WPRFU Council).
Front left: Don Perry, Arthur Southgate, Nangamso Dudumashe (Referees' Secretary),
Dan de Villiers, Alan Becker and Shaun February ((WPRFU).



**PROTEA HOTEL
STELLENBOSCH**

Official sponsor of the WP Rugby Referees' Society

CHAIRPERSON'S REPORT 2015

It is with mixed feelings that I write this final Chairperson's report after three terms heading up the Western Province Rugby Referees' Society. I have enjoyed being part of the leadership of this dynamic organisation and am happy with our achievements but also feel that it is time for new blood to come in and take us to even greater heights.

Once again we as a Society are proud to be associated with Western Province. The organisation runs extremely professionally and the results from age-group teams through to the professional component are proof of this.

Amateur rugby – at club and school level – remains in great shape and we appointed referees to more than 3 000 fixtures this past season. While we have 218 active referees on our books, up from 177 in January of this year, this is still not adequate to provide a Society official to every league game on a weekend. I believe the recruitment and training of referees is an ongoing task as there seems to be a natural attrition of around 15% every year. That is a challenge that must fall on all members shoulders and I encourage referees to talk to their friends about the joys of taking up the whistle. Transformation of our Society to reflect the demographics of the community we serve remains an ongoing challenge. We are making progress though and now more than half of our members are referees of colour. We may need to be more inventive in how we can assist those prospects from disadvantaged backgrounds to get into the system and comply with the onerous demands of travel to training and games.

Over the past few years the Junior Referee programme has become an important

part of the Society. Schools can be a great source of new referees and also a perfect place for juniors to learn their craft before being exposed to the club system. We recognised the achievements of our Juniors at our annual awards evening. It was wonderful to see the youngsters enjoying their moment of fame while interacting with the senior, provincial and international referees.

On that note I am pleased to report that one of the first scholars to sign up as a junior referee has now progressed through the system. Dylan Francke was promoted to the First Division this year and, at the tender age of 22, clearly has a long refereeing career ahead of him. As we all know however, that nothing can be expected. Success on the field requires hard work, dedication, commitment and an incredible amount of time.

Ex-players are potentially a great source of referees and we have two fine examples in Aimee Barrett and Egon Seconds. Both have played at international level and their rapid progress through the ranks has been justified by their on-field performances. Aimee and Egon have featured in prominent roles in a number of SARU competitions and I am sure we will see more of them in the years ahead.

Talking of success, our referees have once again acquitted themselves well on the higher stage. The relocation of Rasta Rasivhenge to our province means that we now have three officials on the Elite Panel, this is an incredible achievement. Another highlight from this group has been Marius van der Westhuizen's appointment to a 15-man international; he became South Africa's 69th Test referee. During September there was another unique occurrence – one I'm not sure has ever



Dan de Villiers

been achieved since unification – in that all four Premier Division Currie Cup games on a weekend were officiated by Western Province-based referees. I would also like to recognise Bulela Qwane for her progression to the Provincial Women's Panel.

Our Society is blessed with a number of referees who are on their way up the ladder and we congratulate them. We must however, never forget the role played by the vast majority of referees who ply their craft week in and week out. Being a match official is often a thankless task: If you get it right, that's what the players and spectators expect. If you get it wrong, they will literally crucify you! In the face of that we continue to do the job to the best of our ability and I personally thank each and every one of you for that commitment. As we know, without the referee there will be no game.

An event worthy of note this year was the capping of those members who achieved Provincial Referee status since unification in 1992. In all there were 48 recipients of the distinctive cap with some interesting statistics among them: there were two father and son combinations – Paul and Deon van Blommestein, and Dennis and Quinton Immelman – and one father/ daughter combination – Eugene and Eugenia Daniels, they are SA's only father/ daughter Test referees! And, I would think, probably the only in the world!

An organisation of our size takes resources to operate, and it is with much gratitude that I recognise the important role played by our key sponsor – Protea Hotel Stellenbosch. They have been with us for a number of years and I hope that we can continue to count on them for many more.

I am pleased to report that the Executive has worked well together over the past year. Again, members do not always see the huge amount of work that is done behind the scenes to keep the organisation moving forward. To Arthur Southgate, Alan Becker, Ronnie Bourbon-Leftley, Don Perry, Hans Radyn and Charles Wyngaard thank you very much for your efforts and support. Another important cog in the success of the Society is the work carried out by Ben Theron and Nangamso Dudumashe. Taking over from Marianne van Wyngaard was never going



to be an easy task but Shaun February has done an admirable job on appointments in his first year in the position.

Our relationship with the Union has worked well. Many thanks to the efforts of Council representative Nadir Isaacs for the liaison role he plays between the two organisations. Once again the President Thelo Wakefield and his Executive have been supportive of our efforts. While we have different roles we both share a common purpose of serving rugby at all levels in Western Province.

We must never forget the role played by members' spouses. Refereeing by its very nature cuts into family time and it takes a

very understanding spouse to accept the time commitment required for a referee to 'play' their sport. Thank you for your continued support.

In closing I would like to say a final thank you to the Executive and membership for the opportunity to be of service over the past six years. There have been a few lows but they are far outnumbered by the highs. I would like to wish the incoming Executive all the best and trust they will carry on the proud legacy of our successful Society.

Dan de Villiers | Chairperson
Western Province Rugby Referees Society
October 2015



REFEREE

DAN DE VILERS
W.P. RUCY REFEREE

W.P. RUCY
REFEREE





ADMINISTRATION



During the year, no formal Committee meetings were convened, the necessary administrative work being completed via e-mail.

A big thank you is extended to all committee members for their personal contributions.

The Society's website was constantly updated throughout the year by Liam Hamer-Nel. Via the website members were informed of all notes/minutes of monthly meetings, match appointments, updates of the Grading List and any regulatory changes.

This year saw the writing of the second Western Province Referees' Examination. This examination took countless weekends and hours to compile. A special word of thanks is extended to Don Perry and Ronnie Bourbon-Leftley for their contributions in compiling this examination. This is an annual on-going project of this Committee. The actual aim of this Examination is to draw on questions of law that actually occur in local games in Western Province each and every Saturday. In addition members are drawn to an interesting observation; other referee societies throughout South Africa have requested copies of our exam for their own use. This local version affords members the opportunity to write



a recognised examination at any time of the year in their designated region.

Agendas and minutes pertaining to the various Executive Committee meetings and sub-Committee meetings together with the monthly meetings was completed and distributed on a regular basis to the various personnel. Documentation that directly affected members was placed on the WP Rugby Referees' website.

On behalf of the members of this Committee I would like to wish all referees and members an enjoyable off-season, but remember it will be back to the grind stone at the beginning of 2016.

A special word of thanks is extended to Matt Kemp for his time and help in Constitutional and Bye-Law matters.

In closing I would like to thank the WPRFU staff for their contribution.

A special thanks to Dudu; without you referees would not have received their individual notifications. A big thank you is extended to you on behalf of all members!



Convener

Alan Becker

Members

Liam Hamer-Nel
with assistance
from WPRFU staff
members Nangamso
(Dudu) Dudumashe
and Ben Theron.



APPOINTMENTS



My two-year term heading up this portfolio has given me new insight into the challenges faced by my predecessors. It would appear that many of the issues in 2015 have not changed from previous years, and I urge members to take a long hard look at themselves regarding timely withdrawals and availability.

During the season this portfolio made in excess of 3 000 appointments, but of major concern to me was the extremely high number of withdrawals – 460, that’s over 15%! In addition we had 89 instances where the referee did not show up at all. I find this totally unacceptable considering that we are an organisation that’s very function is one of administering discipline, ensuring integrity and commitment to serving the game. I ask every member to re-commit themselves to serving the rugby community and, if you’re not available for a particular period, please notify the office and the Scrum IT system well in advance.

The process of appointing referees to games remained as per the 2014 season. This is a transparent and effective formula and clearly explained on the website. For most of the season the process worked well but once again we seem to be entering into conflicting instances with WPRFU. This matter has been brought up at Executive level of both organisations and I am sure will be resolved to everyone’s satisfaction. Input from all parties is always welcome but there must ultimately be one body responsible for appointments.

APPOINTMENT STATISTICS

GAMES	DESCRIPTION
3006	Club league games
600	Friendlies, including club 7s
310	Trial matches and Newlands appointments
245	School games
218	Active referees
13	Resigned or retired
41	New referees

We also welcomed three referees from London in the United Kingdom – Jack Lewars, Simon Mathews and Ben Wilde. They were accompanied by coach Dave Broadwell. By all accounts they thoroughly enjoyed themselves and hopefully their experience in our club and school system for a few weeks will add to their careers.

I would like to thank the portfolio members for their assistance during the season. Newcomer WPRFU employee Shaun February has done well to start filling the shoes left by the departure of Marianne van Wyngaard last year and next year will be less taxing on his nerves!



Convenor

Hans Radyn

Members

Ronnie Bourbon-

Leftley, Charles

Wyngaard, Eddie

Douglas, and

assisted by Shaun

February and

Ben Theron from

WPRFU.





CLUBHOUSE

The Referees' Clubhouse on the Grand Stand at Newlands is a wonderful facility and we are extremely fortunate to have it available for members. I urge more members to make use of the facility on match days and socialise with their colleagues. Referees are mostly on their own while out performing their duties but this is a place where there are plenty of familiar friendly faces.

The clubhouse generated a small surplus this year which has been added to the Society's coffers.

Many thanks to Ben Theron for ensuring the bar was always stocked and to Flip van Tonder and Ashley Mackay for their assistance behind the counter.



Convenor
Hans Radyn
Members
Ashley Mackay



CLUB LIAISON

Convenor
Member

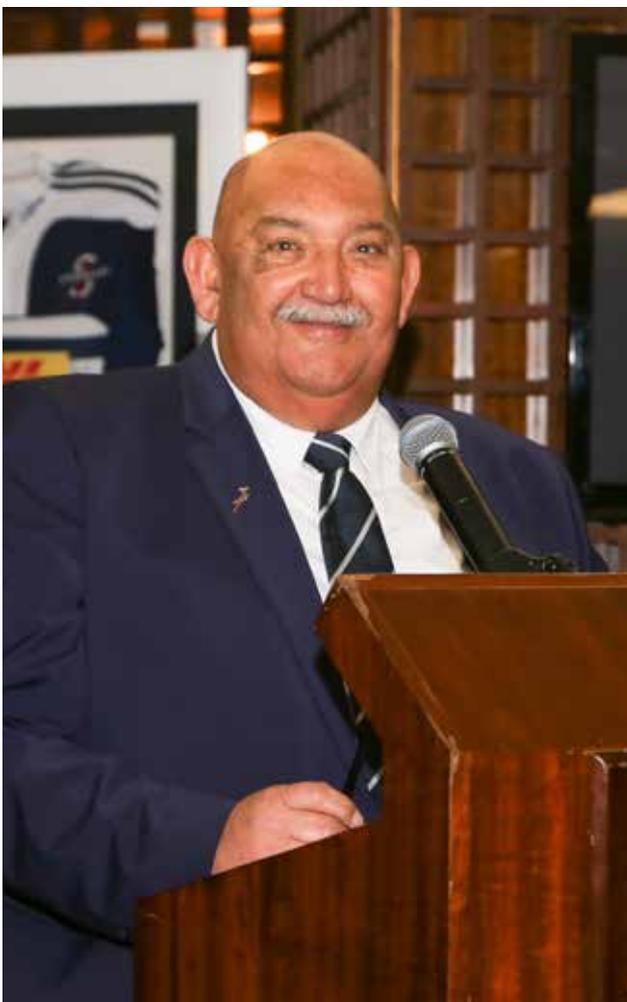
Hans Radyn
Charles Wyngaard

There was no formal club liaison programme this year but members did attend the various Forum meetings held by WPRFU.











DISCIPLINARY

It is clear that referees took Law 6.A.4(a) to heart, they are after all the sole judge of fact and law during a match, and issued 795 Yellow and 137 Red cards. This up from 617 and 91 respectively in 2014. Initial interpretation would indicate that this is not necessarily entirely from foul play but perhaps harsher enforcement of repeated and technical infringements.

Once again I was satisfied with the manner in which WPRFU approached disciplinary matters and in most instances the sanction of the referee was upheld at later hearings. I must emphasise though, that referees must complete the required paperwork post-match to ensure the disciplinary process proceeds unhindered and guilty parties receive their due punishment. In all there were 57 cases presented before the Disciplinary Committee, seven were postponed, 10 found not guilty and the remaining 40 adjudged guilty.

In last year's report I raised the issue of two cases of disciplinary action against a member. In follow-up I must report that one of these fell away due to improper administrative procedure while the other charge resulted in the referee receiving a six-month probation sentence.

Unfortunately we have a further two cases against a referee this past season. The disciplinary process relating to these charges is now in motion and will be reported back to the members in due course.

Due to the high number of referees failing to arrive for their appointments the Executive has resolved that from the 2016 season any person not arriving at a fixture, and not having communicated their unavailability prior to the game, will be required to appear before the Society's Disciplinary Committee.



Convenor

Hans Radyn

Member

Ashley Mackay





CONVENOR
Arthur Southgate



The year has been a busy one but, like they say in the classics, a change is as good as a holiday. My job as head of finance is at times a very rewarding and, at times, a very strenuous one.

The fact that I can be of service, is for me very rewarding and outweighs any of the challenges that comes with the responsibility - working under pressure being but one of them.

This year for the first time we have been operating with a budget and it was good, but the process is still far from complete. It would be cynical for me to say that we had no challenges. But rather than focus on that I will rather concentrate on the things that matter.

Let me start by thanking you, the members, for your input when the financials were presented. It is important to drive home the point that one of our major expenses is training and education. Also attempting to try and get more referees into the system and slowly but surely the involvement appears to be paying off. In addition to the above, this year after a short absence we again held a WR Level Two course. This was hosted by the Society at a cost of + R50 000.

Furthermore, I wish to point out that most, if not all, clothing supplied by the Society to members is subsidised by 50%, so that account will always operate at a loss. Clothing expenses this year amounted to about R162 000.

The fact that we can subsidise clothing and offer courses and do development work would never be possible without

a sponsor. Thanks to Protea Hotel Stellenbosch; we can consider ourselves fortunate, they have been a great help indeed.

By having the support and being in a “sound” financial position enabled the Executive to subsidise match fees by R30 this season. Hopefully going forward the WPRFU can absorb this cost and we can rather spend our money on development.

Proposed funding received from SA Rugby amounts to about R70 000 – this has been disappointing but we are fortunate to have some funds to fall back on.

There is however a problem with the reporting structure and the protocol insofar as the receipt and disbursement of money is concerned but we are attempting to address this.

When looking at the appointments we can see that we have officiated in 4161 matches, excluding tournaments. So, in total, the Society has received R521 240 from the WPRFU and the money had to be disbursed.

The following is a list of our major receipts and payments for 2015.

RECEIPTS	
Sponsorship	R190 000
Subscriptions	R22 950
WPRFU	R521 240
Interest	R40 000

PAYMENTS

Coaching	R12 799
Match Fees	R544 435
Insurance	R7 515
Clothing	R161 922
Sundries	R23 257
Education & Training	R80 000

We also include a copy of the 2014 audited financials as per normal as our 2015 figures are only audited in 2016.

It's encouraging that we receive advice and support from members pertaining to our investment, and so we are looking at various options. At the same time we are also making application to the Receiver of Revenue for a tax exemption. These processes are tedious and take time – given that we all have full time jobs.

Under the current circumstances our investment is still doing well but it has to be looked after – the reason being is that having a sponsor is not always guaranteed.

Thank you to all who showed interest or gave guidance/ advice during the year. Be assured you are all listened to and information taken on board.







MATCH REVIEWING

Five meetings were convened during the course of the 2015 season.

The Match Reviewers kept their reports within the framework of the South African Rugby Referee Association (SARRA). There were 218 active referees. The committee submitted 660 reports for the year, this was an increase of 14 over 2014.

Referees were lethargic in requesting to be filmed during the season and only nine were completed. Referees are requested to be pro-active in requesting to be filmed in the coming season.

Match Reviewers were allocated weekly to different venues.

At each committee meeting the entire Grading List was analysed and evaluated with the object of promoting or demoting referees according to the new grading structure set out on 19 August 2014.

The Match Reviewing Committee wants to emphasise that referees must comply with the grading criteria in order to be promoted. This information is freely available on the Western Province Referees' website.

Many referees still do not undertake the annual fitness test (Bleep Test), the annual SARRA National Rugby Referees' Examination or the Western Province Rugby Referees' Annual Examination. Completing the fitness test and at least one of the two exam options is mandatory in terms of the grading criteria. As a result many referees find themselves demoted during June or could not be promoted to higher divisions because of non-

compliance with the respective mandatory grading criteria. The Committee encourages all referees to comply with these criteria in 2016.

Referees that have SARRA aspirations must keep in mind that they have to write the annual SARRA examination.

The Western Province Referees' examination can be written in the designated regions at any time throughout the year. This makes it easy for newcomers who join after the March exam date to still comply with the grading requirement. In conclusion, there are no excuses for not undertaking a fitness test or attempting to write the examination.

Congratulations to all referees who were promoted during the 2015 season. To those aspiring to higher honours we encourage you to persevere in order that your personal goals can be attained.

A special word of thanks is extended to the additional members, first league referees, coaches and executive members who assisted throughout the year. Your efforts and contributions are greatly appreciated.

On behalf of my Committee I extend my heartfelt thanks to all those who contributed to our activities this year. Also, a special word of thanks to Alan Becker who acted as secretary.



Convener

Ronnie Bourbon-Leftley

Members

Owen Kiewietz,
Desmond Petersen, Don Perry, Phillip Muller and Alan Becker (secretary)

Additional members

Eric Bernardo,
Gielie Bester,
Johan Willemse,
Alan Gould and Allan O'Connell



PAYMENTS AND AWARDS



This committee, like all others, forms an integral part of the Western Province

Rugby Referees' Society, the work of which culminates in a glamorous event known as the Annual Prize Giving.

It meets from time to time to discuss, among other things: The Referee Society Constitution and its Bye Laws, Referee Prize Winners and recommends an amount for referees to be reimbursed the following year for their services.

During the year Ronnie Bourbon-Leftley kept meticulous records of each individual referee's contribution, whether big or small. These records are of critical importance at the completion of the club rugby season when it comes to awarding honours. Within three days after the

completion of the season, these records are submitted to this sub-Committee to determine the various awards for the year.

The Match Review sub-Committee recommends: The Most Improved Referee and The Most Promising Referee. At the Payments and Awards sub-Committee meeting, honorariums and allowances are recommended to the Executive

Other awards include: Long Service Awards (10 years/20 years), Divisional Merit Awards, Overall Merit Award, Referee of the Year, Highest Examination Mark, Regional Awards, Merit Ties, Merit Blazers, Life Members, and the Executive Award – the latter at the sole discretion of the Executive Committee.

The names of the referees nominated to



Convener
Arthur Southgate

Members
Ronnie-Bourbon-Leftley and Alan Becker

receive the various award are submitted to the full Executive for ratification.

There are no words to describe the tireless contribution of: Ronnie Bourbon-Leftley. Without his relentless pursuit for perfection in the compilation of the various referee statistics this sub-Committee could not function at all. Ronnie: There is no individual who can actually comprehend the tireless and relentless pursuit for perfection, you undertook, in order to achieve excellence in the compilation of these records/statistics.

In addition, as convener of this sub-Committee, a word needs to be extended to Alan Becker for his un-wavering passionate interest in refereeing administration in Western Province. The Society is indebted to both of them.

May everyone enjoy the offseason break and come back refreshed with great enthusiasm for 2016!





COACHING



CONVENOR
Don Perry

The 2015 season kicked off with a beginner's camp in October 2014, where new referees attended. The weekend was facilitated by Charles Wyngaard, Arthur Southgate, Joey Salmans and myself, there were law discussions and a fitness test. At the end of the weekend the new referees were introduced to their Regional Coaches with a follow up camp scheduled for January 2015.

At the beginning of the 2015 season there were three camps: 29th January for beginners Division Six and Seven, 7th February for Division Four and Five, and 14th February for Division One, Two and Three. Facilitators were Wayne Kearns, Charles Wyngaard, Ronnie Bourbon-Leftley and myself. Chairman Dan De Villiers visited. Jason Japhta and Eugene Daniels gave feedback from the SARRA Camp and presentations on Assistant Refereeing and Law Discussions. The SARRA Law examination was finalised and everybody did a bleep test. The regional coaching started in February on Tuesday nights but changed to Mondays once the Varsity Cup competition was completed.

Various tournaments were attended by WP referees where they have received coaching and assessments from the SARRA and WP members in attendance. This included Paarl Boys High, Paarl Gymnasium, Tygerberg, LSEN, Grant Khomo, Swartland and Pukke Week with Allan Becker. The focus was placed on the Beginners and Division Six and Seven referees.

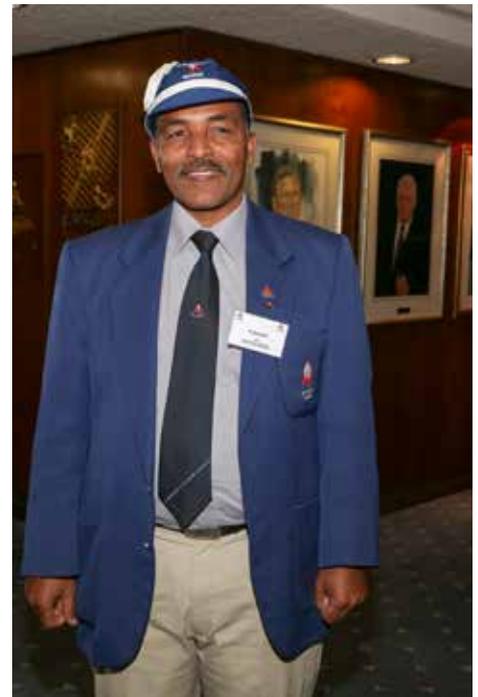
I would like to thank the regional coaches for their valuable contributions.

Wynberg	Ashley Mckay
Bellville	Frikkie van Wyk, Joey Klaaste-Salmans and Hans Radyn
Helderberg	Nico Le Roux
Paarl	Giellie Bester, Ronnie Bourbon-Leftley and Johan Lourens
Stellenbosch	Daniel Fortuin
Tableview	Arthur Southgate, a special mention for his influence and guidance for the Mamre referees.
Langa	Thuso Mngqibisa
Khayelitsha	Louis Nomdatya

The new region in Mitchells Plein started in July at Rocklands RFC with the assistance of Wayne Kearns and Edwin George and Gerrit Eiman as the leading role player. I hope this region will grow to its full potential.

Within the coaching structures important roles were played by Edwin George, Wayne Kearns and Gerrit Eiman. They visited the regions and worked with the Beginners, Division Six and Seven. Divisions Four and Five were allocated to JC Fortuin, One, Two and Three to Joey Klaaste-Salmans and Daniel Fortuin. I extend my thanks and appreciation to these for sharing their valuable experience and for assisting with pre- and post-match reports.

I plea to all the retired referees to make themselves available and offer their services where they can your experience will be of great benefit to our referees.



TRAINING AND EDUCATION



CONVENOR
Charles Wyngaard

In 2015 the Training and Education portfolio planned many initiatives together with the Coaching portfolio; the main purpose was to jointly facilitate referee development and to eliminate duplication. I have to applaud and acknowledge Don Perry's visionary thinking in this regard.

The educators and coaches must be commended for their selfless and sacrificial commitment to this portfolio, without them we would not have achieved the success we did. Educators include Arthur Southgate, Wayne Kearns, Mornay Colville and Joey Klaaste-Salmans.

A definite highlight was the wonderful initiative by Wayne Kearns to provide World Rugby Level One training to young adults at the Correctional Service facility in Paarl. Wayne was assisted by Arthur Southgate and I am exceptionally proud of the two of them. This is clearly an initiative that goes beyond just rugby and will be

a life-skill those youngsters can use in adapting to mainstream life.

The tireless work of the regional coaches must also be acknowledged.

The annual initiative of referees attending a workshop at the beginning of the year is a programme that should be continued, it is a great way to get our referees ready for the season. I do, however, think that this programme should not be segregated according to divisions but that all referees should be invited to one combined setting. I also believe this should be a family event and trust the incoming executive committee will pursue this endeavour.

During 2015 many new referees joined our Society and all of them have made a great contribution. Some have progressed faster than others but all of them have enhanced the image of our Society.

A World Rugby Level Two course was held at Goudini and the referees who participated are clearly very promising and committed to refereeing.

The development of referees remains a key component to the success of our Society.

A tremendous thank you to all who have contributed to the success of this portfolio.





WESTERN PROVINCE RUGBY
FOOTBALL REFEREES

REFEREE OF
THE YEAR

J. SALMANS
2008

M. VAN ZYL
2009

JOEY
SALMANS
2010

J. SALMANS
2011

J. KAPLAN
2012

M. VAN
WESTHUIZEN
2013

MARIUS
VAN DER
WESTHUIZEN
2014

MARIUS
VAN DER
WESTHUIZEN
2014

**Referee of the year
Marius van der Westhuizen**

REGIONAL AWARDS



DYLLAN FRANCKE
Paarl



ZANDRE HERSELMAN
Bellville



JEAN DE WET
Stellenbosch



SAMEUL PASSENS
Table View



VIRGIL THORNTON
Helderberg



NKOSINATHI JOKO
Langa



CHARLES VISSER
Wynberg /UCT



BULELA QWANE
Khayelitsha

DIVISIONAL MERIT AWARDS



JACO SMITH | Division 1



CULLUM JOHNSTON | Division 2



AIMEE BARRETT | Division 3



ZAAHID APPOLES | Division 4



HENK HAGEN | Division 5



BRADLEY ROOS | Division 6



PIETER NIEMAN | Division 7

PERFORMANCE AWARDS



HENK HAGEN
Overall Merit Award



DIVAN UYS
Highest Examination Mark Award -92.56%



MARIUS VAN DER WESTHUIZEN
Willem Brits Award



QUINTON IMMELMAN
Referees Executive Award



BULELA QWANE
Most Improved Referee



DYLLAN FRANCKE
Most Promising Referee

JUNIOR AWARDS



JUAN DE BOD
Junior referee of the year



DYLLAN NOVEMBER
Most improved junior referee of the year



LYNN-JAY HENDRICKS
Most promising junior referee of the year



YAMKELE SITHOLE
Junior Ambassador of the year

FINANCIAL STATEMENTS

WESTERN PROVINCE RUGBY FOOTBALL REFEREES SOCIETY INCOME STATEMENT FOR THE YEAR ENDED 31st DECEMBER

	12 Months ended 31 Dec 2014	12 Months ended 31 Dec 2013
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INCOME	1 648 534	1 529 746
Donations and Grants	0	6 845
Entertainment & Clubhouse Surplus	14 746	9 219
Fund Raising	38 963	48 263
Garment Income	100 663	71 339
Distribution on Investments	83 189	64 682
Western Province Rugby Union	848 691	714 370
South African Rugby Union	145 150	152 920
Sponsorship	388 498	346 000
Subscriptions	28 635	25 210
Sundry Income	0	90 899

EXPENDITURE	1 468 845	1 300 052
Auditor's Remuneration	4 275	3 876
Bank Charges and Interest	12 866	9 738
Commission Paid	15 000	0
Coaching and Development	96 002	141 797
Depreciation	28 680	33 478
Donations	2 500	9 000
Honorarium	21 000	22 500
Insurance	7 502	4 800
Legal Cost	11 127	8 978
Printing, Postage and Stationery	25 195	26 451
Purchases - Garments	177 053	166 814
Referee duty payments	984 860	777 770
Repairs and Maintenance	0	8 557
Sundries and Gifts	82 785	86 293
Travel and Accommodation	0	0

NET SURPLUS TRANSFERRED TO ACCUMULATED FUNDS	179 689	229 695
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BALANCE SHEET AS AT 31ST DECEMBER

	31 Dec 2014	31 Dec 2013
ACCUMULATED FUNDS	1 934 190	1 754 501
Balance 1 January 2013	1 754 501	1 524 806
Net surplus	179 689	229 695
TOTAL FUNDS	1 934 190	1 754 501
REPRESENTED BY : FIXED ASSETS	126 672	116 322
CLUBHOUSE PREMISES	18 525	21 794
COACHING AND DEVELOPMENT EQUIPMENT	108 147	94 528
CURRENT ASSETS	1 836 293	1 701 628
INVESTMENTS	1 568 130	1 484 941
INVENTORIES	107 622	113 884
CASH AND CASH EQUIVALENTS	160 540	102 804
CURRENT LIABILITIES	28 775	63 449
ACCRUALS	28 775	63 449
	1 934 190	1 754 501



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