

WP REFEREES' SOCIETY PORTFOLIOS

PORTFOLIO: COACHING

1. PURPOSE OF PORTFOLIO

Continuously coordinating, presenting and assessing the level of coaching delivered to all referees in the Western Province Rugby Football Referees' Society. Member of the Executive Committee of the WP Referees' Society.

2. KEY PERFORMANCE AREAS

- Coaching of referees in Western Province
- Assesses referees abilities and their fitness levels in order for them to progress to the next level as a referee
- Appoint coaches to the various regions in consultation with the Executive
- Coordinates with the Training and Education portfolio on training material
- Coordinate coaches to various fields on weekends to coach referees
- Use performance reviewing analysis as a coaching tool
- Responsible for the coordination of the training and coaching of coaches
- Appoint certain coaches to coach specific referees in the various leagues
- Responsible for all administrative matters relating to coaching
- Assists in identifying new talent and informing Executive

3. EXPERIENCE AND EXPERTISE

- World Rugby Level 1 & 2
- BokSmart accredited
- Coaching of Match Officials (CMO)
- Law knowledge and understanding of the game
- Annual writing of the SARRA or WP Referees' Law Exam
- Should have at least five (5) years of refereeing experience

4. CRITICAL COMPETENCIES

- Communications skills
- Interpersonal Skills
- Leadership skills
- Computer skills
- Strong judgement skills

5. LEADERSHIP/ BUSINESS SKILLS

- Teamwork
- Coaching ability
- Leader

6. AVAILABLE EQUIPMENT

- Computer/laptop (internet and email)
- Fax/telephone/cellphone