



# 2017 ANNUAL REPORT JAARVERSLAG

WESTERN PROVINCE RUGBY FOOTBALL REFEREES' SOCIETY  
RUGBYVOETBALSKEIDSREGTERSVERENIGING VAN DIE  
WESTELIKE PROVINSIE



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Official sponsor of the WP Rugby Referees' Society



# CHAIRMAN'S REPORT 2017

## JOEY KLAASTE-SALMANS

It's once again an honour and privilege to report on the actions by the Referees' Executive to take the Society from good to great and ultimately become an organisation of excellent stature.

I start by thanking the members for their mandate they issued us in 2015 and for their continuous interrogation of the mandate so that this executive can stay on course to achieving the set goals and ensuring that WP Referees' Society does not slump into a state of mediocrity. We are, in comparison to many others, in a privileged position.

Our individual portfolio holders are each held accountable for the actions that they take and are challenged to ensure that their decisions are made to the benefit of the members of the Society – those who we represent.

The year set off with some challenges as the executive accepted a proposal to increase the fitness standards and exam pass rates. This caused a few hiccups as about 50 members decided to hang up their whistles, as they were not able to meet the criteria. The executive thank those individuals for their time and commitment over the years but have decided to steer the Society into a direction where we can, with all certainty, say that every referee on a field is one who has passed the very tough criteria set for that level of game. We all agree that the game is evolving all the time and therefore it is important for referees to be prepared and ready. We can't play catch up.

It is evident from our Elite and National Panel representation that WP Referees'

Society is a leading society in the country. Our members Marius van der Westhuizen, Egon Seconds, Quinton Immelman, Rasta Rashivenge, Aimee Barret-Theron and Cwengile Jadezweni have all been rewarded with many accolades over the last season. These are also the only active six test referees from one province at this moment in our country.

### TEST REFEREES' ACCOLADES 2017

Marius van der Westhuizen	Super Rugby Semi-Final June Tests Currie Cup Promotion/Relegation AR The Championship November Tests
Egon Seconds	Super Rugby Africa Gold Cup Tests AR June Tests AR The Championship AR1 Currie Cup Final U19 International Series November Tests
Quinton Immelman	Super Rugby Africa Gold Cup Tests U19 International Series Pro 14 Currie Cup Semi-Final
Rasta Rashivenge	Super Rugby WR 7s Series Africa Gold Cup Tests Currie Cup Semi-Final November Tests
Aimee Barret-Theron	Craven Week (First woman referee) SA U20 Rugby Championship Final WR Women's World Cup November Tests
Cwengile Jadezweni	Currie Cup Africa Gold Cup Tests AR WR Women's World Cup SA Gold Cup Club Rugby Final

Following these stars is a group of referees who were identified by the SA Referees' Academy and selected to various Youth



Weeks around the country. Congratulations to: Sinethemba Mrulwa, Bulela Qwane, Khwezi Mqomboti, Nathan Swartz, Nathan Barry and Divan Uys for outstanding performances and excellent feedback from the SARRA officials. We are thus succeeding in providing SARRA with young stalwarts from WP to add to their panels. The introduction of the Super Sport Challenge, the Gold Cup and the existing Premier schools broadcasted matches has also given us the position to showcase the talents of many of these non-panel referees.

We were able to send referees to PE for the Grey High School tournament, Divan Uys (due to a excellent performance at Craven week) was invited to referee the interschool's in Upington and for the first time we were able to send referees to the town of Nieuwoudtville in the Northern Cape to referee at the request of the club and Griquas referees'.

Three referees were selected to represent us at the PUKKE Week. We are extremely proud of these individuals as they made

impressions on the hosts and we may be requested to send referees again in 2018.

The various tournaments held in Cape Town and surroundings from the start of the year and ending with the Score 7s has provided us with positive feedback. It is due to the commitment of our members and embracing the culture of being the best that each individual can be. Our congratulations to all the referees who participated in all these tournaments – some refereeing up to five matches a day. You are the heartbeat of our Society.

As we leave 2017 behind we look at the challenges we're faced with in 2018. Already, we are embarking on a journey with the Union to close the gap between clubs and referees. In 2018 we will seriously be looking to having better relationships with the clubs and players but also to assist them with the laws and the interpretation thereof. There is an opportunity here for all stakeholders to contribute to what is already a beautiful game. We are committed as the referees society to educate players, coaches and the public on the laws of the game via our Facebook page and the WP Referees' website and will encourage clubs to make use of these platforms, including the well-resourced SA Referees' website.

We thank the President of the Union, Mr Thelo Wakefield and his executive, for initiating the disciplinary forums where discussions were held about the relationship between referees and clubs as well as the unsavory incidents that occurred in 2017. As an affiliate to the Union we are committed to the process of finding solutions to this



their day-to-day business and as we see ourselves as trendsetters in the refereeing world, it would only be to our benefit to survey our clients and hear what they think of our services. In that way we will be able to look at ourselves and create opportunities for our organisation to become even better at providing the service of match officiating.

I would like to congratulate all the referees who received recognition at our Annual Awards Dinner for their efforts in 2017. I want to highlight one particular individual – Aimee Barret-Theron – who gained the respect of her peers by receiving the Willem Brits Referees' Referee of the Year Award. This gesture by our members shows that the WP Referees' Society has turned a corner and that we don't' distinguish between men and women. We encourage

Aimee this year, and I am sure for future years, will be a trendsetter in refereeing circles. She has already done so much for women's sport and I believe her accolades as well as her humility will bring many more female referees to our Society. Thank you to the members who participated in that vote of confidence in Aimee, that the WP Society has no boundaries.

My sincere thanks to the office staff for all their assistance throughout the 2017 season, the WP Referees' Exco, and each and every referee who supports our cause and assists us in building a powerful referee society.

Joey Klaaste-Salmans  
Chairperson  
Western Province Rugby Referees Society  
November 2017



# ADMINISTRATION

## CONVENOR - ALAN BECKER

**Members: Nangamso (Dudu) Dudumashe, Ben Theron, Shaun February and Liam Hamer-Nel.**

During the year no formal committee meetings were convened. The necessary administrative work was completed via e-mail.

A big thank you is extended to all committee members for their personal contributions.

The Society's web site was constantly updated throughout the year by Liam Hamer-Nel. Via the web site, members were informed of all notes, minutes of monthly meetings, match appointments, updating of the grading list, and any regulatory changes.

The annual Western Province Referees' examination was compiled by Ronnie Bourbon-Leftley, Don Perry and Alan Becker. This examination took countless weekends and hours to compile, a special word of thanks to those gentlemen for their contributions. The aim of this examination is to draw on questions of Law that actually occur in local games every Saturday. This local version affords members the opportunity to write a recognised examination at anytime of the year in their designated region.

Agendas and minutes pertaining to the various Executive Committee Meetings and Sub-Committee Meetings together with Monthly Meetings were completed and distributed on a regular basis to the various personnel. Documentation that directly affected members was placed on the WP Rugby Referees' website.

A special word of thanks to Matt Kemp for his time and help in working with our

constitutional and bye-law matters. In closing I would like to thank the WPRFU staff for their contributions, particular Shaun February. On behalf of the members

of this committee, I wish all referees and members an enjoyable off season, but remember it will be back to the grindstone at the beginning of 2018.

	21-Jan	23-Feb	11-May	20-Jun	27-Jul	07-Sep	12-Oct
	STRT	EXEC	EXEC	EXEC	EXEC	EXEC	EXEC
Joey Klaaste-Salmans	P	P	P	p	P	P	P
Arthur Southgate	P	p	P	P	P	A	A
Ronnie Bourbon-Leftley	P	p	P	A	P	P	P
Alan Becker	A	P	A	A	P	P	P
Jerome Fortuin	P	P	P	P	P	P	P
Eddie Douglas	P	P	P	P	P	P	P
Ashley Mackay	P	p	p	P	P	P	P
Moneeb Levy	A	A	A	A	A	P	A
Ben Theron	P	P	P	A	P	P	P
Nangamso Dudumashe	P						
Shaun February	P	P	A	P	P	A	P

Key P= Present A=Apologies



# APPOINTMENTS

## CONVENOR - EDDIE DOUGLAS

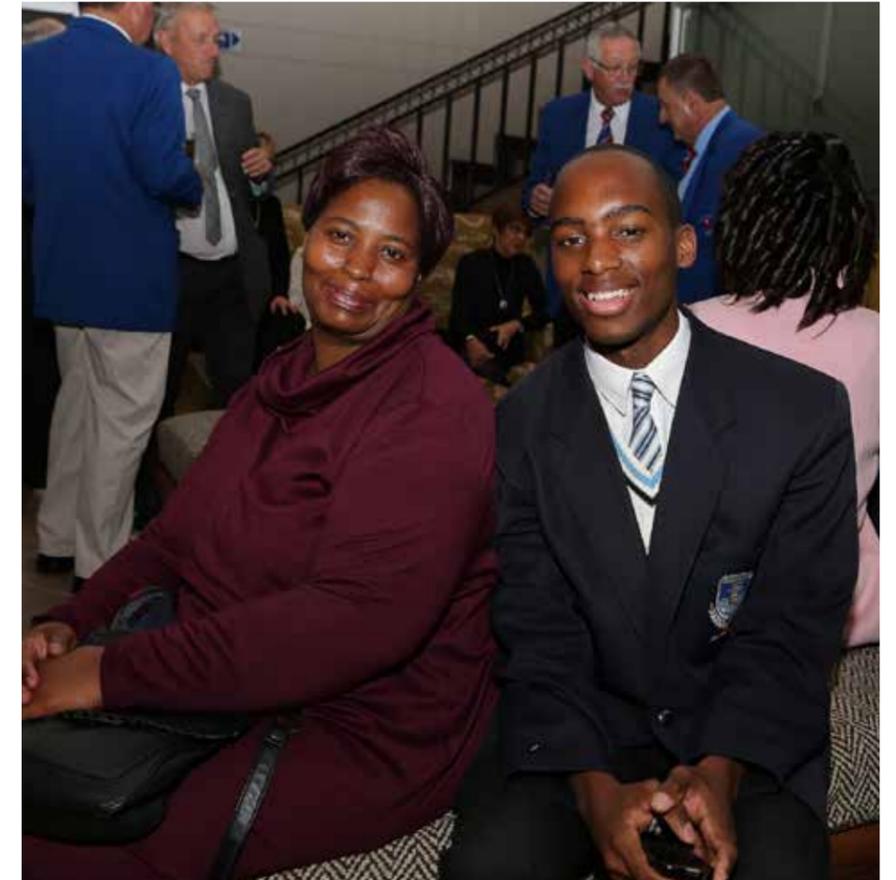
**Members: Joey Klaaste-Salmans, Ronnie Bourbon-Leftley, Shaun February, Ben Theron.**

As the 2017 rugby season draws to a close the appointments subcommittee can start breathing normally again. We have been extremely busy from the middle of January and will be busy until the end of November. In total the following appointments have been made during the season:

- Friendlies – 496
- League games – 2811
- 7s Games - 355

During the season the matrix that the appointments are based on was amended slightly to reduce the amount of manual intervention required when doing appointments. Appointments for the coming week's fixtures were normally done on a Sunday and approved by the appointments committee on a Sunday evening. They were then communicated to referees on a Tuesday afternoon. This process worked extremely well – but then there were the inevitable withdrawals during the week, throwing entire appointments balancing act into chaos. I can't emphasise this too much: If you're unavailable for certain dates, please communicate this timeously to the appointments person and use ScrumIT to indicate your non availability. It is incredibly difficult to keep the system equitable when there are last-minute withdrawals. It's not fair on the appointments committee members or the referees who must change their plans, and it shows disrespect for the game itself.

Unfortunately, there are a number of repeat offenders in this regard. It is requested that all



withdrawals be made at least a week for the period of non-availability. The committee is looking at ways of handling these last minute withdrawals and these processes and repercussions will be communicated to all referees before the 2018 season commences.

We have also embarked on an exercise to get the ScrumIT appointments functionality working correctly to ensure that the appointment process works effectively and meets the requirements of the Society and its members. This season we had to resort to the old system to do appointments as ScrumIT functionality did not process appointments as expected. It is imperative

that we get ScrumIT to be a state-of-the-art system for doing referee appointments and that we only operate one system going into the new year. A number of changes to ScrumIT have been requested and these will be tested and implemented before the new season commences.

I would like to thank Ronnie for all his assistance in the appointments process, Ben for his assistance in allocating referees to both club and school games, and a special word of thanks to Shaun for his untiring efforts to ensure that referees were appointed, communications sent to them and supported during the season.

## CLUBHOUSE

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WP Referees' are lucky enough to have one of the finest clubhouses at any stadium in the world and yet it is not always well supported after games. We are certainly not encouraging anyone to stay

and get drunk but after a game it's a great place to spend some time with fellow referees and enjoy some comradeship. Thanks to our sponsors who so willingly supported the clubhouse. The referees of

the day were always very grateful for the gifts they received. A special thanks to Ben for making sure that the stock was in place and to Johan Willemse and Christo Van Heerden for always assisting.

## DISCIPLINARY

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This year big strides were made by working very close with the Union to rule out misconduct on the field of play. Those players found guilty of bad sportsmanship were dealt with by the DC members. The content of the referee's reports will

be looked at in the new year to make things easier for the DC to deal with. It's important for the DC to have all the facts to hand when dealing with cases and referees are encouraged to put more effort into their reports in the new year.

Referees must also look at themselves as there were too many last-minute withdrawals or instances of referees not pitching for their games. Measures have been put in place to deal with such matters in the new season.





## EDUCATION AND TRAINING

### CONVENER: JOEY KLAASTE-SALMANS

**Members: Mornay Colville, Wayne Kearns, Cullum Johnston, Arthur Southgate, JC Fortuin, Allen Bronkhorst, Ben Theron, Ivan Solomons, Charles Wyngaard and Bennie Bothma.**

Fewer courses were conducted this year than last year. The idea was to provide the newer members to our sub-Committee opportunities to facilitate World Rugby courses, as these are criteria-based courses and educators are expected to conduct these sessions in a certain way. Courses that were conducted were: WR Level 1 15s, WR level 1 7s and all SARRA

required courses at the beginning of the season.

Through the office Ben Theron and other educators have been conducting many Boksmart courses to ensure that all stakeholders in the game are accredited.

The Education and Training team will be looking at conducting law sessions that are different from SARRA's as we look at the needs of our members. A review of the referees' assessments will be undertaken and material to support the needs will be developed and facilitated to members.

In 2018 the sub-Committee will continue

with its hard work and attend to the request of SARRA to get all referees who did their courses pre-2012 on the WR database.

The committee will continue to provide regional coaches with clips and discussion points to assist our referees with local resources and support to become better at what they are doing.

Sincere thanks to Nangamso Dudumashé and in her absence to Shaun February for assisting with the preparation work of these courses, also to Ben Theron for ensuring the accommodation and catering are always on point.



## MATCH REVIEWING

### CONVENER: RONNIE BOURBON-LEFTLEY

**Members: Owen Kiewietz, Desmond Petersen, Don Perry, Phillip Muller, Allan O'Connell and Alan Becker who, in addition, fulfilled the role of secretary. Additional Members consisted of Eric Bernardo, Johan Willemse, Alan Gould, and Richard Nash.**

Four match reviewing meetings were convened during the course of the 2017 season. The reviewers kept their reports within the framework of the South African Rugby Referee Association (SARRA) template. There were approximately 182 active referees. The sub-committee submitted 550 reports for the season. Match reviewers were allocated, weekly, to different venues.

At each sub-committee meeting the entire grading list was analysed and evaluated, with the object of promoting or demoting referees according to the new grading structure and criteria set out on 19 May 2016.

The sub-committee wants to emphasise that referees must comply with the grading criteria in order to be promoted. This information is freely available on the website. This year saw referees left off the grading list and thus were not appointed to any fixtures until they fulfilled their obligations - examination and or fitness test.

Many referees still do not undertake the annual fitness test, the Western Province Rugby Referees' annual examination, or the Annual National Rugby Referees Examination (SARRA). These elements are mandatory in terms of the grading criteria. As a result many referees stagnate because of non-compliance. The sub-committee encourages all referees to comply with



these criteria during the coming year. Referees that have SARRA aspirations must keep in mind that they have to write the Annual SARRA Examination.

The Western Province Referees' examination can be written in the designated regions at any time throughout the year. This makes it easy for newcomers who join after the March exam date and still comply with the grading requirements. In conclusion: There are NO excuses for not undertaking a fitness test or attempting to write the Examination. Congratulations to all referees who were

promoted during the 2017 season. To those aspiring to higher honours, we encourage you to persevere in order that your own personal goals can be attained.

A special word of thanks is extended to the additional members, first league referees, coaches, and executive members who assisted during the year. A special thank you to Alan Becker who fulfilled the role of secretary. Your efforts and contributions are greatly appreciated.

# COACHING

## JC FORTUIN

The 2017 season once again proved that the coaching portfolio will remain challenging every year. Basic principles of coaching must always remain the same in the midst of an ever-changing environment loaded with different personalities, laws and strategies.

The decision to select 40 referees and fast-track them through intensive coaching and refereeing interventions to a higher league than they were used to, was an interesting change in thinking for the Society. This provided a good opportunity for referees as well as coaches to step up their performances. Most referees in the group of 40 took the opportunity to progress to higher divisions. We pledge our support to help them reach even higher levels in their refereeing careers.

Besides the yearly tournaments inside the boundaries of Western Province, selected referees were sent to various tournaments in other provinces and even an international tournament. Preparation of the referees before attending the tournaments was of high importance. While referees to the coastal tournaments in Eastern Province and SWD were on short notice, the tournament in North West Province (PUKKE) is a long standing arrangement. This provided the opportunity for coaches to prepare referees attending that tournament to an acceptable standard. It must be mentioned however that the Western Province referees were exceptional in performing their refereeing duties throughout the tournament.

Regional meetings remain the cornerstone of Coaching and Training in the Society. These meetings must always remain an



important part of any referee's progress to be the best.

My heartfelt thank you to each regional coach for their input in the lives of the numerous referees they worked with over the year. The Regions mentioned below in alphabetical order remain the same for the new season.

Region	Coach
Brackenfell	Joey Klaaste-Salmans
Khayelitsha	Lewis Nomdatya
Langa	Thuso Mgbisa
Mitchells Plain	Gerrit Eiman
Paarl	Johan Lourens
Parow	JC Fortuin
Stellenbosch	Daniel Fortuin
Strand / Helderberg	Nico le Roux
Table View	Arthur Southgate
Wynberg	Ashley Mackay

Contributions of the following coaches in Brackenfell, Mamre and Mitchells Plain are highly appreciated: Arthur Southgate,

Wayne Kearns, Edwin George and Don Perry. A new coaching document has been prepared and is open for comments by coaches and the Exco before final acceptance for use.

Meetings with coaches on a regular base has become urgent. Compliance by coaches is ongoing and will in the near future be documented to become a directive whereby coaches will be held accountable to supply regular information regarding meetings and attendance registers of members, as well as specific amounts of report writing of referee performances. With all the above and new strategies been pursued, the 2018 season looks promising for all referees who regularly attend coaching sessions on regional meeting days as well as other time set aside for personal coaching.

I take the opportunity to wish the Executive, coaches, performance reviewers and referees, as well as all custodians of the Western Province Referees' Society, all of the best for the festive season.

# PAYMENTS AND AWARDS SUB-COMMITTEE

## CONVENER: ARTHUR SOUTHGATE

### Members: Ronnie Bourbon-Leftley and Alan Becker

This committee, like all others, forms an integral part of the Western Province Rugby Referees' Society, the work of which culminates in a glamorous event known as the Annual Prize Giving.

It meets annually to discuss, among other things, the Referee Society Constitution and its Bye Laws, referee prize winners, honorariums and allowances, and recommends an amount for referees to be reimbursed the following year for their services.

During the year Ronnie Bourbon-Leftley and Shaun February, kept meticulous records of each individual referee's

contribution, whether big or small. These records are of critical importance at the completion of the season when it comes to awarding honours.

Within three days after the completion of the season, these records are submitted to the Payments and Awards sub-Committee to determine the various awards for the year.

The Match Review sub-Committee recommends the Most Improved Referee and The Most Promising Referee. Other Awards include: Long Service Awards (10 years / 20 years) Divisional Merit Award (s), the Overall Merit Award / Referee of the Year / Highest Examination Mark / Regional Awards / Merit Ties / Merit Blazers / Life Members / and Executive Award. The latter at the sole

discretion of the Executive Committee. The nominations are submitted to the full Executive for ratification.

There are no words to describe the tireless contribution of Ronnie Bourbon-Leftley. Without his relentless pursuit for perfection in the compilation of the various referee statistics, this sub-Committee could not function at all. Thank you Ronnie for massive contribution. In addition, a word needs to be extended to Alan Becker for his un-wavering passionate interest in refereeing administration in Western Province. The Society is indebted to both of them. May everyone enjoy the offseason break and, come back refreshed with great enthusiasm for 2018!

# FINANCE

## CONVENER: ARTHUR SOUTHGATE

Before listing our expenses let us first unite in thanking our sponsor Protea Marriot of Stellenbosch without whom this Society would not have flourished over the last couple of years. Their sponsorship amounted to more than R250 000 this year. Importantly, they bring more than just cash. They support us in so many other ways, they are a true friend of the Society.

A List of the major expenses at this stage for this year are as follows:

Year-end function: Protea Hotel R47 325  
 Year-end function: Elegant Engravers – R6 115  
 Nathan Catering – various functions – R6 460  
 Sublimation House – clothing – R75 000  
 Subsidising of referees' match fees – approximately – R80 000  
 Subsidising of assessors – approximately – R15 000  
 Subsidising of referees' travelling to various tournaments – approximately – R6 000

Protea Hotel – Blazer Ceremonies – R6 638  
 Support of WP Rugby Union Fundraising Event R6 500.  
 Our financial position remains positive, with a surplus in excess of R100 000 in 2016. Our accumulated savings increased by a similar amount leaving us a substantial nest egg in our savings account. This money is important for the long-term sustainability of our Society and we need to guard against drawing on it needlessly – however tempting it may be.



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27 March 2017

**REPORT OF THE INDEPENDENT PROFESSIONAL ACCOUNTANT TO THE COMMITTEE OF WESTERN PROVINCE RUGBY FOOTBALL REFEREE SOCIETY ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016**

We have performed the duties as accountant of the WESTERN PROVINCE RUGBY FOOTBALL REFEREES SOCIETY.

The financial statements as set out in pages 3 to 4 are the responsibility of the committee that must insure that these financial statements are a reasonable account of the society financial position at that date and a result of the transactions for the year ended 31 December 2016.

In accordance with similar organizations, it is not feasible for the society to institute accounting controls over the cash collections from fund raising and donations prior to the initial entry of the collections in the accounting records. Accordingly it was impracticable for us to extend our examination beyond the receipts actually recorded.

In our opinion, except for the effect on the financial statements of the matter referred to in the preceding paragraph, the financial statements fairly present, in all material aspects, the financial position of the Society as at 31 December 2016 and the results of its operations for the year ended in accordance with General Accepted Accounting Practice.

  
 Paisley Downing  
 Professional Accountant (SA)  
 Practice number: 5569

**BALANCE SHEET AS AT 31ST DECEMBER**

	<u>31 Dec 2016</u>	<u>31 Dec 2015</u>
<b>ACCUMULATED FUNDS</b>	2 014 389	1 913 259
Balance 1 January 2016	1 913 259	1 934 190
Net surplus	101 130	-20 931
<b>TOTAL FUNDS</b>	<b>2 014 389</b>	<b>1 913 259</b>
<b>REPRESENTED BY : FIXED ASSETS</b>	82 598	102 264
CLUBHOUSE PREMISES	13 384	15 746
COACHING AND DEVELOPMENT EQUIPMENT	69 214	86 518
<b>CURRENT ASSETS</b>	1 952 107	1 832 148
INVESTMENTS	1 792 369	1 667 145
DEBTORS	79 276	0
INVENTORIES	49 690	82 125
CASH AND CASH EQUIVALENTS	30 772	82 878
<b>CURRENT LIABILITIES</b>	20 316	21 153
ACCRUALS	20 316	21 153
	<b>2 014 389</b>	<b>1 913 259</b>

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**DOWNING AND PARTNERS**  
**PROFESSIONAL ACCOUNTANTS (SA)**  
**REG NR : 5569**

**CAPE TOWN**  
**27 March 2017**

## CONVENER: ARTHUR SOUTHGATE

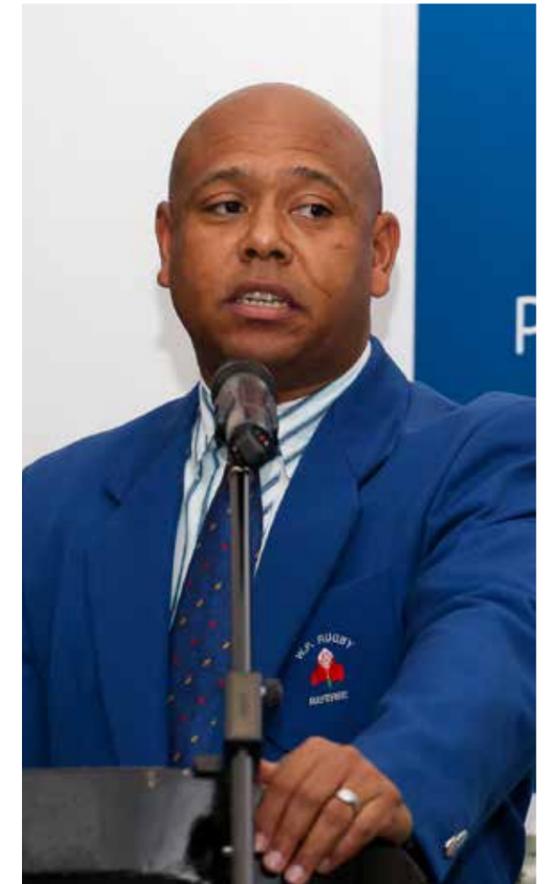
### WESTERN PROVINCE RUGBY FOOTBALL REFEREES SOCIETY INCOME STATEMENT FOR THE YEAR ENDED 31st DECEMBER

	<u>12 Months ended</u> <u>31 Dec 2016</u>	<u>12 Months ended</u> <u>31 Dec 2015</u>
<b>INCOME</b>	1 565 159	1 506 953
Entertainment & Clubhouse Surplus	24 860	0
Fund Raising	79 276	0
Garment Income	44 180	115 875
Distribution on Investments	125 224	99 015
Western Province Rugby Union	997 515	960 305
South African Rugby Union	0	37 700
Sponsorship	273 329	229 163
Subscriptions	20 775	22 950
Sundry Income	0	41 945
<b>EXPENDITURE</b>	1 464 029	1 527 884
Auditor's Remuneration	4 968	4 503
Bank Charges and Interest	10 081	12 949
Coaching and Development	81 548	107 321
Depreciation	19 666	24 408
Honorarium	45 000	28 000
Insurance	4 429	7 515
Legal Cost	0	6 840
Printing, Postage and Stationery	936	21 567
Purchases - Garments	258 875	178 203
Referee duty payments	977 003	1 058 480
Repairs and Maintenance	969	0
Sundries and Gifts	55 495	78 097
Travel and Accommodation	5 060	0
<b>NET SURPLUS TRANSFERRED TO ACCUMULATED FUNDS</b>	<b>101 130</b>	<b>-20 931</b>

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**DOWNING AND PARTNERS**  
**PROFESSIONAL ACCOUNTANTS (SA)**  
**REG NR: 5669**

**CAPE TOWN**  
**27 March 2017**



# REFEREES AWARDS 2017



**REFEREE OF THE YEAR: MARIUS VAN DER WESTHUIZEN  
- COLLECTED IN HIS ABSENCE BY PAUL DOBSON.**



**Club of the Year - Blue Jets**

REGIONAL AWARDS

**THEMBANI MKUKU**  
Khayelitsha



**WALEED MOERAT**  
Paarl



**MORNAY COLVILLE**  
Brackenfell



**ZANDRE HERSELMAN**  
Tygerberg



**RYAN DEACON**  
Stellenbosch



**PETRUS VAN DER MERWE**  
Table View



**DIMITRI PETERSEN**  
Helderberg



**SIPHO EVANS**  
Langa



**EGON SECONDS**  
Wynberg

## DIVISIONAL MERIT AWARDS



**JACO SMITH** | Division 1



**ZANDRE HERSELMAN** | Division 2



**DIMITRI PETERSEN** | Division 3



**DYLAN NOVEMBER** | Division 4



**RUAN LEMMER** | Division 5



**GURSHON DANIELS** | Division 6



**CORNELIUS PETERSEN** | Division 7

## PERFORMANCE AWARDS



**ZANDRE HERSELMAN**  
Referee Merit Award



**DIVAN UYS**  
Highest Examination Mark Award



**HENNIE DANILLER** (collected in his absence by Johan Lourens)  
Most Improved Referee



**AIMEE BARRETT-THERON**  
Referees Executive Award



**KHWEZI MQOMBOTI**  
Most Promising Referee

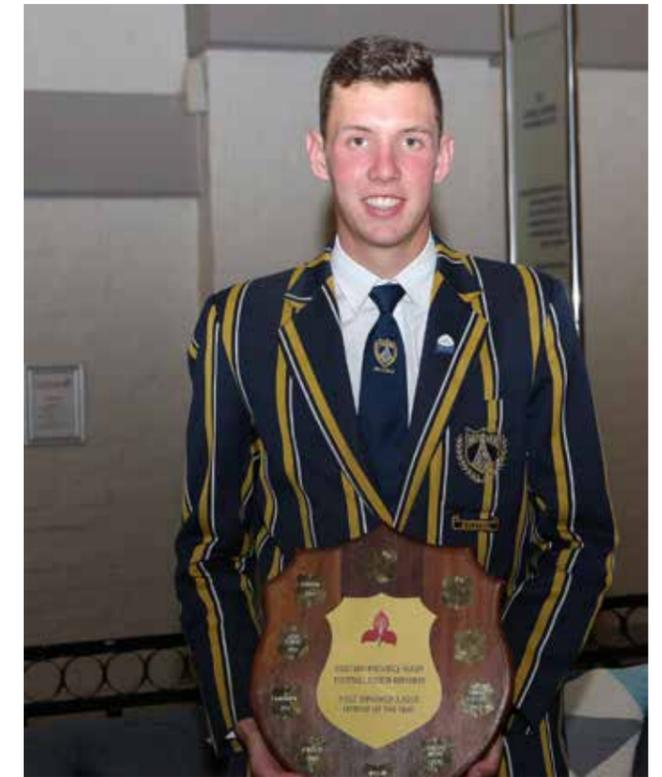


Junior Referee of the Year - Johan Lombard

## JUNIOR AWARDS



**ROGO WIGETT-BEATTIE**  
Most Promising Referee



**HANDRU COLLING**  
Most Improved Referee



**CHRIS SIMAYI**  
Junior Ambassador



## THANK YOU FOR YOUR CONTINUOUS SUPPORT



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BE AT HOME WITH NATURE  
AND WINE

TAKE SOME TIME TO REMEMBER WHAT YOU ARE WORKING FOR.  
WORK HARD BUT REMEMBER TO PLAY HARDER.



**WEEKEND PRICEBREAKERS BOOK NOW**

\*TERMS AND CONDITIONS APPLY

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 RUGBYVOETBALSKEIDREGTERSVERENIGING VAN DIE WESTELIKE PROVINSIE  
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# EAT. SLEEP. TRAIN.



## FEEL AT HOME WITH OUR TRAINING FACILITIES

Protea Hotel Stellenbosch is the perfect destination for all sports and training groups. GUESTS can make full use of the half Olympic size swimming pool as well as the Total Revolution Fitness training centre during their stay. For all sports groups, the hotel offers vouchers to be used for activities at the hotel and off site. To relax and unwind GUESTS can enjoy delicious meals at The Cultivar restaurant while overlooking the spectacular views of the vineyards nearby.

Terms and Conditions apply.