

# WP REFEREES' SOCIETY PORTFOLIOS

## PORTFOLIO: TRAINING AND EDUCATION

### 1. PURPOSE OF PORTFOLIO

Continuously coordinating, presenting and assessing World Rugby-accredited training for all referees in the Society. Assist referees in attaining the necessary levels required to be upgraded in the Society. Member of the Executive Committee of the WP Referees' Society.

### 2. KEY PERFORMANCE AREAS

- Coordinating, assist in, presenting and assessing of World Rugby-accredited training (World Rugby Level 1 & 2, 7's officiating, Coaching of Match Officials)
- Coordinate and liaise with coaching portfolio in respect of training material
- Design and develop presentation material for monthly meetings, coaching sessions and other training opportunities
- Explore and utilise all training opportunities that arise

### 3. EXPERIENCE AND EXPERTISE

- World Rugby Level 1 & 2
- BokSmart accredited
- Coaching of Match Officials (CMO)
- World Rugby-accredited Educator
- Law knowledge and understanding of the game
- Annual writing of the SARRA or WP Referees' Law Exam
- Should have at least five (5) years refereeing experience

### 4. CRITICAL COMPETENCIES

- Communications skills
- Interpersonal Skills
- Leadership skills
- Computer skills
- Strong judgement skills
- Presentation skills

### 5. LEADERSHIP/ BUSINESS SKILLS

- Teamwork
- Assessing ability
- Leader

### 6. AVAILABLE EQUIPMENT

- Computer/Laptop (internet and email)
- Fax/telephone/cellphone