

WP REFEREES' SOCIETY PORTFOLIOS

PORTFOLIO: PERFORMANCE REVIEWER / MATCH REVIEWER (Members of the sub-committee)

1. PURPOSE OF PORTFOLIO

Continuously monitor and assess the performance of WP Referees

2. KEY PERFORMANCE AREAS

- Complete the prescribed amount of assessments annually
- Attend required training annually
- Attend 70% of all sub-committee meetings
- Provide feedback to referees after matches
- Scouting of new talent and informing the sub-committee

3. EXPERIENCE AND EXPERTISE

- World Rugby Level 1 & 2
- BokSmart accredited
- Coaching of Match Officials course
- Should have officiated as a referee for at least five (5) years
- Annual writing of the SARRA or WP Referees' Law Exam
- Law knowledge and understanding of the game

4. CRITICAL COMPETENCIES

- Communication skills
- Interpersonal skills
- Leadership skills
- Strong judgement skills
- Computer skills
- Observation skills

5. LEADERSHIP/BUSINESS SKILLS

- Teamwork
- Wise decision making

6. AVAILABLE EQUIPMENT

- Computer/laptop(internet and email)
- Fax/telephone/cellphone