

WP REFEREES' SOCIETY PORTFOLIOS

PORTFOLIO: PERFORMANCE REVIEWING/SELECTION & GRADING

1. PURPOSE OF PORTFOLIO

Continuously monitors and assesses the performance of all Match Reviewers.
Member of the Executive Committee of the WP Referees' Society.

2. KEY PERFORMANCE AREAS

- Reviewing and assessing performances of WP Referees
- Provide a service of measuring game-related outcomes of referees
- Appoint reviewers to different games to review referees
- Coordination of DVD assessments
- Responsible for all administrative matters relating to Match Reviewing

3. EXPERIENCE AND EXPERTISE

- World Rugby Level 1 & 2
- BokSmart accredited
- Coaching of Match Officials Course
- Should have at least five (5) years refereeing experience
- Annual writing of the SARRA or WP Referees' Law Exam
- Law knowledge and understanding of the game

4. CRITICAL COMPETENCIES

- Communication skills
- Interpersonal skills
- Leadership skills
- Strong judgement skills
- Computer skills
- Administrative skills

5. LEADERSHIP/BUSINESS SKILLS

- Teamwork
- Wise decision making
- Be able to lead others (Performance Reviewers)

6. AVAILABLE EQUIPMENT

- Computer/laptop(internet and email)
- Fax/telephone/cellphone